



**MBTA  
RETIREMENT  
FUND**



## ***Building for the future since 1948***

### **2017 Comprehensive Annual Financial Report**

MBTA Retirement Fund  
For the years ended December 31, 2017 and 2016  
Boston, Massachusetts

A Pension Trust Fund of the Massachusetts Bay Transportation Authority and Its Employee

*Issued by John P. Barry, Interim-Executive Director*

# **MBTA Retirement Fund**

**A Pension Trust Fund administering benefits earned by employees of the  
Massachusetts Bay Transportation Authority**

## **COMPREHENSIVE ANNUAL FINANCIAL REPORT**

**For the Years Ended December 31, 2017 and 2016**

**Prepared By  
The MBTA Retirement Fund Staff**



The Massachusetts Bay Transportation Authority Retirement Fund is a private trust created in 1948 by the Metropolitan Transit Authority, the predecessor agency to the Massachusetts Bay Transportation Authority (“MBTA”), and The Boston Carmen’s Union, Amalgamated Transit Union Local 589. Our mission then, as now, is to provide retirement benefits to the membership consisting of the transit workers and others employed by the MBTA. To ensure that the pensions earned by active and retired members, and their beneficiaries, remain secure, we are dedicated to managing a strong and diversified investment program.

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# INTRODUCTORY SECTION

(Unaudited)



June 14, 2018

Board of Trustees  
Massachusetts Bay Transportation Authority Retirement Fund  
One Washington Mall, 4<sup>th</sup> Floor  
Boston, MA 02108

On behalf of the Massachusetts Bay Transportation Authority Retirement Fund (the Fund) Staff, I am pleased to present the Comprehensive Annual Financial Report (CAFR) for the fiscal year ended December 31, 2017. This report is intended to provide complete and reliable information of the Fund's investments, financial statements and performance returns.

The Fund's Finance Department prepared the financial statements in this CAFR for fiscal year 2017. Management is responsible for the integrity and fairness of the information presented, including data that, out of necessity, may be based on estimates and judgments. The accounting policies used to prepare these financial statements are presented in accordance with the generally accepted accounting principles (GAAP). The Fund maintains a set of internal control procedures designed to provide reasonableness assurance that assets are properly safeguarded, transactions are properly executed, and financial statements are reliable. Because the cost of internal control should not exceed anticipated benefits, the objective is to provide reasonable, rather than absolute, assurance that the financial statements are free of any material misstatements.

Our independent external auditors, KPMG LLP have conducted an audit of the Basic Financial Statements in accordance with auditing standards generally accepted in the United States performing tests and procedures as they deem necessary to express opinions on the Basic Financial Statements in their report to the Board. For additional information regarding the Fund's performance and cash management, please refer to the Management's Discussion & Analysis (MD&A) section and supporting notes contained within this document. The responsibility for the accuracy of the data and the fairness and completeness of this presentation rests with the Fund's Board.

#### **Profile of the MBTA Retirement Fund**

The Fund was established on January 1, 1948, under an agreement and declaration of trust (restated on October 28, 1980) by and among the Massachusetts Bay Transportation Authority (the Authority), Local 589, Amalgamated Transit Union, Boston Carmen's Union and AFL CIO (collectively, the Union). The Fund is a single employer plan. It was established as a contributory defined benefit retirement plan in accordance with the Pension Agreement; effective July 1, 1970, (restated thereafter) adopted by the Authority and the Union for the purpose of receiving contributions and providing pension benefits for its members and qualified beneficiaries.

(Continued)

The MBTA Retirement Fund Board seeks to utilize its assets under management to the benefit of the membership by strategically and methodically allocating financial resources to a differentiated portfolio of investments while utilizing the knowledge and experience of a broad range of investment managers. An overview of the Investment Policy Statement is included in the Investment Section.

The Board determines investment objectives, strategies, and policies of the Fund. The Executive Director of the Fund is accountable for the Fund's general management and operations and reports to and advises the six-member Board of Trustees. The staff of the Fund work diligently to uphold the original mission of serving members and their families.

As of December 31, 2017, the Fund had approximately \$1,603.2 million in net position restricted for pension benefits compared to \$1,485.6 million for the prior calendar year, representing an increase of \$117.6 million in net assets. The MBTA Retirement Fund Board utilizes the services of a third-party custodian institution to assist with the settlement and accounting for investment and cash transactions.

### **Interim-Executive Director Discussion**

The U.S. and international financial markets were exceptionally strong throughout 2017 which enabled the Fund to generate a gross return of 15.80% calculated on a time-weighted performance basis. It outperformed its benchmark by 320 basis points. In January 2017 the Board hired an Opportunistic Hedge Fund manager and funded the first portion in June. The Board continues to monitor the investment environment and makes prudent decisions on behalf of the Members. The Fund's well-diversified portfolio is positioned to overcome volatility, challenges and risks to continue to achieve positive results.

### **Objectives and Goals**

In an effort to focus on our sustainability for the future and protecting our member's assets, the Fund maintains a Strategic Plan that outlines many goals and objectives. The Retirement Board is always looking to continually improve financial reporting, accountability and transparency. In addition the Fund works to cultivate a high-performing, professional and innovative organization, which encourages professional and continuing education for all Board, committee and staff members.

The Fund seeks to develop a technologically sophisticated infrastructure in order to better serve members and retirees. The first initiative to better serve our members is through the continual development and maintenance of the Fund's website which can be found at [www.mbtarf.com](http://www.mbtarf.com). In addition to our website the Fund has contracted the firm, Pension Technology Group, to develop and update our pension benefit software program. The upgraded software will offer enhanced capabilities and security permitting the Fund's data providers to interface with the system allowing data to load into the system via an automated process.

(Continued)

**Investment Overview**

The Fund's portfolio is broadly diversified holding investments ranging from publicly traded stocks and bonds to privately held partnerships. The Retirement Board of the Fund oversees these investments and routinely reviews the asset allocation policy. The Board voted in September 2016 to adopt a new asset allocation policy which took effect in January 2017. This study is conducted every three to five years to ensure the balance of risk and performance return. The Board's primary goal is to maintain a financially sound pension fund in order to secure the financial security of its Members.

**MBTA Retirement Fund Performance**

While the Fund's investment performance earnings improved from the prior year, uncertainties remain, therefore, the Board of Trustees voted to lower the discount rate from 8 percent to 7.5 percent. As of December 31, 2017, the total Fund returns gross of fees with the exception of hedge funds which are net of fees was 15.80% and the annualized three and five-year returns were 7.69% and 9.07% respectively. For more detailed information regarding the Fund's investment policies, guidelines, and results please see the Investment Section of this report.

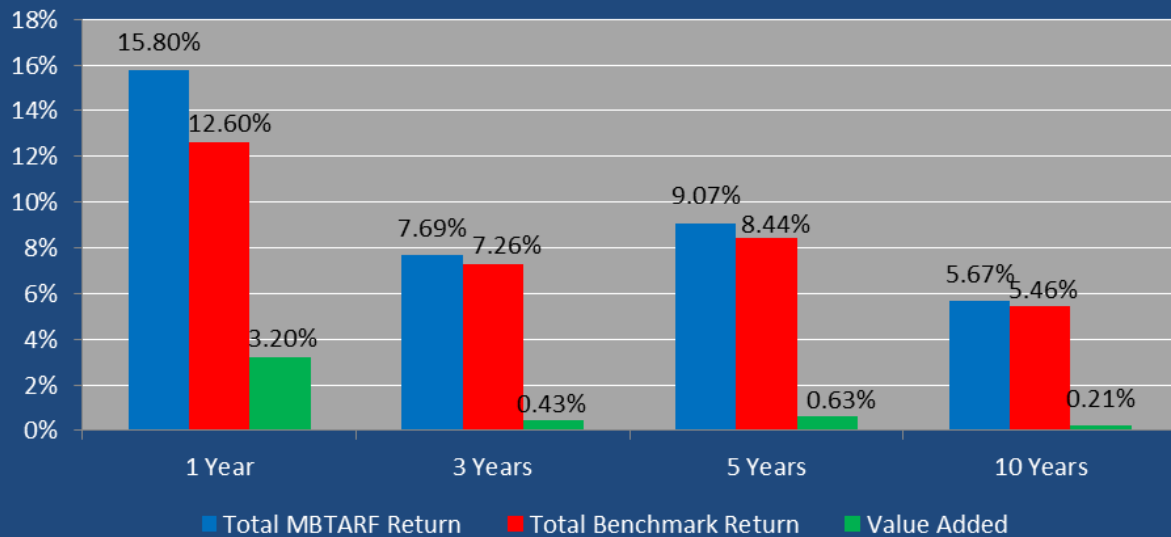
*Year Ended December 31, 2017*

- The Fund gained 15.80% outperforming the total policy benchmark of 12.60% by 320 basis points.
- The Fund's inception to date return is 9.45%.
- The return equates to an investment gain of \$221.1 million.
- Net total outflows to pay benefits for the calendar year were approximately \$209 million.
- The return outperformed the actuarial rate of return of 7.5%.

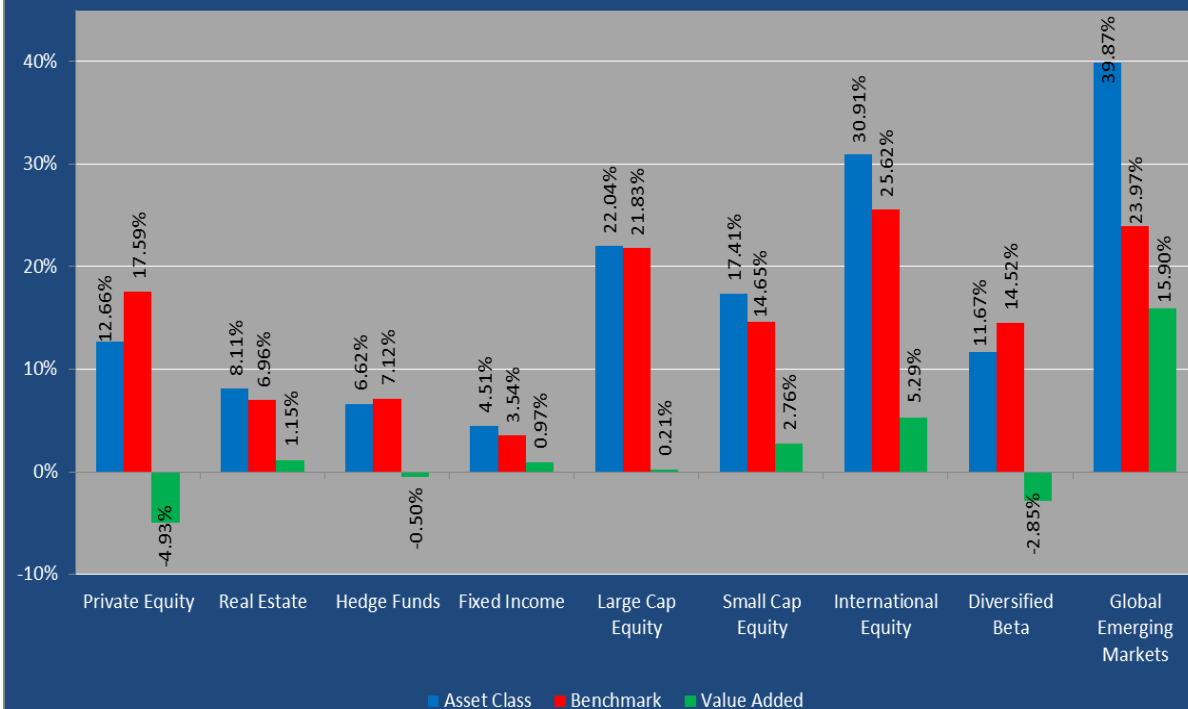
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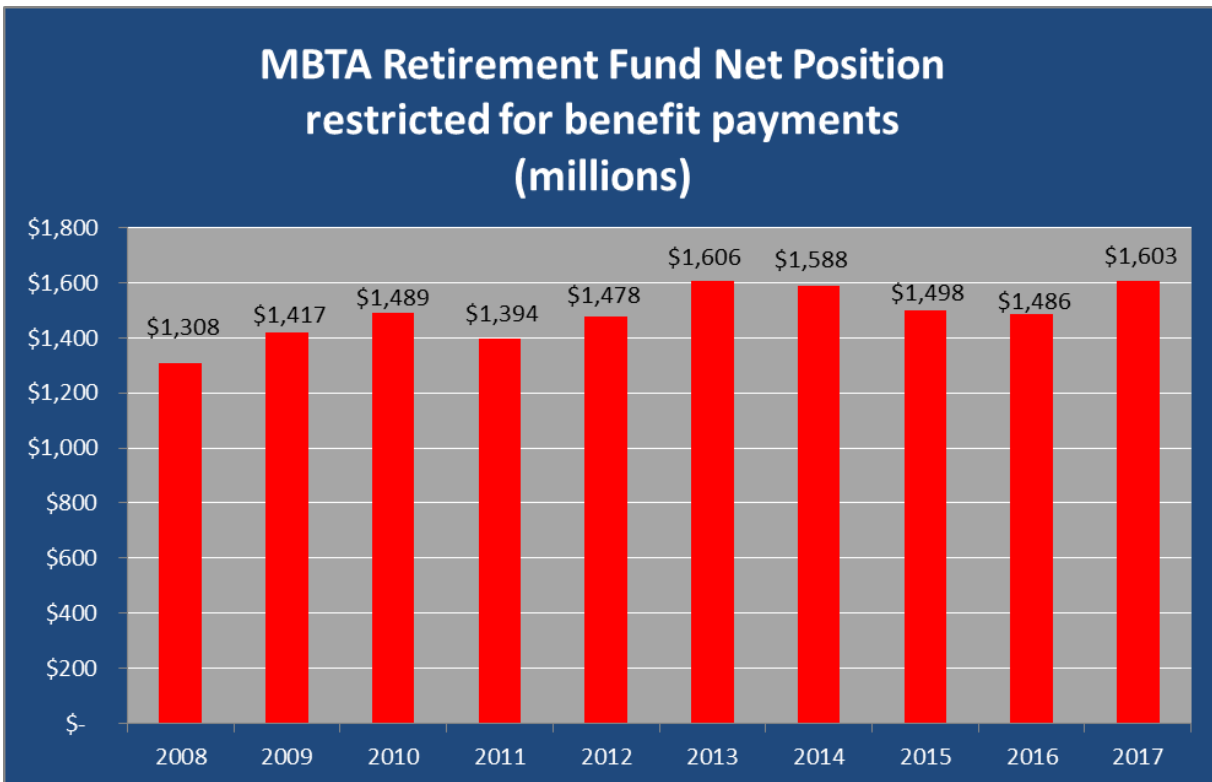
## MBTA Retirement Fund Gross of Fees Returns December 31, 2017



## MBTA Retirement Fund 2017 Performance by Asset Class



(Continued)



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**Management's Discussion and Analysis**

The MD&A beginning on page 26 provides an overview and analysis of the Fund's basic financial statements. The letter of transmittal is intended to complement the MD&A and should be read in conjunction with it.

**Markets and Outlook**

Strong growth in both the world economy and corporate earnings contributed to the overall great performance of financial markets in 2017. Some of the momentum from 2017 also carried into 2018 especially as the Federal tax overhaul bill passed in 2017 took effect. However, market swings have been much more prevalent in 2018 as market volatility has increased from the prior year. The US Federal Reserve has been the focus of much attention so far in 2018 as the Federal Open Market Committee raised its benchmark interest rate in March. With the Federal Reserve under new leadership and the economy appearing to be heating up, focus should continue to remain on the policy implemented by the Federal Reserve in an attempt to keep the economy growing steadily without overheating. Political events have also proven to be significant drivers of market performance. Tensions on the Korean peninsula, a potential trade war between the US and China, controversy over the Iran Nuclear deal have proven to be significant market drivers.

**Asset Allocation**

The asset allocation of the Fund is a critical factor for formulating investment strategies. An asset-liability study is conducted in three to five year intervals. This approach allows for sufficient flexibility to capture investment opportunities as they may occur, yet provide parameters to ensure prudence and care while managing the Fund's assets. The most recent asset allocation (below) is the result of an asset-liability study conducted by the Fund's actuary, Conduent HR Consulting, LLC, and investment advisor, Segal Marco Advisors. At year end the Fund's actual asset allocations were within approved target ranges.

(Continued)

Asset Class	Target (%)	Minimum Exposure (%)	Maximum Exposure (%)
<b>Equities</b>	43	38	48
Domestic Large Cap	18	13	23
Domestic Small Cap	7	4	10
International Equity (unhedged)	9	5	13
International Small Cap	2	0	4
Global / Emerging Markets	7	4	10
<b>Fixed Income</b>	25	22	32
Core Fixed Income	8	4	12
TIPS	3	0	5
Mortgages	3	0	5
Global & Multi Sector	8	4	12
Bank Loans	2	0	4
Real Estate Debt	1	0	2
Cash	2	0	3
<b>Alternative Investments</b>	30	18	37
Private Equity	10	6	14
Real Estate	9	5	12
Fund of Hedge Funds	4	1	7
Fund of Hedge Funds - Opportunistic	2	0	4
Risk Parity	5	2	8

### Administration

The Board of Trustees of the Retirement Fund is the highest authority within the organizational structure. As of December 31, 2017, the date of the Fund's most recent actuarial valuation, the Fund's membership included 5,386 members in active status, 6,823, retirees and beneficiaries receiving benefits and 3 terminated vested members who are not yet receiving benefits. Fund management has contracted the firm, Pension Technology Group, in order to develop new pension management software. The new software will enable the Fund to efficiently track demographics for both active and retired Members as well as facilitate benefit payments via an automated process.

### Membership

Membership in the Fund is available to most MBTA employees although MBTA Police Officers are excluded. Employees who are or may become members of the Union are included in the membership of the Fund. Employees who are not members of the Union but who are on the regular payroll of the Authority and Members of the Fund on the date of the execution of the Fund's Pension Agreement are also included in the membership of the Fund. Members whose hire date is on or after December 6, 2012 will be required to complete at least twenty-five (25) years of creditable service and attain age 55 in order to be eligible for an early normal retirement allowance. For those members whose date of hire is prior to December 6, 2012, a completion of at least twenty-three (23) years of creditable service is required to receive compensation under an early normal allowance.

(Continued)

**Benefits**

The collectively bargained active wage agreement went into effect July 1, 2014. The current Pension Agreement expires on June 30, 2018, updates will be provided on our website when available. However, all terms remain in effect until a new agreement is negotiated.

**Contributions**

Benefits paid to Members are financed by employer contributions, employee contributions, and earnings on investments made by the Fund. Effective July 1, 2017, Members are required to contribute at a rate of 7.1189% of their pensionable salary while the Authority contribution rate is 20.0111%. Effective July 1, 2018, member contribution and Authority contribution rates will be 8.0089% and 22.6811% respectively.

**Awards**

The Government Finance Officers Association (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the Fund for its comprehensive annual financial report for the fiscal year that ended December 31, 2016. This was the first year the Fund has achieved this prestigious award. In order to be awarded a Certificate of Achievement, the Fund must publish a comprehensible and efficiently organized CAFR. This report must satisfy both generally accepted accounting principles and applicable legal requirements.

A Certificate of Achievement is valid for a period of one year only. We believe our current CAFR continues to meet the Certificate of Achievement Program's requirements and we are submitting it to the GFOA to determine its eligibility for another certificate.

**Membership Communications**

The MBTA Retirement Fund continues its focus on member communication through Milestones and posting pertinent information to our website at [www.mbtarf.com](http://www.mbtarf.com). We place a special emphasis on providing quality customer service and we encourage feedback and welcome new ideas.

**Funding**

In setting contribution rates the Board's principal objectives are to set rates so the unfunded actuarial accrued liability (UAAL) will be amortized over a reasonable period of time from the most recent valuation date and the set rates so they remain relatively level over time. The most recent actuarial valuation report, dated December 31, 2017, calculated the Fund's unfunded actuarial pension liability at \$1,229,880,540. An actuarial valuation of the Fund is performed annually. An assumption experience study is performed at least every five years. The actuarial firm, Conduent HR Consulting, completed the actuarial reviews and valuations. For more information on the actuarial assumptions of the Fund as part of the December 31, 2017 valuation please see the Summary of Actuarial Assumptions and Methods found in the Actuarial Section of the CAFR.

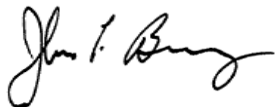
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**Acknowledgements**

The compilation of the CAFR reflects the combined efforts of the Fund's staff, Actuary, and Investment Advisor. Our goal is to present a thorough and accurate report that is easy for our members to read and understand. It is intended to provide complete and reliable information as a basis for making management decisions.

We would like to take this opportunity to express our gratitude to the Board of Trustees, Staff, Investment Advisor, Actuary, and to the many members who are working diligently to ensure the continued success of the Fund.

Yours respectfully,

A handwritten signature in black ink, appearing to read "John P. Barry". The signature is fluid and cursive, with the first name "John" and last name "Barry" clearly distinguishable.

John P. Barry  
Interim - Executive Director /  
Chief Financial Officer



Government Finance Officers Association

**Certificate of  
Achievement  
for Excellence  
in Financial  
Reporting**

Presented to

**MBTA Retirement Fund  
Massachusetts**

For its Comprehensive Annual  
Financial Report  
for the Fiscal Year Ended

**December 31, 2016**

*Christopher P. Morill*

Executive Director/CEO

**MBTA Retirement Fund Board Trustees**

**James Evers, Interim Chairperson, Elected Member**

Financial Secretary – Treasurer of Local #589, A.T.U., the Boston Carmen’s Union

**Steven Grossman, Appointed Member**

CEO of Initiative for a Competitive Inner City

**Craig Hughes, Elected Member, Local #264**

Special Representative, Eastern Territory/ International Association of Machinists  
& Aerospace Workers

**Steven Kadish, Appointed Member**

Senior Research Fellow, Harvard Kennedy School’s Taubman Center for State and Local  
Government

**James O’Brien, Elected Member, Local #589**

President-Business Agent of Local #589, A.T.U., the Boston Carmen’s Union

**Betsy Taylor, Appointed Member**

Retired Director of Finance, Massachusetts Port Authority  
Mass DOT Board Member  
Board Member of the Massport Employee Retirement System

**Pamela M. Holloman, Board Secretary**

MBTA Retirement Fund



**Advisory Committees to the MBTA Retirement Fund Board**

**Audit and Actuary Committee**

**James Evers**

Board Member

**Steven Kadish**

Board Member

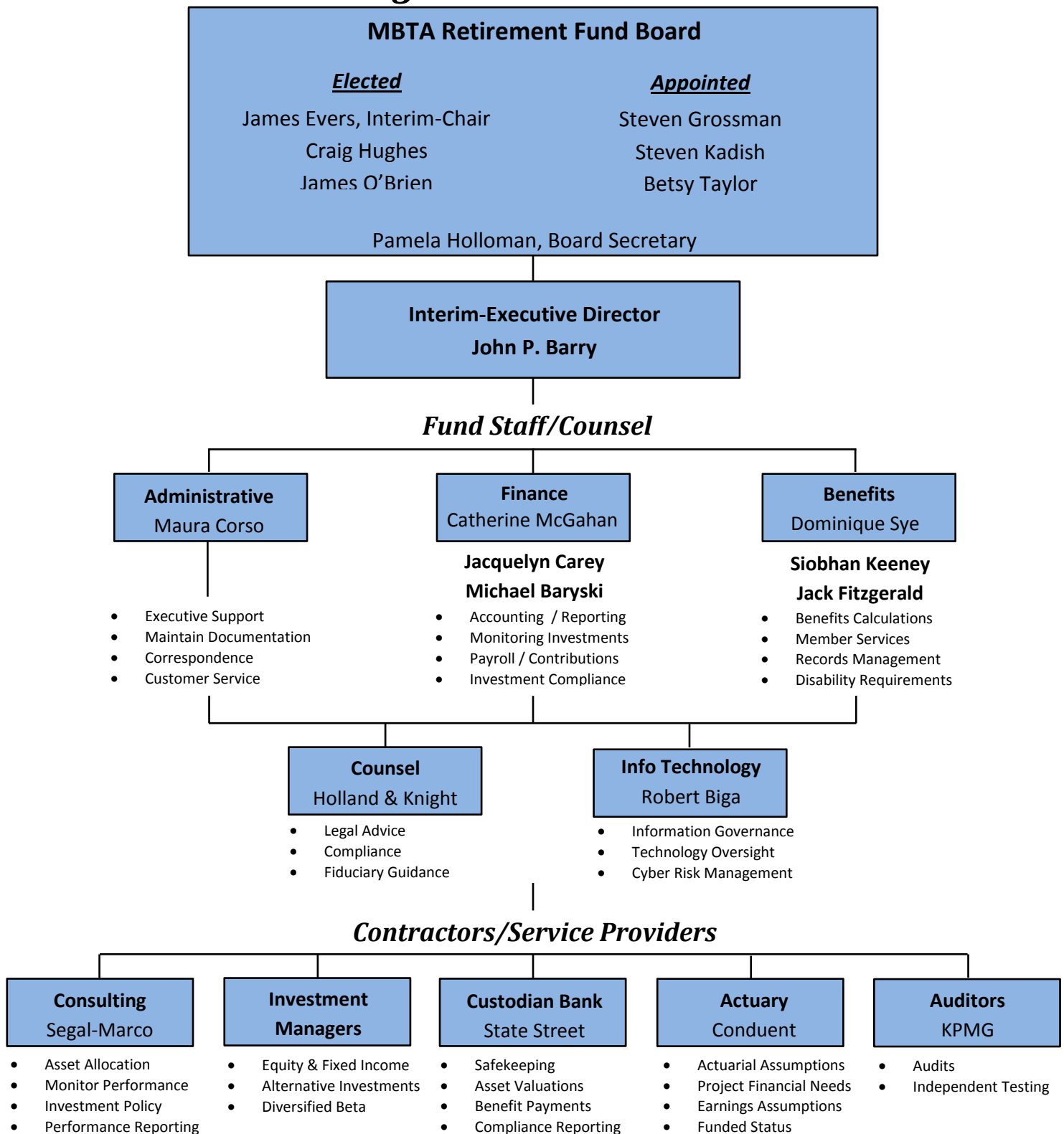
**James O'Brien**

Board Member

**Betsy Taylor**

Board Member

## Organizational Chart



Please refer to the Investment Section, page 101 for the Schedule of Broker Commission and Fees

## Historical MBTA Retirement Fund Board Members

<i>Period of Service</i>			<i>Period of Service</i>		
	<i>From</i>	<i>To</i>		<i>From</i>	<i>To</i>
(A) Harold Ulrich **	08/48	01/49	(E) John J. Gallahue, Jr.	11/79	01/83
(E) Irving F. Murray	08/48	08/49	(E) John J. O'Leary	03/80	01/93
(E) William A. Roche	08/49	07/56	(E) James T. Norton	07/80	10/90
(A) Thomas A. Dunbar **	08/48	01/59	(E) Paul M. Connolly	01/83	12/86
(A) Charles A. McCarron **	08/48	05/60	(A) Paul E. Means	05/83	01/84
(E) Thomas P. Dillon	08/48	03/61	(A) William F. Irvin **	05/83	04/91
(A) Ernest M. Flint	01/49	01/50	(A) James E. Smith, Esq.	05/83	04/91
(E) Bartholomew P. Saunders	08/49	08/52	(A) Melissa A. Tillman	01/84	04/91
(A) Arthur V. Grimes	07/50	06/52	(E) Anthony B. Romano **	12/86	02/92
(A) Augustine Airola	06/52	04/53	(E) John J. Connolly **	10/90	08/94
(E) James J. Casey	08/52	08/64	(A) Domenic M. Bozzotto	04/91	02/97
(A) Harold Ulrich	04/53	04/57	(A) Toye L. Brown, Ph.D.	04/91	10/93
(E) Michael J. Gormley	07/56	12/63	(A) James A. Radley	04/91	11/92
(A) William V. Ward **	08/57	08/64	(E) James W. Duchaney	02/92	01/93
(A) John J. Sullivan	01/59	07/59	(A) Michael P. Hogan	11/92	12/93
(A) Willis B. Downey **	06/59	08/62	(E) Richard M. Murphy	01/93	08/96
(A) William E. Ryan	06/60	02/72	(E) Edward F. Sheckleton **	01/93	12/01
(E) Edward S. Russell	03/61	01/62	(A) Oliver C. Mitchell, Jr.	10/93	05/98
(E) Matthew F. Ryan	01/62	12/69	(A) Albert Shaw	12/93	10/95
(A) Edward F. McLaughlin, Jr.	08/62	03/70	(E) Paul V. Buckley	08/94	04/98
(E) Walter H. Doyle	12/63	12/69	(A) Boyce W. Slayman	10/95	03/00
(E) Thomas F. Holland, Jr.	08/64	08/70	(E) James E. Lydon	10/96	12/01
(A) Philip Kramer **	08/64	04/68	(A) Janice Loux**	10/97	03/15
(A) Richard D. Buck **	04/68	07/79	(E) William A. Irvin	04/98	12/05
(E) John J. Sugrue	12/69	12/71	(A) William A. Mitchell, Jr.	12/98	10/00
(E) Albert F. Kelley	12/69	12/75	(A) Joseph M. Trolia	08/00	10/08
(A) Joseph C. Kelly	03/70	07/70	(A) Hon. Baron H. Martin	11/00	10/04
(A) John R. Launie	07/70	05/83	(E) Stephan G. MacDougall	01/02	12/10
(E) Albert J. Fitzpatrick	08/70	07/80	(E) John P. Barry	01/02	04/06
(E) Patrick C. Quill	12/71	12/75	(A) Jonathan R. Davis	10/04	05/15
(A) Joseph H. Elcock	02/72	07/79	(E) James M. O'Connell	09/07	06/15
(E) John J. Sugrue	01/76	07/76	(E) Michael F. Mastrocola	07/06	01/12
(E) Redmond R. Condon	01/76	02/78	(A) Darnell L. Williams	01/09	05/15
(E) Joseph D. Fleming, Jr.	07/76	12/77	(E) John J. Lee	01/11	12/13
(E) Donald R. Abbott	12/77	08/79	(E) James M. Evers	04/12	Present
(E) James J. Slattery	02/78	08/79	(E) James M. O'Brien	01/14	Present
(A) Walter J. Ryan **	07/79	05/83	(A) Steven Grossman	06/15	Present
(A) Richard L. Taylor	07/79	05/83	(A) Betsy Taylor	06/15	Present
(E) George P. Adams	08/79	11/79	(A) Michael J. Heffernan	06/15	09/17
(E) Richard J. Guiney	08/79	11/79	(E) Craig S. Hughes	07/15	Present
			(A) Steven Kadish	10/17	Present

(E) Employee Representative (A) Authority Representative \*\* Chairperson

## Historical Executive Directors of the MBTA Retirement Fund

	<i>Period of Service</i>			<i>Period of Service</i>	
	<u>From</u>	<u>To</u>		<u>From</u>	<u>To</u>
John H. Moran	01/48	11/51	Karl E. White	04/02	06/06
Michael J. Powell	11/51	12/82	Michael H. Mulhern	07/06	08/16
John J. "Jack" Gallahue, Jr.	01/83	03/02	John P. Barry - Interim	08/16	Present

1 Prior to 1968 the Executive Director position was referred to as Treasurer

## Historical MBTA Retirement Fund Alternate Board Members

	<i>Period of Service</i>			<i>Period of Service</i>	
	<u>From</u>	<u>To</u>		<u>From</u>	<u>To</u>
(A) Joseph Gannon	08/48	01/49	(A) Guido R. Perera, Jr.	10/78	7/79
(A) Richard A. Sullivan	08/48	01/49	(A) Paul E. Means	7/79	5/83
(A) Ernie B. Myott	08/48	08/64	(A) John J. McCarthy	7/79	5/83
(E) Philip E. Doyle	08/48	12/49	(A) Guy F. DeBenedetto	7/79	8/81
(E) John C. Carey	08/48	08/54	(E) Frederick W. Burt III	12/79	3/83
(E) Joseph P. Fahey	08/48	04/54	(E) Charles E. Smyth	7/80	10/90
(A) Edward Dana	01/49	02/51	(E) Donald J. Quinlan	3/83	7/85
(A) Edward R. Kelly	01/49	07/50	(E) Anthony B. Romano	1/84	12/86
(E) Thomas Freeman	12/49	08/52	(A) Melba F. Hamilton	5/84	4/91
(A) Ernest M. Flint	07/50	10/52	(A) Judith H. Robbins	6/84	4/91
(E) Thomas F. Holland, Jr.	08/52	08/64	(E) Stanley V. Stearns	7/85	1/87
(A) John J. Sullivan	10/52	01/59	(E) Albert Mastrocola	1/87	10/97
(A) Horace Schmerhorn	04/53	04/56	(E) Edward F. Sheckleton	1/87	1/93
(E) Edward S. Russell	04/54	03/61	(E) Paul V. Buckley	10/90	8/94
(E) Michael J. Gormley	04/54	07/56	(A) Michael P. Hogan	6/91	11/92
(A) Robert H. Ryan	05/56	08/57	(A) Gregory C. Flynn, Esq.	10/91	3/92
(E) Joseph P. Fahey	07/56	01/58	(A) Arthur D. Shea	11/91	2/92
(A) John J. Graham	08/57	08/64	(A) Wesley G. Wallace, Jr.	2/92	3/94
(E) Thomas J. Rush	01/58	12/69	(A) Esther R. Maletz, Esq.	3/92	3/94
(A) William J. Fitzsimons	01/59	07/70	(E) Robert F. Gosnell	1/93	3/96
(E) Richard R. Rodwell	03/61	01/62	(A) Carol A. Buckley	3/94	1/96
(E) Walter H. Doyle	01/62	12/63	(A) Francis X. McDonough	3/94	8/96
(E) Paul F. Halloran	12/63	12/69	(A) Clifford H. Straw	3/94	1/96
(E) Albert J. Fitzpatrick	08/64	08/70	(E) Robert H. Stearns	8/94	4/98
(A) Frederick J. Sheehan	08/64	03/67	(A) William A. Mitchell, Jr.	1/96	12/98
(A) George L. Anderson	08/64	04/68	(E) Daniel K. Burton	4/96	9/96
(A) Vincent M. Banks	03/67	01/74	(A) Sharna A. Small-Borsellino	4/96	5/00
(A) Forrest I. Neal, Jr.	04/68	01/78	(E) Francis X. Madden	10/96	1/99
(E) Patrick C. Quill	12/69	12/71	(E) James M. O'Connell	4/98	12/05
(E) Dennis F. Guiney	12/69	12/73	(A) Philip Puccia	2/97	3/99
(A) Joseph A. Emerson	07/70	01/74	(E) James D. Wyllie	11/97	12/98
(E) Charles H. Ward	08/70	02/77	(E) Daniel K. Burton	1/99	1/00
(E) Paul F. Sullivan	12/71	12/73	(A) Willie J. Davis	12/98	7/00
(E) Charles F. Cole, Jr.	12/73	12/75	(A) Michael Mulhern	4/99	4/02
(E) Edward J. Doherty	12/73	12/75	(E) Torrie Austin	5/99	4/00
(A) Daniel F. Dullea	01/74	02/76	(E) James D. Wyllie	1/99	11/00
(A) Francis A. Sullivan	01/74	07/79	(E) James M. Evers	5/00	9/00
(E) Joseph A. Dineen	01/76	12/77	(A) Alice A. Fernandes	5/00	12/06
(E) Joseph D. Fleming, Jr.	01/76	07/76	(A) Jonathan R. Davis	8/00	10/04
(E) James T. Norton	03/77	07/80	(E) Stephan G. MacDougall	10/00	11/00
(E) Redmond R. Condon	02/78	01/84	(E) James M. Evers	11/00	12/01
(E) George P. Adams	02/78	08/79	(E) James Knox	8/01	12/01
(A) Troy Y. Murray	10/78	07/79			(Continued)

**MBTA RETIREMENT FUND*****Introductory Section***

(E) James Crowley	01/02	03/03
(E) Roy L. Chance	02/02	12/02
(A) Wesley G. Wallace, Jr.	05/02	10/06
(E) Robert L. Callahan	03/03	02/06
(E) M. John Burr	03/03	12/03
(E) John S. Murray	01/04	02/05
(A) Brian J. Donohue	10/04	05/09
(E) James M. O'Brien	03/05	12/10
(E) Michael F. Mastrocola	02/06	06/06
(E) Daniel K. Burton	07/06	09/07
(E) John M. Burr	09/07	02/08
(A) William A. Mitchell, Jr.	03/07	01/12
(E) Brian P. Cummins	08/07	06/15

(A) Jeanne M. Morrison	10/06	03/15
(E) Walter J. Novicki	02/08	01/10
(E) Lawrence C. Kelly	02/10	04/11
(E) Walter J. Novicki	01/11	12/11
(E) James M. O'Brien	05/11	12/13
(E) John A. Clancy	01/12	12/13
(A) Gerald K. Kelley	06/12	Present
(E) Margaret C. LaPaglia	01/14	02/18
(E) Lawrence C. Kelly	01/14	12/16
(E) Timothy P. Long	07/15	Present
(E) Patrick Hogan	04/18	Present
(A) Paul Brandley	03/18	Present

(E) Employee Representative (A) Authority Representative

**MBTA Retirement Fund Professional Services**

**KPMG LLP**

Audit services

**Segal Marco Advisors**

Investment consulting services

**Conduent HR Consulting, LLC**

Actuarial services

**Holland & Knight**

Legal Counsel

**State Street Bank & Trust Company**

Custodian

# **FINANCIAL SECTION**



## Independent Auditors' Report

The Retirement Board and Participants  
Massachusetts Bay Transportation Authority Retirement Fund:

We have audited the accompanying financial statements of the Massachusetts Bay Transportation Authority Retirement Fund (the Fund), which comprise the statements of fiduciary net position as of December 31, 2017 and 2016 and the related statements of changes in fiduciary net position for the years then ended, and the related notes to the financial statements.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with U.S. generally accepted accounting principles; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the fiduciary net position of the Massachusetts Bay Transportation Authority Retirement Fund as of December 31, 2017 and 2016 and the changes in fiduciary net position for the years then ended in accordance with U.S. generally accepted accounting principles.

KPMG LLP is a Delaware limited liability partnership and the U.S. member firm of the KPMG network of independent member firms affiliated with KPMG International Cooperative ("KPMG International"), a Swiss entity.



**Other Matters***Required Supplementary Information*

U.S. generally accepted accounting principles require that the Management's Discussion and Analysis and the required supplementary information as listed in the accompanying table of contents (collectively referred to as RSI) be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the RSI in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audits of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

*Supplementary Information and Other Information*

Our audits were conducted for the purpose of forming an opinion on the Fund's basic financial statements. The Introductory, Other Supplementary Information, Investment, Actuarial, Statistical and the Frequently Asked Questions sections identified in the accompanying table of contents are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The Other Supplementary Information section is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Other Supplementary Information section is fairly stated in all material respects in relation to the basic financial statements as a whole.

The Introductory, Investment, Actuarial, Statistical and the Frequently Asked Questions sections have not been subjected to the auditing procedures applied in the audit of the basic financial statements, and accordingly, we do not express an opinion or provide any assurance on them.

KPMG LLP

Boston, Massachusetts  
June 14, 2018

**MASSACHUSETTS BAY TRANSPORTATION AUTHORITY  
RETIREMENT FUND****Required Supplementary Information  
Management's Discussion and Analysis  
December 31, 2017 and 2016  
(Unaudited)**

This section presents Management's Discussion and Analysis (MD&A) of the Massachusetts Bay Transportation Authority Retirement Fund's (the Fund or MBTARF) financial activity and performance as of and for the years ended December 31, 2017 and 2016. The MD&A is unaudited and is intended to serve as an introduction to the Fund's basic financial statements, as well as to offer readers of the Fund's financial statements a narrative view and analysis of MBTARF's financial activities.

**Financial Reporting Structure**

The financial statements include the statements of fiduciary net position and changes in fiduciary net position. They present the financial position of the Fund as of December 31, 2017 and 2016 and its financial activities for the years then ended. The notes to the financial statements provide further information that is essential to a full understanding of the financial statements. The notes describe the significant accounting policies of the Fund and provide detailed disclosures on certain account balances. The required supplementary schedules include the schedules of changes in net pension liability and related ratios, investment returns, contributions and related notes as prescribed by the Governmental Accounting Standards Board (GASB).

The Fund's financial statements are prepared on an accrual basis of accounting. This method of accounting requires recognizing and recording financial transactions when they occur and not just in conjunction with the inflows and outflows of cash.

The total assets managed by the Fund are held in the trust for the payment of pension and related benefits to its members. The Fund's Board of Trustees, in its fiduciary capacity, with assistance from its consultants established the Fund's investment policies and oversees their implementation.

**Financial Highlights***Year ended December 31, 2017*

The net position of the Fund increased \$117.6 million, or 7.92%, from \$1,485.6 million as of December 31, 2016 to \$1,603.2 million as of December 31, 2017.

Net investment income increased \$134.9 million, or 155%, from \$86.8 million for the year ended December 31, 2016 to \$221.7 million for the year ended December 31, 2017. The Fund had a 15.80% rate of return for the year ended December 2017 compared to a 6.88% rate of return for the year ended December 31, 2016. The returns identified in the MD&A are gross of fees with the exception of hedge funds, which are net of fees.

The total contributions received during the year ended December 31, 2017 were \$113.2 million compared to total contributions received during the year ended December 31, 2016 of \$105.0 million.

(Continued)

**MASSACHUSETTS BAY TRANSPORTATION AUTHORITY  
RETIREMENT FUND****Required Supplementary Information  
Management's Discussion and Analysis**

December 31, 2017 and 2016

(Unaudited)

Employer contributions during the year ended December 31, 2017 increased \$6.2 million or 8.0% to \$83.4 million from \$77.2 million during the year ended December 31, 2016.

Member contributions were \$29.8 million during the year ended December 2017, an increase of \$2.0 million or 7.2% over year ended December 31, 2016 member contributions of \$27.8 million.

Benefits paid during the year ended December 31, 2017 were \$209.0 million an increase of \$13.3 million, or 6.8%, over the benefits paid during the year ended December 31, 2016 of \$195.7 million. This increase is primarily due to the increased number of retirees and lengthening life span as well as the voluntary separation incentive program offered by the MBTA.

*Year ended December 31, 2016*

The net position of the Fund decreased \$12.2 million, or (0.8%), from \$1,497.8 million as of December 31, 2015 to \$1,485.6 million as of December 31, 2016.

Net investment income increased \$82.1 million, or 1746.8%, from \$4.7 million for the year ended December 31, 2015 to \$86.8 million for the year ended December 31, 2016. The Fund had a 6.88% rate of return for the year ended December 2016 compared to a 0.90% rate of return for the year ended December 31, 2015. The returns identified in the MD&A are gross of fees with the exception of hedge funds, which are net of fees.

The total contributions received during the year ended December 31, 2016 were \$105.0 million compared to total contributions received during the year ended December 31, 2015 of \$99.9 million.

Employer contributions during the year ended December 31, 2016 increased \$3.8 million or 5.2% to \$77.2 million from \$73.4 million during the year ended December 31, 2015. This increase is primarily due to the continued execution of the wage agreement that was applied retroactively going back to July 2010.

Member contributions were \$27.8 million during the year ended December 2016, an increase of \$1.3 million or 4.9% over year ended December 31, 2015 member contributions of \$26.5 million. The change in member contributions is also due to the continued implementation of the 2010 wage agreement.

Benefits paid during the year ended December 31, 2016 were \$195.7 million an increase of \$8.6 million, or 4.6%, over the benefits paid during the year ended December 31, 2015 of \$187.1 million. This increase is primarily due to the increased number of retirees and lengthening life span as well as the continued application of the wage agreement for members who retired after July 1, 2010.

*Year Ended December 31, 2015*

The net position of the Fund decreased \$90.1 million, or 5.67%, from \$1,587.9 million as of December 31, 2014 to \$1,497.8 million as of December 31, 2015.

(Continued)

**MASSACHUSETTS BAY TRANSPORTATION AUTHORITY  
RETIREMENT FUND****Required Supplementary Information  
Management's Discussion and Analysis  
December 31, 2017 and 2016  
(Unaudited)**

Net investment income decreased \$68.8 million, or 93.6%, from \$73.5 million for the year ended December 31, 2014 to \$4.7 million for the year ended December 31, 2015. The Fund had a 0.90% rate of return for the year ended December 2015 compared to a 5.51% rate of return for the year ended December 31, 2014. The returns identified in the MD&A are gross of fees with the exception of hedge funds, which are net of fees.

The total contributions received during the year ended December 31, 2015 were \$99.9 million compared to total contributions received during the year ended December 31, 2014 of \$95.9 million.

Employer contributions during the year ended December 31, 2015 increased \$2.8 million or 4.0% to \$73.4 million from \$70.6 million during the year ended December 31, 2014. This increase is primarily due to the continued execution of the new wage agreement that was applied retroactively going back to July 2010.

Member contributions were \$26.5 million during the year ended December 2015, an increase of \$1.2 million or 4.7% over year ended December 31, 2014 member contributions of \$25.3 million. The change in member contributions is also due to the continued implementation of the new wage agreement.

Benefits paid during the year ended December 31, 2015 were \$187.1 million an increase of \$4.6 million, or 2.5%, over the benefits paid during the year ended December 31, 2014 of \$182.5 million. This increase is primarily due to the increased number of retirees and lengthening life span as well as the continued application of the wage agreement for members who retired after July 1, 2010.

(Continued)

**MASSACHUSETTS BAY TRANSPORTATION AUTHORITY  
RETIREMENT FUND**

Required Supplementary Information  
Management's Discussion and Analysis  
December 31, 2017 and 2016  
(Unaudited)

**Financial Analysis**

The following schedules report the condensed comparative fiduciary net position and activities for the Fund as of and for the years ended December 31.

**Condensed Comparative Fiduciary Net Position**  
(Dollar values expressed in millions)

	<b>December 31</b>		
	<b>2017</b>	<b>2016</b>	<b>2015</b>
Cash	\$ 4.2	4.1	3.2
Receivables	5.8	6.8	5.1
Investments	1,616.9	1,481.8	1,495.9
Cash collateral on securities lending	38.8	52.5	66.2
Total assets	1,665.7	1,545.2	1,570.4
Cash collateral on securities lending	38.8	52.5	66.2
Accounts payable and accrued expenses	5.2	5.6	5.1
Payable for investments purchased	18.5	1.5	1.3
Total liabilities	62.5	59.6	72.6
Net position - restricted for pension benefits	\$ 1,603.2	1,485.6	1,497.8

Total assets at fair value were \$1,665.7 million as of December 31, 2017, an increase of \$120.5 million, or 7.8%, over the year ended December 31, 2016 and were \$1,545.2 million as of December 31, 2016, a decrease of \$25.2 million, or 1.60%, over the year ended December 31, 2015. Investments at fair value were \$1,616.9 million, an increase of \$135.1 million, or 9.1%, over the year ended December 31, 2016, which were valued at \$1,481.8 million, a decrease of \$14.1 million, or 0.9%, over the year ended December 31, 2015. This investment increase in 2017 is due to continued investor confidence and economic growth. The international markets were strong throughout the year and despite the Federal Reserve increasing the interest rate three times in 2017, fixed income also had a solid year. As of December 31, 2017, cash collateral on securities lending decreased by \$13.7 million or 26.1%, over the year ended December 31, 2016. The cash collateral on securities lending decreased by \$13.7 million, or 20.7% between December 31, 2015 and December 31, 2016. Receivables decreased by \$1.0 million, or 14.7%, over the prior calendar year due to decreased pending investment sales at the end of the calendar year. Between December 31, 2015 and December 31, 2016 receivables increased by \$1.7 million, or 33.3%.

(Continued)

**MASSACHUSETTS BAY TRANSPORTATION AUTHORITY  
RETIREMENT FUND**

Required Supplementary Information  
Management's Discussion and Analysis

December 31, 2017 and 2016

(Unaudited)

Total liabilities as of December 31, 2017 increased by \$2.9 million, or 4.9%, over the prior year and decreased by \$13.0 million or 17.9% during calendar year 2016. The cash collateral on securities lending decreased by \$13.7 million, or 26.1%, in calendar year 2017 and decreased by \$13.7 million or 20.7% in calendar year 2016. Payable for investment purchased increased by \$17.0 million, or 1,133.3% over the year ended December 31, 2016. Payable for investment purchased increased by \$0.2 million or 15.4% during calendar year 2016.

**Condensed Comparative Statement of Changes in Fiduciary Net Position**

(Dollar values expressed in millions)

	<b>December 31</b>		
	<b>2017</b>	<b>2016</b>	<b>2015</b>
<b>Additions:</b>			
Employer contributions	\$ 83.4	77.2	73.4
Member contributions	29.8	27.8	26.5
Income from investments	221.7	86.8	4.7
<b>Total additions</b>	<b>334.9</b>	<b>191.8</b>	<b>104.6</b>
<b>Deductions:</b>			
Retirement benefits	209.0	195.7	187.1
Refunds of contributions	3.8	1.8	1.8
Administrative expense	4.5	6.5	5.8
<b>Total deductions</b>	<b>217.3</b>	<b>204.0</b>	<b>194.7</b>
<b>Total changes in fiduciary net position</b>	<b>\$ 117.6</b>	<b>(12.2)</b>	<b>(90.1)</b>

*Additions to Plan Fiduciary Position*

For the calendar year ended December 31, 2017, employer contributions increased by \$6.2 million and member contributions increased by \$2.0 million. For the calendar year ended December 31, 2016, employer contributions increased by \$3.8 million and member contributions increased by \$1.3 million. Effective July 1, 2017, the employer's contribution rate changed from 18.0386% to 20.0111% and the member contribution rate changed from 6.4614% to 7.1189%, resulting in a 10.9% and 10.2% increase, respectively. Effective July 1, 2016, the employer's contribution rate changed from 16.0286% to 18.0386% and the member contribution rate changed from 5.7914% to 6.4614%, resulting in a 12.5% and 11.6% increase, respectively.

(Continued)

**MASSACHUSETTS BAY TRANSPORTATION AUTHORITY  
RETIREMENT FUND****Required Supplementary Information  
Management's Discussion and Analysis**

December 31, 2017 and 2016

(Unaudited)

Contributions are required to provide benefits and meet administrative expenses and are made jointly by the Massachusetts Bay Transportation Authority (the Authority) and members. The member contribution percentage is negotiated periodically as part of the collective bargaining agreement. The Fund's investment portfolio has been a major source of additions to the Fund's net position. There was a net investment gain in 2017 of \$221.7 million compared to a \$86.8 million net investment gain in 2016 and \$4.7 million net investment gain in 2015. This is a result of a change in the fair value of the investment portfolio and continued economic growth.

*Deductions from Fiduciary Net Position*

Benefits paid increased by \$13.3 million and \$8.6 million, or 6.8% and 4.6%, over the years ended 2017 and 2016 respectively. These increases are primarily due to the increased number of retirees and lengthening life span as well as the voluntary separation incentive program offered by the MBTA. Administrative expenses decreased from \$6.5 million to \$4.5 million, a decrease of \$2.0 million, or 30.8% over year 2017 and increased \$0.7 million or 12.1% over year 2016.

**Net Pension Liability (NPL)**

The Fund retains an independent actuarial firm, Conduent HR Consulting, LLC, to conduct annual actuarial valuations to monitor net pension liability.

As of December 31, 2017, and 2016, the fiduciary net position as a percentage of the total pension liability was 56.66% and 56.44%, respectively.

**Investment Performance 2017**

The Fund began the calendar year 2017 with a net position of \$1,485.6 million and ended the calendar year with a net position of \$1,603.2 million, representing a 7.9% increase. The Fund invests strategically to achieve the actuarial rate of return while controlling risk through diversification of asset class exposure. The primary determinant of long-term investment performance is the strategic asset allocation policy.

Domestic equity (32.9%), international equity (12.8%), fixed income investments (25.0%), and cash equivalents (4.2%) comprise approximately (74.9%) of invested assets as of December 31, 2017. The remaining (25.1%) of assets are invested in real estate (8.4%), and alternative investments (16.7%), which include private equity, absolute return, and diversified beta. These assets are expected to earn enhanced returns and manage risk through further diversification.

Investment performance results are measured by the relationship of the Fund's portfolio returns for equity and fixed income investment against widely accepted market indices. For the calendar year ended December 31, 2017, the MBTA Retirement Fund's total fund return was 15.80% compared to 6.88% for the calendar year ended December 31, 2016. The 2017 increase in return is due to a strong year for the domestic and global markets as well as steady economic growth.

(Continued)

**MASSACHUSETTS BAY TRANSPORTATION AUTHORITY  
RETIREMENT FUND****Required Supplementary Information  
Management's Discussion and Analysis**

December 31, 2017 and 2016

(Unaudited)

The domestic large cap equity returned 22.04% compared to the S&P 500 Index of 21.83%. The domestic small cap equity returned 17.41% compared to the Russell 2000 Growth Index of 22.17% and the Russell 2000 Value Index of 7.84%. The global equity and emerging markets returned 39.87% compared to MSCI All Country World Index of 23.97%. The international equity returned 30.91% compared to the MSCI EAFE Index of 25.62%. Fixed Income returned 4.51% compared to the BC Aggregate of 3.54%.

The total fund performance of 15.80% for calendar year 2017 outperformed by 3.20% the total fund custom index (a blended composition of major market indices in proportion to the Fund's asset allocation), which returned 12.60%.

Additionally, for the year ended December 31, 2017, the real estate portfolio returned 8.11% compared to the NCREIF Property Index of 6.96%. The hedge fund portfolio returned 6.62% compared to the CSFB/Tremont Hedge Fund Index of 7.12%. The partial year, opportunistic portfolio returned 3.46% compared to Bank of America/Merrill Lynch High Yield Benchmark return of 1.31%. The private equity active portfolio returned 12.66% and the legacy private equity portfolio returned (3.88)% compared to State Street's Customized Benchmark return of 17.59%. State Street Customized Benchmark consists of 36% buyout, 9% venture, 37% debt and 18% fund of funds. Diversified Beta returned 11.67% compared to the 60% MSCI World Eq / 40% Barclays Aggregate Bond return of 14.52%. The 91 Treasury Bill Plus 300 Basis Points returned 3.88% for the year ended December 31, 2017.

**Investment Performance 2016**

The Fund began the calendar year 2016 with a net position of \$1,497.8 million and ended the calendar year with a net position of \$1,485.6 million, representing a (0.8%) decrease. The Fund invests strategically to achieve the actuarial rate of return while controlling risk through diversification of asset class exposure. The primary determinant of long-term investment performance is the strategic asset allocation policy.

Domestic equity (33.3%), international equity (12.8%), fixed income investments (24.7%), and cash equivalents (3.5%) comprise approximately (74.3%) of invested assets as of December 31, 2016. The remaining (25.7%) of assets are invested in real estate (8.6%), and alternative investments (17.1%), which include private equity, absolute return, and diversified beta. These assets are expected to earn enhanced returns and manage risk through further diversification.

Investment performance results are measured by the relationship of the Fund's portfolio returns for equity and fixed income investment against widely accepted market indices. For the calendar year ended December 31, 2016, the MBTA Retirement Fund's total fund return was 6.88% compared to 0.90% for the calendar year ended December 31, 2015. The 2016 increase in return is due to the markets closing out the year with strong gains.

(Continued)



**MASSACHUSETTS BAY TRANSPORTATION AUTHORITY  
RETIREMENT FUND****Required Supplementary Information  
Management's Discussion and Analysis**

December 31, 2017 and 2016

(Unaudited)

The domestic large cap equity returned 10.39% compared to the S&P 500 Index of 11.96%. The domestic small cap equity returned 18.63% compared to the Russell 2000 Growth Index of 11.32% and the Russell 2000 Value Index of 31.74%. The global equity and emerging markets returned 1.63% compared to MSCI All Country World Index of 7.86%. The international equity returned (0.96)% compared to the MSCI EAFE Index of 1.00%. Fixed Income returned 5.55% compared to the BC Aggregate of 2.65%.

The total fund performance of 6.88% for calendar year 2016 underperformed by 0.54% the total fund custom index (a blended composition of major market indices in proportion to the Fund's asset allocation), which returned 7.42%.

Additionally, for the year ended December 31, 2016, the real estate portfolio returned 9.18% compared to the NCREIF Property Index of 7.97%. The hedge fund portfolio returned 0.39 % compared to the CSFB/Tremont Hedge Fund Index of 1.25%. The private equity active portfolio returned 4.84% and the legacy private equity portfolio returned (4.70)% compared to State Street's Customized Benchmark return of 10.61%. State Street Customized Benchmark consists of 36% buyout, 9% venture, 37% debt and 18% fund of funds. Diversified Beta returned 12.90% compared to the 60% MSCI World Equity / 40% Barclays Aggregate Bond Index of 5.71% and 91 Treasury Bill Plus 300 Basis Points return of 3.34%.

**Other Information**

As part of the Plan of Reorganization of Fletcher International Ltd ("Fletcher") approved on March 27, 2014, the Fund agreed with the Bankruptcy Trustee, Richard Davis, to pool claims against Alphonse "Buddy" Fletcher, Fletcher related entities, current and former officers, directors and insiders, and various third party professionals for recovery of the Fund's investment in Fletcher Fixed Income Alpha Fund. A Judgement has been obtained against Buddy Fletcher personally, and collection efforts against him are ongoing. Settlements have also been reached by the Trustee with other Fletcher related defendants. The Fund and the Trustee are also engaged in active litigation in New York against Fletcher's fund administrator. MBTARF, et.al., v. Citco Fund Services (Cayman Islands), Ltd., et al, Case No. 651446/2015 (New York Supreme Court).

More complete reporting about the Fund's investment in Fletcher is found in prior Fund CAFR's as well as the Trustee's Final Report and Disclosure Statement and Chapter 11 Plan dated November 25, 2013. See *In re Fletcher International, Ltd.*, Case No. 12-12796 (Bankr, S.D.N.Y.). See, e.g. Fund's 2013 CAFR at p. 19.

The Fund is also party to a Pooling and Cooperation Agreement with other investors in Weston Capital Partners Fund II (PII) and investors in Wimbledon Financing Master Fund Ltd ("WFF"). Both PII and WFF are funds previously managed by Weston Capital Asset Management LLC ("Weston"). Weston and certain of its principals were the subject of an SEC consensual civil judgement in Florida on June 23, 2014 for an investment unrelated to PII. Civil litigation involving Weston and various related parties is ongoing, and a criminal trial involving a Weston insider recently concluded. *USA v. Bergstein, et.al*, No. 1:16-cr-746, U.S.D.C, S.D.N.Y. (Continued)

**MASSACHUSETTS BAY TRANSPORTATION AUTHORITY  
RETIREMENT FUND**

Required Supplementary Information  
Management's Discussion and Analysis  
December 31, 2017 and 2016  
(Unaudited)

For historical information on the Fund's investments in PII and White Oak Global Advisors, a PII investment assigned to the Fund, please see the Fund's 2013 CAFR at p. 19 and the Fund's 2015 CAFR at p. 31.

The Fund's investments in Fletcher, Weston (and White Oak) were written down in full in prior fiscal years. The Weston and White Oak funds are in liquidation in the Cayman Islands. The Fund is reporting on the pending litigation and recovery efforts because of activity in those cases this coming fiscal year. Prospects for future recoveries are good but, as with all litigation, uncertain.

**Contacting the MBTA Retirement Fund**

This financial report is designed to provide a general overview of the Fund's investment results and financial condition of the Fund for the years ended December 31, 2017 and 2016. Please contact the MBTA Retirement Fund Office by emailing [invest@mbtarf.com](mailto:invest@mbtarf.com) or by phone to 617-316-3800 for additional financial information or questions related to this report.

**MASSACHUSETTS BAY TRANSPORTATION AUTHORITY  
RETIREMENT FUND**

Statement of Fiduciary Net Position  
December 31, 2017 and 2016

	<u>2017</u>	<u>2016</u>
Assets:		
Investments, at fair value:		
Domestic:		
Cash and cash equivalents	\$ 68,221,441	51,979,952
Fixed income	398,441,314	361,903,673
Common stock and equity funds	531,572,278	493,719,994
Real estate	135,873,109	128,148,179
Alternative investments and hedge funds	269,244,226	252,222,874
	<u>1,403,352,368</u>	<u>1,287,974,672</u>
International:		
Cash and cash equivalents	457,684	121,317
Fixed income	5,721,763	4,720,170
Common stock and equity funds	207,358,130	188,951,235
	<u>213,537,577</u>	<u>193,792,722</u>
Total investments	1,616,889,945	1,481,767,394
Cash and cash equivalents	4,209,095	4,125,256
Contribution receivable from Massachusetts Bay Transportation Authority	2,413,732	2,289,769
Cash collateral on securities lending, invested	38,808,226	52,541,468
Receivable for investments sold and other	3,366,093	4,549,186
Total assets	<u>1,665,687,091</u>	<u>1,545,273,073</u>
Liabilities:		
Cash collateral on securities lending, due to borrowers	38,808,226	52,541,468
Accounts payable and accrued expenses	5,244,890	5,588,301
Payable for investments purchased	18,457,779	1,537,420
Total liabilities	<u>62,510,895</u>	<u>59,667,189</u>
Net position – restricted for pension benefits	<u>\$ 1,603,176,196</u>	<u>1,485,605,884</u>

See accompanying notes to financial statements.

**MASSACHUSETTS BAY TRANSPORTATION AUTHORITY  
RETIREMENT FUND**

Statement of Changes in Fiduciary Net Position  
December 31, 2017 and 2016

	<u>2017</u>	<u>2016</u>
Additions:		
Contributions by Massachusetts Bay Transportation Authority	\$ 83,382,882	77,239,279
Contributions by members	<u>29,775,344</u>	<u>27,791,543</u>
Total contributions	<u>113,158,226</u>	<u>105,030,822</u>
Investment income:		
Income from investments	40,650,224	47,108,793
Less investment expenses, other than from securities lending	(6,343,751)	(6,641,836)
Net appreciation in fair value of investments	<u>186,836,935</u>	<u>45,975,643</u>
Net investment gain	<u>221,143,408</u>	<u>86,442,600</u>
Securities lending activity:		
Securities lending income	687,390	930,242
Less borrower rebates and fees	<u>140,180</u>	<u>590,499</u>
Net income from securities lending activities	<u>547,210</u>	<u>339,743</u>
Total net investment income	<u>221,690,618</u>	<u>86,782,343</u>
Total additions	<u>334,848,844</u>	<u>191,813,165</u>
Deductions:		
Retirement benefits	208,999,450	195,707,470
Refunds of members' contributions	3,815,307	1,854,069
Administrative expenses	<u>4,463,775</u>	<u>6,493,777</u>
Total deductions	<u>217,278,532</u>	<u>204,055,316</u>
Net change in net position	117,570,312	(12,242,151)
Net position – restricted for pension benefits:		
Beginning of year	<u>1,485,605,884</u>	<u>1,497,848,035</u>
End of year	\$ <u><u>1,603,176,196</u></u>	<u><u>1,485,605,884</u></u>

See accompanying notes to financial statements.

**MASSACHUSETTS BAY TRANSPORTATION AUTHORITY  
RETIREMENT FUND**

Notes to Financial Statements  
December 31, 2017 and 2016

**(1) Description of the Fund**

**(a) General**

The following description of the Massachusetts Bay Transportation Authority Retirement Fund (the Fund), a single employer plan, provides only general information. Employees (members) should refer to the Pension Agreement for a more complete description of the Fund's provisions.

The Fund was established on January 1, 1948, under an agreement and declaration of trust (restated in October 28, 1980) by and among the Massachusetts Bay Transportation Authority (the Authority), Local 589, Amalgamated Transit Union, Boston Carmen's Union, and AFL-CIO (collectively, the Union). The Fund was established as a contributory defined benefit retirement plan in accordance with the Pension Agreement, effective July 1, 1970, adopted by the Authority and the Union for the purpose of receiving contributions and providing pension benefits for its members and qualified beneficiaries.

The general administration and responsibility for the operation of the Fund are vested in a seven-member Retirement Board. The Board consists of three members appointed by the Authority (at least one of whom must be a member of the Authority's Board of Directors), two members appointed by the Boston Carmen's Union, Local Union 589 of the Amalgamated Transit Union, AFL-CIO, one member elected by vote conducted by the Authority for a term of three years by members of the Fund who are not members of the Boston Carmen's Union, Local Union 589 of the Amalgamated Transit Union, AFL-CIO, and one member, who has no vote and is known as the honorary member, who is elected, for such period as the Retirement Board may determine, by the other six members of the Retirement Board.

**(b) Membership**

The Fund covers all employees of the Authority except the MBTA Police, who are covered separately, and certain executives who elect coverage under an alternate plan. At December 31, 2017 and 2016, Fund membership consisted of:

	<u>2017</u>	<u>2016</u>
Retired members or beneficiaries currently receiving benefits	6,823 (1)	6,684 (2)
Active members	5,386	5,786
Active members not presently earning service credit	<u>314</u>	<u>233</u>
Total membership	<u><u>12,523</u></u>	<u><u>12,703</u></u>

(1) Year 2017 includes 6,699 retirees and beneficiaries and 124 individuals receiving payments under Qualified Domestic Relation Orders (QDROs)

(2) Year 2016 includes 6,566 retirees and beneficiaries and 118 individuals receiving payments under Qualified Domestic Relation Orders (QDROs)

(Continued)

**MASSACHUSETTS BAY TRANSPORTATION AUTHORITY  
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Notes to Financial Statements  
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**(c) Funding Policy**

Contributions required to provide benefits and meet administrative expenses are made jointly by the Authority and members. The member contribution rate was increased from 6.4614% to 7.1189% effective July 1, 2017 of pretax compensation. The Authority contribution rate was increased from 18.0386% to 20.0111% effective July 1, 2017. As of July 1, 2018, member contribution and Authority contribution rates will be 8.0089% and 22.6811%, respectively. These contribution rates were calculated based on the most recent actuarial valuation of plan benefits and the Memorandum of Understanding with the Authority. The terms of the Fund's obligations are part of the Pension Agreement contained in the annual report of the Fund. Only parties to the Pension Agreement can amend the terms. The contributions by members and the Authority have been developed to provide normal contributions, interest on the unfunded accrued liability, and administrative expenses.

**(d) Benefits**

The Fund provides for retirement, disability and death benefits in accordance with the Pension Agreement, as amended.

A summary of benefits is as follows:

**i) Normal Retirement Allowance***Condition for Allowance*

Any member may retire at age 65. A member may remain in service after the stated retirement date.

*Amount of Allowance*

The normal retirement allowance equals 2.46% of 3-year average annual compensation multiplied by the years of service, such allowance not to exceed 75% of such average annual compensation.

**ii) Early Normal Retirement Allowance***Condition for Allowance*

Any member hired prior December 6, 2012 and has completed at least 23 years of service may retire on an early normal retirement allowance.

Any member hired on or after December 6, 2012, has attained age 55 and completed at least 25 years of service may retire on an early normal retirement allowance.

*Amount of Allowance*

The early normal retirement allowance is computed in the same manner as a normal retirement allowance on the basis of the compensation and service to the time of retirement.

(Continued)

**MASSACHUSETTS BAY TRANSPORTATION AUTHORITY  
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*iii) Early Reduced Retirement Allowance**Condition for Allowance*

A member who has attained age 55 and has completed at least 20 years of service may be retired on an early reduced retirement allowance.

*Amount of Allowance*

The early reduced retirement allowance is an immediate allowance, commencing at the date of retirement, and is computed in the same manner as a normal retirement allowance on the basis of compensation and service to the time of early retirement, but reduced by 1/2 of 1% for each month of retirement prior to normal retirement date.

*iv) Disability Retirement Allowance**Condition for Allowance*

Any member who has completed 4 years of service in case of disablement due to an occupational accident or sickness, or who has completed 6 years of service in case of disablement due to any other cause, and who has become totally and permanently incapacitated, mentally or physically, for the further performance of duty may be retired.

*Amount of Allowance*

Upon disability retirement, a member receives an allowance commencing immediately, which is computed as a normal retirement allowance on the basis of the compensation and service to the time of disability retirement and is not less than 15% of the member's 3-year average annual compensation.

*v) Vested Retirement Allowance**Condition for Allowance*

Any member who has completed 10 years of service and who is not eligible for a retirement allowance is eligible for a vested retirement allowance, in lieu of a refund of his/her contributions with interest, in the event his/her employment terminates for reasons other than voluntary quit or discharge for cause.

*Amount of Allowance*

The vested retirement allowance is a deferred allowance commencing on the member's normal retirement date and equal to a percentage, not exceeding 100%, of the amount computed as a normal retirement allowance on the basis of the compensation and service to the time of termination; the applicable percentage is 5% multiplied by the number of years of creditable service, not in excess of 20, at the time of termination.

(Continued)

**MASSACHUSETTS BAY TRANSPORTATION AUTHORITY  
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Notes to Financial Statements  
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*vi) Survivor Benefit**Condition for Benefit*

Upon the death of a member who has completed 10 years of service and who is survived by a spouse and/or dependent children designated to receive the deceased member's contributions with interest, a benefit may be elected by such survivor in lieu of the payment of the contributions with interest.

*Amount of Benefit*

If the deceased member had completed at least 10 but fewer than 23 years of service, the survivor's benefit, payable for life, is equal to the amount which would have become payable if the member had retired as of the date of his/her death and elected a 50% joint and survivor option in effect as of the date of death with the survivor as the designated person under the option. There is no reduction for early commencement.

If the deceased member had completed at least 23 years of service, the survivor's benefit, payable for life, is equal to the amount which would have become payable if the member had retired as of the date of his/her death and elected a 100% joint and survivor option in effect as of the date of death with the survivor as the designated person under the option. There is no reduction for early commencement.

*vii) Accidental Death Benefit**Condition for Benefit*

Upon the death of a member in service whose death results solely from an injury or injuries sustained in the performance of duty, and who is survived by a spouse designated to receive the deceased member's contribution with interest, an allowance shall be payable to said spouse.

*Amount of Benefit*

The accidental death benefit, payable for life, is equal to the amount which would have become payable to the member if the member had retired as of the date of his/her death on a disability retirement allowance. If there should be insufficient creditable service, the surviving spouse receives the minimum allowance available under the disability retirement provision.

(Continued)



**MASSACHUSETTS BAY TRANSPORTATION AUTHORITY  
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Notes to Financial Statements

December 31, 2017 and 2016

**(e) Fund Termination**

In the event of termination of the Fund, all of the assets of the Fund shall be used for the benefit of members and retired members or their beneficiaries, and for no other purpose. Each member, and each retired member or their designated beneficiary in receipt of a retirement allowance, shall be entitled to such proportionate part of the assets of the Fund as the reserve, required for their benefits, bears to the total reserves required under the Fund as determined by the Massachusetts Bay Transportation Authority Retirement Board (the Retirement Board) on the basis of actuarial valuation. The Retirement Board may require all such members, and retired members or designated beneficiaries, to withdraw such amounts in cash or in the form of immediate or deferred annuities as it may determine.

**(2) Significant Accounting Policies****(a) Basis of Accounting**

The financial statements have been prepared on the accrual basis of accounting in conformity with U.S. generally accepted accounting principles (GAAP), as promulgated by the Governmental Accounting Standards Board (GASB).

**(b) Use of Estimates**

The preparation of financial statements in conformity with GAAP requires the Fund's management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Significant items subject to such estimates and assumptions include, but are not limited to, the assessment of fair values for real estate and alternative investment holdings in the absence of readily available market values, and these estimates may be materially different than values that would have been used had a ready market existed for these investments.

**(c) Cash and Cash Equivalents**

Cash and cash equivalents generally consist of cash on deposit with banks and financial institutions and highly liquid short-term investments, which have original maturities of three months or less. The Fund maintains its cash deposits with financial institutions, which management considers being of high credit quality and, by policy, limits the allocation of funds to any single major financial institution to minimize the Fund's amount of credit exposure.

**(d) Revenue Recognition**

Contributions are recognized pursuant to the contractual requirements of the Pension Agreement. Investment income is recognized as it is earned. Net appreciation (depreciation) in the fair value of investments is recorded as an increase (decrease) to investment income based on the valuation of investments as of the date of the financial statements.

(Continued)

**MASSACHUSETTS BAY TRANSPORTATION AUTHORITY  
RETIREMENT FUND**

Notes to Financial Statements  
December 31, 2017 and 2016

**(e) Retirement Benefits and Refunds**

Retirement benefits and refunds are recognized when they become due and payable.

**(f) Investments**

Investments are stated at fair value. Securities traded on national security exchanges are valued on the basis of the closing price as of the last business day of the reporting period. Securities traded in the over-the-counter market are normally valued at the mean of the closing bid and asked prices. Securities listed or traded on certain foreign exchanges whose operations are similar to the U.S. over-the-counter market are valued at the price within the limits of the latest available current bid and asked prices deemed best to reflect current value. Gains and losses on sales of investments are determined on the basis of average cost.

Investments in real estate represent the Fund's percent ownership in private real estate funds and limited partnerships. The Fund's investments are valued based on estimates by the Fund's management as a result of their review of financial information of the underlying real estate investment assets and standards established by the real estate industry, generally using the net asset value of the underlying investment as a practical expedient.

Investments in alternative investments and hedge funds include the Fund's percent ownership in venture capital, leveraged buyouts, private placements, hedge fund-of-funds, and other investments where the structure, risk profile, and return potential differ from traditional equity and fixed income investments. These investments are included in the statement of fiduciary net position at estimated values determined in good faith by the Fund's management, generally using the net asset value of the underlying investment as a practical expedient.

Purchase and sales of investments are selected on a trade-date basis.

**(g) Derivatives**

A derivative is an investment agreement or security with a value that depends on, or is derived from, the value of an underlying asset, reference rate, or financial index. The Fund has classified its investment in forward exchange contracts as investment derivative instruments. A forward exchange contract is a commitment to purchase or sell a foreign currency at a future date at a negotiated forward rate. The Fund utilizes forward foreign exchange contracts to minimize the effect of fluctuating foreign currencies. Risk associated with such contracts includes movement in the value of a foreign currency relative to the U.S. dollar. Realized gain or loss on forward exchange contracts is the difference between the original contract and the closing value of such contract and is included in the statement of changes in fiduciary net position. At December 31, 2017 and 2016, the Fund held open forward exchange contracts of varying amounts and currencies. Unrealized gains and losses are not significant to the financial statements.

(Continued)

**MASSACHUSETTS BAY TRANSPORTATION AUTHORITY  
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Notes to Financial Statements  
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**(h) Currency Translation**

As a result of having assets and liabilities denominated in foreign currencies, the Fund is exposed to the effect of foreign exchange rate fluctuations. Assets and liabilities denominated in foreign currencies and commitments under forward foreign exchange contracts and currency options are translated into U.S. dollars at the mean of the quoted bid and asked prices of such currencies against the U.S. dollar. Changes in foreign exchanges are reflected directly in income. Purchases and sales of portfolio securities are translated at the rates of exchange prevailing when such securities were acquired or sold. Income and expenses are translated at rates of exchange prevailing when accrued. It is not practical to isolate that portion of the results of operations arising as a result of changes in the foreign exchange rates from the fluctuations arising from changes in the market price of securities during the period. Net realized gains on foreign currency transactions represent net foreign exchange gains from holding foreign currencies, currency gains or losses realized between the trade and settlement dates on security transactions, and the difference between the amounts of dividends, interest, and foreign taxes recorded on the Fund's books and the U.S. dollar equivalent amounts actually received or paid.

**(i) Income Taxes**

The Fund is considered a qualified governmental plan under Internal Revenue Code Section 414(d) and, is generally exempt from federal and state income tax under the Internal Revenue Code Section 115.

**(3) Cash Deposits, Investments, and Securities Lending**

The Fund, in accordance with the declaration of trust agreement, is authorized to make deposits into checking and savings accounts and to invest in any form or type of investment, financial instrument, or financial transaction deemed prudent in the informed opinion of the Retirement Board. State Street Bank & Trust Company serves as the master custodian for the Fund's assets.

For the years ended December 31, 2017 and 2016, the Fund's essential risk information about deposits and investments is presented on the following tables.

**(a) Custodial Credit Risk**

Custodial credit risk is the risk that, in the event of failure of a depository financial institution, the Fund's deposits may not be returned. The Fund maintains its cash and cash equivalent deposits with various financial institutions, which management considers being of high quality. The Fund limits the allocation of its cash and cash equivalent deposits to any single financial institution to minimize the Fund's exposure. The Fund's Board has not adopted a formal custodial credit risk policy.

The Fund's cash and cash equivalent deposits that are not collateralized are subject to the Federal Deposit Insurance Corporation (FDIC) insurance limits. At December 31, 2017 and 2016, \$3,801,105 and \$3,717,265 of the Fund's cash and cash equivalents deposits were in excess of the FDIC insurance limit. (Continued)

**MASSACHUSETTS BAY TRANSPORTATION AUTHORITY  
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Investment securities are exposed to custodial credit risk if the securities are uninsured, are not registered in the name of the Fund and are held by either the depository financial institution or the depository financial institution's trust department or agent but not in the Fund's name.

All of the Fund's investments are held by the Fund's custodian in the Fund's name, except for investments in hedge funds, real estate and alternative investments, which by their nature are not required to be categorized.

**(b) Investment Policy**

The Fund's investment objective is to achieve consistent positive real returns and to maximize long-term total return within prudent levels of risk through a combination of income and capital appreciation. The Fund's goal is to meet or exceed the Fund's actuarial target rate of return in order to maintain and improve upon its funded status.

The Fund is currently invested in stocks (domestic and foreign), fixed income securities (domestic), real estate, private equity, and hedge funds.

The following was the Board's adopted asset allocation policy as of December 31, 2017 and 2016:

<u>Asset class</u>	<u>2017 Target</u>	<u>2016 Target</u>
Domestic equity	25 %	25 %
International large cap equity	9	11
International small cap equity	2	—
Global/emerging markets	7	7
Fixed income	25	25
Real estate	9	9
Private equity	10	10
Hedge funds	4	8
Hedge funds - opportunistic	2	—
Risk parity/diversified beta	5	3
Cash	2	2
Total	<u>100 %</u>	<u>100 %</u>

(Continued)

**MASSACHUSETTS BAY TRANSPORTATION AUTHORITY  
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**(c) Interest Rate Risk**

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. The following is a listing of the Fund's fixed income investments and related maturity schedule (in years) as of December 31, 2017 and 2016.

Investment type	2017				
	Fair value	Less than 1	1-5	6-10	More than 10
Agency debt	\$ 59,569,732	-	58,671,520	221,964	676,248
U.S. Treasury notes & bonds	83,603,827	2,103,896	44,765,056	23,765,997	12,968,878
Domestic corporate	196,309,938	868,908	65,611,951	94,729,681	35,099,398
International corporate	5,721,763	187,192	3,235,415	1,098,313	1,200,843
Asset Backed:					
CMOs	11,106,104	-	-	512,264	10,593,840
Mortgage backed	25,191,482	-	-	-	25,191,482
Other	22,660,231	5,979	11,262,868	2,560,184	8,831,200
	<u>\$ 404,163,077</u>	<u>3,165,975</u>	<u>183,546,810</u>	<u>122,888,403</u>	<u>94,561,889</u>

Investment type	2016				
	Fair value	Less than 1	1-5	6-10	More than 10
U.S. agencies	\$ 58,697,800	—	56,882,343	1,127,001	688,456
U.S. Treasury notes and bonds	51,315,015	5,091,909	23,841,602	14,124,509	8,256,995
Domestic corporate	196,288,631	563,181	65,773,818	92,249,194	37,702,438
International corporate	4,720,170	1,057,410	2,585,014	899,870	177,876
Asset backed:					
CMOs	14,567,352	—	—	768,983	13,798,369
Mortgage backed	21,989,332	—	—	—	21,989,332
Other	19,045,543	—	7,802,007	1,731,873	9,511,663
	<u>\$ 366,623,843</u>	<u>6,712,500</u>	<u>156,884,784</u>	<u>110,901,430</u>	<u>92,125,129</u>

The Fund's guidelines limit its effective exposure to interest rate risk by benchmarking the separately managed fixed income investment accounts to an intermediate duration benchmark with a weighted average duration of four to five years. The Fund further constrains its actively managed fixed income portfolios to maintain a duration that shall not exceed 1.5 times the benchmark duration. The manager of each fixed income portfolio is responsible for determining the maturity and commensurate returns of his/her portfolio. Fixed income managers are also expected to report risk statistics and give a description of portfolio characteristics, including quality, duration, allocation by security type, and yield to maturity.

The collateralized mortgage obligations (CMOs) held by the Fund at December 31, 2017 and 2016 are highly sensitive to changes in interest rates.

(Continued)

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**(d) Credit Risk**

Credit risk exists when there is a possibility the issuer or other counterparty to an investment may be unable to fulfill its obligations.

The Fund's Board does not have a formal investment policy governing credit risk; each fixed income securities investment manager is given a specific set of guidelines to invest within based on the mandate for which it was hired. The Fund expects all investment managers to perform their fiduciary duties as prudent people would and conform to all state and federal statutes governing the investment of the funds. Managers are to adhere to the philosophy and style that was articulated to the Retirement Board at the time of hire. The fixed income investment managers have full discretion to invest in fixed income securities in order to exceed their strategy specific benchmarks.

The Fund's fixed income investments as of December 31, 2017 and 2016 were rated by Standard and Poor's and/or an equivalent national rating organization, and the ratings are presented below using the Standard & Poor's rating scale:

Investment type	2017								
	Fair value	AAA	AA	A	BBB	BB	B	CCC	Not Rated
Agency debt	\$ 59,569,732	-	1,962,785	784,969	56,433,547	-	388,431	-	-
Domestic corporate	196,309,938	1,351,151	2,457,525	62,713,953	53,981,700	18,162,005	40,504,302	490,702	16,648,600
International	5,721,763	-	-	1,252,561	140,673	1,011,816	162,322	-	3,154,391
Asset backed:									
CMOs	11,106,104	2,115,608	-	158,549	137,056	-	-	-	8,694,891
Mortgage backed	25,191,482	-	-	-	-	-	-	-	25,191,482
Other	22,660,231	8,778,089	60,827	3,473,034	2,879,407	-	-	-	7,468,874
Total credit securities risk	320,559,250	12,244,848	4,481,137	68,383,066	113,572,383	19,173,821	41,055,055	490,702	61,158,238
U.S. government fixed income securities*	83,603,827								
Total fixed income securities	\$ 404,163,077								

Investment type	2016								
	Fair value	AAA	AA	A	BBB	BB	B	CCC	Not rated
U.S. agencies	\$ 58,697,801	—	2,174,927	1,917,252	54,198,969	—	406,653	—	—
Domestic corporate	196,288,631	—	1,381,445	66,385,908	52,552,153	9,879,528	47,538,616	—	18,550,981
International	4,720,170	982,740	—	1,426,190	535,558	—	193,192	—	1,582,490
Asset backed:									
CMOs	14,567,350	5,846,549	—	1,587,211	162,030	—	—	—	6,971,560
Mortgage backed	21,989,332	—	—	—	—	—	—	—	21,989,332
Other	19,045,544	5,218,413	42,908	2,295,983	2,077,487	—	13,126	219,893	9,177,734
Total credit securities risk	315,308,828	12,047,702	3,599,280	73,612,544	109,526,197	9,879,528	48,151,587	219,893	58,272,097
U.S. government fixed income securities*	51,315,015								
Total fixed income securities	\$ 366,623,843								

\*Obligations of the U.S. government or obligations explicitly guaranteed by the U.S. government are not considered to have credit risk.

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**(e) Concentration Risk**

Concentration of credit risk is the risk of loss that may be attributed to the magnitude of a government's investment in a single issuer. The Fund places a 5% limit on the individual exposure to any single issuer at the time of purchase. The Fund has no investments, at fair value, that exceed 5% of the Fund's total investments as of December 31, 2017 and 2016. The Fund does have investments in individual commingled funds and trusts that represent more than 5% of the Fund's assets, but in each case, these investments are in institutional commingled funds that are invested in diversified portfolios.

**(f) Foreign Currency Risk**

Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment or a deposit. The Fund's exposure to foreign currency risk is attributable to its investments in separately managed and commingled international equity mutual funds and trusts that are invested in diversified portfolios of international stocks that are denominated in foreign currencies. The Fund's combined policy target allocation to all non-U.S. securities is currently 18% of the Fund's total assets. Currency hedging is permitted for defensive purposes. Currency hedging shall be effected through the use of forward currency contracts, which are described more fully in note 2.

Risk of loss arises from changes in currency exchange rates. The Fund's exposure to foreign currency risk as of December 31, 2017 and 2016 are presented on the following tables:

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**MASSACHUSETTS BAY TRANSPORTATION AUTHORITY  
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Currency	2017			
	Short-Term	Fixed Income	Equity	Total
Argentine peso	\$ 33,279	844,974	—	878,253
Australian dollar	14,668	—	2,307,705	2,322,373
Brazilian real	—	187,192	—	187,192
Canadian dollar	156,502	—	3,114,432	3,270,934
Colombian peso	—	949,730	—	949,730
Danish krone	—	—	3,082,253	3,082,253
Euro currency	105,448	—	41,723,120	41,828,568
Hong Kong dollar	13,700	—	5,745,782	5,759,482
Japanese yen	45,847	—	28,837,313	28,883,160
Malaysian ringgit	—	888,871	—	888,871
Mexican peso	—	1,839,181	—	1,839,181
New Israeli sheqel	2,681	—	377,853	380,534
New Zealand dollar	6,936	—	208,443	215,379
Norwegian krone	4,337	—	673,989	678,326
Pound sterling	59,431	—	15,604,094	15,663,525
Singapore dollar	5,217	—	2,173,887	2,179,104
South African rand	—	1,011,815	4,543,724	5,555,539
Swedish krona	8,954	—	2,273,702	2,282,656
Swiss franc	684	—	4,658,481	4,659,165
Thailand baht	—	—	6,527,496	6,527,496
International equity pooled funds (various currencies)	—	—	85,505,856	85,505,856
Total securities subject to foreign currency risk	457,684	5,721,763	207,358,130	213,537,577
United States dollars (securities held by international investment managers)	—	—	20,955,537	20,955,537
Total International Investment Securities	\$ 457,684	5,721,763	228,313,667	234,493,114

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Currency	2016			
	Short-Term	Fixed Income	Equity	Total
Argentine Peso	\$ —	193,192	—	193,192
Australian Dollar	—	316,947	570,811	887,757
Brazilian Real	—	183,542	—	183,542
Canadian Dollar	51,988	—	1,457,584	1,509,572
Colombian Peso	—	775,532	—	775,532
Danish Krone	—	—	1,978,987	1,978,987
Euro Currency	2,550	—	37,658,553	37,661,103
Hong Kong Dollar	—	—	3,305,102	3,305,102
Hungarian Forint	—	—	—	—
Indian Rupee	—	982,740	—	982,740
Indonesian Rupiah	—	—	439,408	439,408
Japanese Yen	—	—	30,239,692	30,239,692
Mexican Peso	—	2,268,216	—	2,268,216
New Israeli Sheqel	—	—	588,947	588,947
New Zealand Dollar	—	—	607,909	607,909
Pound Sterling	2	—	17,616,494	17,616,496
Singapore Dollar	(8)	—	2,375,594	2,375,585
South African Rand	—	—	3,092,935	3,092,935
South Korean Won	18,264	—	1,018,818	1,037,082
Swedish Krona	—	—	533,901	533,901
Swiss Franc	48,521	—	8,167,398	8,215,919
Thailand Baht	—	—	5,500,658	5,500,658
International equity pooled funds (various currencies)	—	—	73,798,445	73,798,445
Total securities subject to foreign currency risk				
	121,317	4,720,170	188,951,235	193,792,722
United States dollars (securities held by international investment managers)	—	—	19,590,078	19,590,078
Total International Investment Securities	\$ 121,317	4,720,170	208,541,313	213,382,800

(Continued)

**MASSACHUSETTS BAY TRANSPORTATION AUTHORITY  
RETIREMENT FUND**

Notes to Financial Statements  
December 31, 2017 and 2016

**(g) Securities Lending Transactions**

The Fund participates in the State Street Bank and Trust Company securities lending program by lending securities to borrowers (subject to borrower limits and program guidelines) and earning additional income, which is included in net investment income in the statement of changes in fiduciary net position. The lending program loans domestic and international equities, REIT and fixed income securities for collateral with a concurrent agreement to return the collateral for the same securities in the future.

The Fund did not incur any losses on loaned securities during the year ended December 31, 2017 and 2016. The securities are monitored and valued on a daily basis by the custodian to ensure that the loans are properly collateralized. The collateral value is required to be at least 102% of the fair value of loaned domestic investments and a collateral value of at least 105% of the fair value on loaned international investments. Collateral can consist of both cash and securities. Should the collateral percentage levels fall below the stated figures, the borrowers are required to provide additional collateral to proper levels. The indemnification that State Street Bank provides the Fund in regard to loan risk is that should a borrower default on returning a security from loan, the collateral held is used to buy the security to be returned to the Fund. Any shortfall of proceeds to purchase the securities is taken on by State Street Bank. Since loans are terminable at will, loan durations do not generally match the duration of the investments made with the cash collateral.

Loaned securities are included in the statement of fiduciary net position since the Fund maintains ownership. For loans collateralized by cash, the value of the collateral is recorded as a liability offsetting the cash collateral recorded as an asset. The cash collateral as of December 31, 2017 and 2016 was \$38,808,226 and \$52,541,468, respectively. For loans having collateral other than cash, the related collateral securities are not recorded as assets in the statement of fiduciary net position, and a corresponding liability is not recorded, since the Fund cannot pledge or sell the collateral securities, except in the event of a borrower's default.

At December 31, 2017 and 2016, the fair value of loaned securities outstanding, included in investments, was approximately \$37,806,521 and \$51,224,711, respectively.

**(h) Commitments**

At December 31, 2017 and 2016, the Fund had contractual commitments to provide approximately \$81.4 million and \$61.4 million, respectively, of additional funding for alternative investments and real estate.

**(i) Money Rate of Return**

The Annual money-weighted rate of return on the Fund's investments calculated as the internal rate of return on the pension fund net of investment expenses for the years ended December 31, 2017 and 2016 is 17.79% and 5.88%, respectively. A money weighted return expresses investment performance net of pension plan investment expense, adjusted for the changing amounts actually invested.

(Continued)

**MASSACHUSETTS BAY TRANSPORTATION AUTHORITY  
RETIREMENT FUND**

Notes to Financial Statements  
December 31, 2017 and 2016

**(4) Fair Value Measurements**

The Fund measures and records its investments using fair value measurement guidelines established by generally accepted accounting principles. The fair value gives the highest priority to unadjusted quoted prices in active markets for identical assets and liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). These levels of fair value hierarchy are described below:

- Level 1 – Unadjusted quoted prices for identical assets or liabilities in active markets
- Level 2 – Observable inputs other than quoted prices in active markets for identical assets and liabilities. Level 2 inputs include the following:
  - Quoted prices for similar assets and liabilities in active markets
  - Quoted prices for identical or similar assets or liabilities in markets that are not active
  - Inputs other than quoted prices that are observable for the asset or liability, such as:
    1. Interest rates and yield curves observable at commonly quoted intervals
    2. Implied volatilities
    3. Credit spreads
- Level 3 – Unobservable inputs for the asset or liability (i.e., supported by little or no market activity). Level 3 inputs include management's assumptions.

The following tables' sets forth by fair value hierarchy level, the Fund's assets carried at fair value at December 31, 2017 and 2016. Certain reclassifications have been made to the 2016 schedule in order to conform with the current year presentation.

(Continued)

**MASSACHUSETTS BAY TRANSPORTATION AUTHORITY  
RETIREMENT FUND**

Notes to Financial Statements  
December 31, 2017 and 2016

	Fair value measurements using:		
	Quoted prices in active markets for identical assets	Significant other observable inputs	Significant unobservable inputs
Total at December 31, 2017	(Level 1)	(Level 2)	(Level 3)
Cash equivalents:			
Active cash	1,387,325	1,387,325	-
Swap Bank of America COC	130,000	130,000	-
International cash and equivalents	457,684	457,684	-
Stif-type instrument	66,704,116	-	66,704,116
Total cash equivalents	68,679,125	1,975,009	66,704,116
U.S. equities:			
Common stock	268,930,172	249,957,594	18,972,578
Depository receipts	24,960,624	24,960,624	-
Mutual funds	233,460,403	233,460,403	-
Preferred stock	1,171,546	1,171,546	-
Real estate investment trust	3,049,533	3,049,533	-
Total U.S. equities	531,572,278	512,599,700	18,972,578
International equities	207,358,130	207,358,130	-
Fixed income:			
Agency debt	59,569,732	-	59,569,732
U.S. treasury notes and bonds	83,603,827	-	83,603,827
Domestic corporate	196,309,938	-	183,527,288
Asset backed:			
CMO	11,106,104	-	11,106,104
Mortgage-backed	25,191,482	-	25,191,482
Other asset backed	22,660,231	-	22,660,231
Total U.S. fixed income	398,441,314	-	385,658,664
International fixed income	5,721,763	-	5,721,763
Total investments by fair value level	1,211,772,610	721,932,839	477,057,121
Total investments measured at net asset value (NAV):			
Hedge fund of funds	131,780,294		
Private equity funds	137,463,932		
Private real estate funds	135,873,109		
Total investments measured at NAV	405,117,335		
Total investments	1,616,889,945		

(Continued)

**MASSACHUSETTS BAY TRANSPORTATION AUTHORITY  
RETIREMENT FUND**

Notes to Financial Statements  
December 31, 2017 and 2016

	Fair value measurements using:		
	Quoted prices in active markets for identical assets	Significant other observable inputs	Significant unobservable inputs
Total at December 31, 2016	(Level 1)	(Level 2)	(Level 3)
Cash equivalents:			
Active cash	\$ 2,006,156	2,006,156	-
Government issues	2,954,772	2,954,772	-
International cash and equivalents	121,317	121,317	-
Stif-type instrument	47,019,024	-	47,019,024
Total cash equivalents	52,101,269	5,082,245	47,019,024
U.S. equities:			
Common stock	429,517,683	418,096,664	11,421,019
Depository receipts	22,262,879	22,262,879	-
Mutual funds	29,767,778	340,487	29,427,291
Preferred stock	2,079,384	2,079,384	-
Real estate investment trust	10,092,270	10,092,270	-
Total U.S. equities	493,719,994	452,871,684	40,848,310
International equities	188,951,235	115,152,790	73,798,445
Fixed income:			
Agency debt	58,697,801	-	58,697,801
U.S. treasury notes and bonds	51,315,015	-	51,315,015
Domestic corporate	196,288,630	-	179,985,865
Asset backed:			
CMO	14,567,352	-	14,567,352
Mortgage-backed	21,989,332	-	21,989,332
Other asset backed	19,045,543	-	19,045,543
Total U.S. fixed income	361,903,673	-	345,600,908
International fixed income	4,720,170	-	4,720,170
Total investments by fair value level	1,101,396,341	573,106,719	511,986,857
Total investments measured at net asset value (NAV):			
Hedge fund of funds	112,818,545		
Private equity funds	139,404,329		
Private real estate funds	128,148,179		
Total investments measured at NAV	380,371,053		
Total investments	\$ 1,481,767,394		

(Continued)

**MASSACHUSETTS BAY TRANSPORTATION AUTHORITY  
RETIREMENT FUND**

Notes to Financial Statements  
December 31, 2017 and 2016

**(5) Related-Party Transactions**

The Fund invests certain cash in a money market fund, the State Street Bank and Trust Company Short Term Investment Fund, which is sponsored by the Fund's custodial bank. The total value of the funds held at December 31, 2017 and 2016 was \$66,704,116 and \$47,019,024, respectively.

The Fund invests in the AFL-CIO Housing Investment Trust and the AFL-CIO Building Investment Trust, two for-profit investment programs of the AFL-CIO. The total value of AFL-CIO Housing Investment Trust at December 31, 2017 and 2016 was \$51,831,541 and \$49,286,560, respectively. The total value of AFL-CIO Building Investment Trust at December 31, 2017 and 2016 was \$15,208,535 and \$14,553,935, respectively.

**(6) Net Pension Liability**

The components of the net pension liabilities of the MBTA Retirement Fund as of December 31, 2017 and 2016 are shown as follows (amounts in thousands):

	<u>2017</u>	<u>2016</u>
Total pension liability	\$ 2,829,386	2,632,255
Plan fiduciary net position	<u>(1,603,176)</u>	<u>(1,485,606)</u>
Fund's net pension liability	<u>\$ 1,226,210</u>	<u>1,146,649</u>
Plan fiduciary net position as a percentage of total pension liability	56.66%	56.44%

*Actuarial Assumptions*

The total pension liability was determined by an actuarial valuation as of December 31, 2017 and 2016, using the following actuarial assumptions:

- Projected salary increases of 4% per year including inflation
- Investment rate of return compounded annually in 2017 and 2016 of 7.5% and 8.0% per annum respectively
- Inflation rate of 3%

(Continued)

**MASSACHUSETTS BAY TRANSPORTATION AUTHORITY  
RETIREMENT FUND**

Notes to Financial Statements  
December 31, 2017 and 2016

For the actuarial valuations, as of December 31, 2017 and 2016, the RP-2000 Blue Collar Mortality Tables with generational projection using Scale BB are used for all active participants. 97.2% of the RP-2000 Blue-Collar Tables for Healthy Males projected by Scale BB generationally are used for all retirees and deferred vested participants. 116.5% of the RP-2000 Blue-Collar Tables for Healthy Females projected by Scale BB generationally are used for all beneficiary participants. The RP-2000 Tables for Disabled Lives projected by Scale BB generationally are used for the period after disability retirement. Among pre-retirement deaths, 7.50% are assumed for accidental death benefits.

The actuarial assumptions used in the December 31, 2017 valuation were based on the results of an actuarial experience study for the period from January 1, 2010, through December 31, 2014. Actuarial valuations attempt to estimate costs associated with the pension fund based on a number of demographic, economic and retirement experience assumptions. Experience studies are required by statute to be conducted every five years to review experience in comparison to these assumptions and to provide recommended changes to assumptions.

The Long-term expected rate of return on Fund investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension Fund investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of long-term arithmetic rates of return for each major asset class included in the Fund's target asset allocation as of December 31, 2017, are summarized in the following table:

<u>Asset Class</u>	<u>Target asset allocation</u>		<u>Long-term expected real rate of return</u>	
	<u>2017</u>	<u>2016</u>	<u>2017</u>	<u>2016</u>
Equity	43 %	43 %	8.56 %	8.95 %
Fixed income	25	25	1.79	6.20
Alternatives	30	30	7.96	8.70
Cash	2	2	0.94	0.94

Nominal long-term expected rates of return for these asset classes are equal to the sum of the above expected long-term real rates and the expected long-term inflation rate of 3.07%.

(Continued)

**MASSACHUSETTS BAY TRANSPORTATION AUTHORITY  
RETIREMENT FUND**

Notes to Financial Statements  
December 31, 2017 and 2016

**(a) Discount Rate**

The discount rate used to measure the total pension liability at December 31, 2017 and 2016, was 7.50% and 8.00% respectively. The projections of cash flows used to determine the discount rate assumed that contributions will continue to be made in accordance with the current funding policy. Based on those assumptions, the Fund's fiduciary net position was projected to be available to make all projected future benefit payments to current Fund members. The expected rate of return on assets assumption changed from 8.00% to 7.50%. This resulted in a decrease in the discount rate used to measure the pension liabilities and a consequent increase of \$128.7 million in the total pension liability as of December 31, 2017. The assumed discount rate has been determined in accordance with the method prescribed by GASB 67 and is based on an expected long-term rate of return on Fund assets of 7.50%. We believe these assumptions are reasonable for the purposes of the measurements required by GASB 67.

**(b) Sensitivity of the Net Pension Liability to Changes in the Discount Rate**

The following presents the net pension liability as of December 31, 2017 and 2016, calculated using the discount rate of 7.50% and 8.00% respectively, as well as what the net pension liability would be if it were calculated using a discount rate that is one percentage point lower (6.50%, 7.00%) or one percentage point higher (8.50%, 9.00%) than the current rate (amounts in thousands):

<b>2017</b>			
	<b>1% Decrease (6.50%)</b>	<b>Current discount rate (7.50%)</b>	<b>1% Increase (8.50%)</b>
Net pension liability	\$ 1,517,983	1,226,210	978,782
<b>2016</b>			
	<b>1% Decrease (7.00%)</b>	<b>Current discount rate (8.00%)</b>	<b>1% Increase (9.00%)</b>
Net pension liability	\$ 1,412,017	1,146,649	920,903



**REQUIRED SUPPLEMENTARY INFORMATION**

(Unaudited)

**MASSACHUSETTS BAY TRANSPORTATION AUTHORITY  
RETIREMENT FUND**

Required Supplementary Information  
Schedule of Changes in Net Pension Liability and Related Ratios  
(Unaudited)

	2017	2016	2015	2014
Total Pension Liability				
Service cost	\$ 31,850,127	31,896,560	37,305,333	34,500,540
Interest	204,779,603	195,768,057	191,392,028	184,667,178
Differences between expected and actual experience	44,627,096	90,067,566	31,325,149	48,560,391
Changes of assumptions	128,688,470	-	(6,762,751)	-
Benefit Payments	(212,814,757)	(197,561,539)	(188,906,232)	(184,130,187)
Net change in total pension liability	197,130,539	120,170,644	64,353,527	83,597,922
Total pension liability-beginning of year	2,632,255,238	2,512,084,594	2,447,731,057	2,364,133,135
Total pension liability-ending (a)	2,829,385,777	2,632,255,238	2,512,084,594	2,447,731,057
Change in fiduciary net position:				
Contributions - employer	83,382,882	77,239,279	73,373,672	70,603,285
Contributions - employee	29,775,344	27,791,543	26,510,946	25,318,224
Net investment income	221,690,618	86,782,343	4,711,246	73,543,477
Benefit payments	(212,814,757)	(197,561,539)	(188,906,232)	(184,130,187)
Administrative expenses	(4,463,775)	(6,493,777)	(5,808,086)	(4,052,664)
Net change in fiduciary net position	117,570,312	(12,242,151)	(90,118,454)	(18,717,865)
Fund fiduciary net position-beginning of year	1,485,605,884	1,497,848,035	1,587,966,489	1,606,684,354
Fund fiduciary net position - end of year (b)	1,603,176,196	1,485,605,884	1,497,848,035	1,587,966,489
Fund's net pension liability-ending (a)-(b)	\$ 1,226,209,581	1,146,649,354	1,014,236,559	859,764,568
Fund fiduciary net position as a percentage of the total pension liability	56.66%	56.44%	59.63%	64.88%
Covered payroll	\$ 428,830,122	446,740,427	443,237,899	417,957,007
Net pension liability as a percentage of covered-employee payroll	285.94%	256.67%	228.82%	205.71%

This schedule is intended to present 10 years of data. Additional years will be resneted when available.

See accompanying independent auditors' report.

**MASSACHUSETTS BAY TRANSPORTATION AUTHORITY  
RETIREMENT FUND****Required Supplementary Information  
Schedule of Investment Returns  
(Unaudited)**

	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>
Annual money-weighted rate of return, net of investment expense	17.79%	5.88%	0.65%	4.80%

This schedule is intended to present 10 years of data. Additional years will be presented when available.

See accompanying independent auditors' report.

**MASSACHUSETTS BAY TRANSPORTATION AUTHORITY  
RETIREMENT FUND**

Required Supplementary Information  
Schedule of Contributions  
(Unaudited)

<b>Year</b>	<b>Actuarially determined contribution</b>	<b>Actual contribution in relation to actuarially determined contribution</b>	<b>Percentage of actuarially required contributions</b>	<b>Covered- payroll</b>	<b>Contribution as a percentage of covered- payroll</b>
2017	\$ 83,383,000	83,382,882	100.00%	\$ 428,830,000	19.44%
2016	77,239,000	77,239,279	100.00	446,740,000	17.29
2015	73,359,000	73,373,372	100.02	443,238,000	16.55
2014	77,594,000	70,603,285	90.99	417,957,000	16.89
2013	67,602,000	58,039,160	85.85	379,071,000	15.31
2012	66,035,000	54,968,325	83.24	370,873,000	14.82
2011	60,691,000	52,278,311	86.14	366,535,000	14.26
2010	60,252,000	49,006,722	81.34	356,608,000	13.74
2009	49,340,000	38,566,024	78.16	350,619,000	11.00
2008	39,761,000	35,420,770	89.08	377,795,000	9.38

See accompanying independent auditors' report.

**MASSACHUSETTS BAY TRANSPORTATION AUTHORITY  
RETIREMENT FUND****Notes to Required Supplementary Information  
Schedule of Contributions  
(Unaudited)****Actuarial Assumption and Methods**

Actuarially determined contributions are calculated as of the December 31 preceding by six months of the start of the fiscal year in which contributions are made. For example, the contribution calculated in the December 31, 2016 actuarial valuation was to be made during the period from July 1, 2017 through June 30, 2018.

Methods and assumptions used to determine the contributions for calendar 2018 and 2017 (based on 2015 and 2016 actuarial valuations).

- Actuarial cost method – Entry Age Normal
- Amortization method – Level Percentage of Pay
- Remaining amortization period – 23 years (2016 valuation), 24 years (2015 valuation)
- Asset Valuation method – Five year phase-in smoothing method
- Investment rate of return – 7.5% net of pension plan investment expense.
- Retirement Age – Probabilities of retirement are based on table that reflects both age and service
- Mortality – For all active and retired participants, the RP-2000 Blue Collar Mortality Tables with generational projection using Scale BB are used for all active participants. 97.2% of the RP-2000 Blue-Collar Tables for Healthy Males projected by Scale BB generationally are used for all retirees and deferred vested participants. 116.5% of the RP-2000 Blue-Collar Tables for Healthy Females projected by Scale BB generationally are used for all beneficiary participants. The RP-2000 Tables for Disabled Lives projected by Scale BB generationally are used for the period after disability retirement. Among pre-retirement deaths, 7.50% are assumed for accidental death benefits.

## Schedule of Administrative Expenses

As of December 31,	2017	2016
<b>Wages and Benefits</b>		
Staff Salaries *	949,405	1,210,560
Retiree Payroll	300,827	389,053
Benefits	353,635	329,711
<b>Total Personnel Services</b>	<b>1,603,867</b>	<b>1,929,324</b>

\*Interim Executive Director Salary = \$196,000

<b>Professional Services</b>		
Actuarial	122,275	240,521
Audit	149,628	99,661
Extraordinary Consultant fees*	256,229	1,724,664
Legal Counsel	1,432,762	1,601,713
Disability Medical Exams	63,803	46,543
<b>Total Professional Services</b>	<b>2,024,697</b>	<b>3,713,103</b>

<b>Communication</b>		
Newsletter / Annual Report	15,172	13,153
Postage	9,809	7,913
Telephone	33,587	32,672
Education and Training	66,208	29,168
Manager Meetings	17,850	7,667
Member Services	5,801	5,641
<b>Total Communication</b>	<b>148,426</b>	<b>96,213</b>

<b>Miscellaneous</b>		
General and Administrative	39,949	26,139
Business Insurance	177,178	211,666
Rent	395,277	381,690
Technological Support	74,381	135,643
<b>Total Miscellaneous</b>	<b>686,785</b>	<b>755,137</b>

<b>Total Administrative Expenses</b>	<b>4,463,775</b>	<b>6,493,777</b>
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\*Fees incurred in response to Markopolous allegations and in support of FTI Consulting investigation, and related matters.

See accompanying Independent Auditors' Report

### Schedule of Investment Expenses and Payments to Consultants

As of December 31,	2017	2016
<b>Schedule of Investment Expenses</b>		
Investment Management Fees	5,146,418	5,364,252
Investment Consultant Fees	352,350	344,000
Communications / Governmental Services	126,209	153,788
Custodial Fees	718,774	779,797
<b>Total Investment Expenses</b>	<b>6,343,751</b>	<b>6,641,836</b>
<b>Schedule of Payments to Consultants*</b>		
Independent Auditors	149,628	99,661
Extraordinary Consultant fees**	256,229	1,724,664
Actuary	122,275	240,521
Legal	1,432,762	1,601,713
<b>Total Payments to Consultants</b>	<b>1,960,894</b>	<b>3,666,559</b>

\*These payments are presented for analytical purposes; each amount is already included in schedules of administrative or investment expenses

\*\*Fees incurred in response to Markopolous allegations and in support of FTI Consulting investigation, and related matters.

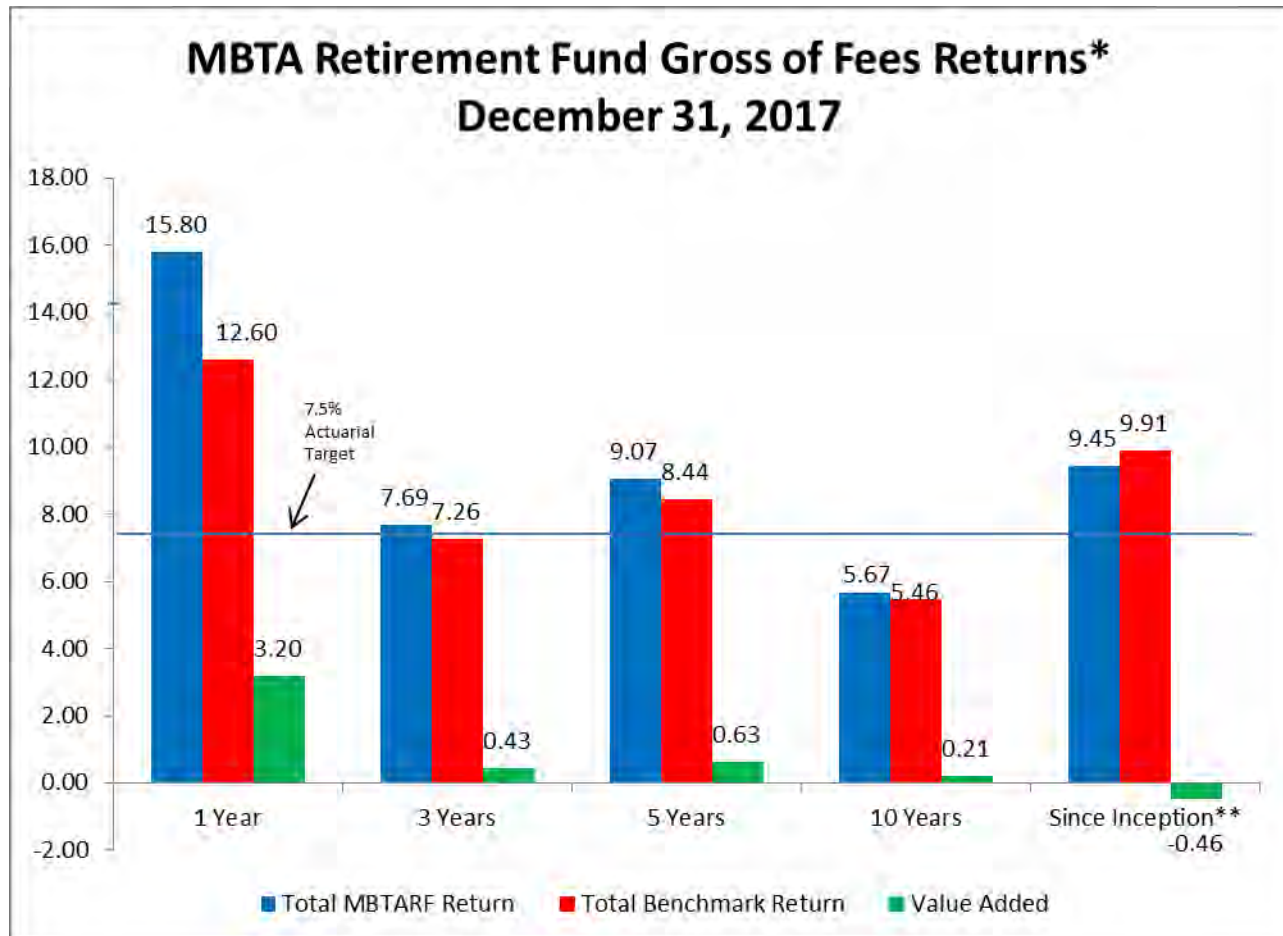
See accompanying Independent Auditors' Report

# INVESTMENT SECTION

(Unaudited)



## 2017 Investment Results



\* Gross of Fees with the exception of hedge funds which are net of fees

\*\* Performance inception date of January 1, 1982

## Report on Investment Activity

The Massachusetts Bay Transportation Authority Retirement Fund (the “Fund”) was created to provide retirement benefits for certain employees of the Massachusetts Bay Transportation Authority (the “Authority”). The Fund was established in 1948 pursuant to a Trust Agreement between local 589 ATU AFL-CIO (the “Union”) and the Authority that is governed by the terms of a separately negotiated Pension Agreement between the Authority and the Union. The MBTA Retirement Board is responsible for the general oversight of the MBTA Retirement Fund. The primary goal of the Fund’s investment program is to meet or exceed the Fund’s actuarial target rate of return in order to maintain and improve upon its funded status. The Board of the Fund seeks to maximize return on investments through a diverse group of investment managers with an acceptable level of risk.

The Investment Section was prepared by the MBTA Retirement Fund Finance Staff with assistance of the consultant, Segal Marco Advisors. The Fund’s investment portfolios are presented at fair value which is appropriate industry standard. The accompanying financial statements were prepared in accordance with U.S. generally accepted accounting principles (GAAP). The Fund adheres to the reporting requirements established by the Governmental Accounting Standards Board (GASB).

As of December 31, 2017 the Board employed 19 public markets investment managers, 30 private equity market managers, 9 real estate managers, 2 hedge fund-of-funds managers, 1 opportunistic hedge fund manager and 2 risk parity/diversified beta managers. The Fund had approximately \$1,616.9 million in assets under management at December 31, 2017. Each investment manager operates within guidelines that are established by the Board and consultant and are outlined in a detailed investment management or partnership agreement.

The Investment Policy statement adopted by the Fund Board requires that the Board and the Executive Director review the asset allocation at least quarterly to determine if the asset allocation is consistent with the exposure ranges described. A change in the Fund’s liability structure, funded status, or long-term investment prospects may also trigger a revision of the asset allocation. The Executive Director will direct investment managers to transfer funds to rebalance the asset allocation as necessary. The Executive Director shall use appropriate judgment and care when rebalancing portfolios.

## Current Allocation as of 12/31/2017

Asset Class	12/31/2017 Allocation %	Target (%)
<b>Equities</b>	45.5	43
US Large Cap	18.5	18
US Small Cap	7.8	7
International Equity (unhedged)	9.4	9
International Small Cap	2.1	2
Global / Emerging Markets	7.7	7
<b>Fixed Income</b>	25.0	25
Core Fixed Income	7.5	8
TIPS	2.6	3
Real Estate Debt/Mortgages	4.0	4
Global & Multi Sector	8.6	8
Bank Loans	2.3	2
Cash*	4.4	2
<b>Alternative Investments</b>	25.1	30
Private Equity	8.5	10
Real Estate	8.4	9
Fund of Hedge Funds	2.5	4
Fund of Hedge Funds - Opportunistic	0.4	2
Risk Parity / Diversified Beta	5.3	5

\*Investment manager's cash holdings are reported in cash and cash equivalents

## The Year in Review – The World Markets

### Fiscal Year 2017 Global Markets Overview –

#### First Quarter 2017:

Overall, the first quarter of 2017 proved to be a positive step forward for the US economy and domestic capital markets. The driving forces behind this strong performance included an annualized real GDP growth rate of 0.7%, a drop in the unemployment rate to 4.5%, and the highest labor force participation rate since March 2016. The domestic technology and healthcare sectors were the most significant contributors to the strong quarterly performance while the energy sector proved to be a headwind against these gains. Although retail sales rose in the first quarter, they did decline in March as the brick and mortar business model struggled to keep pace with large online retailers. In domestic fixed income markets, non-investment grade “junk” bonds performed well with the U.S. High Yield Index returning 2.7% for the quarter. Furthermore, the US Federal Reserve Bank raised its benchmark interest rate by 0.25% in the first quarter in accordance with their economic outlook.

International financial markets also showed signs of strength. Asian markets soared with fear of a US trade war fading while European equities gained on the backs of the Dutch elections signaling that a breakup of the European Union was not imminent. Information Technology was the biggest winner of the upbeat international economic climate while energy was the only sector of the equity market that could not break into positive territory. . International Fixed income indices showed gains with the Global Aggregate Index returning 1.8% for the quarter. A depreciating US Dollar proved to be a tailwind for indices tracking debt in developed economy currencies outside of the US.

Emerging market equity ended the first quarter on a high note as well. The MSCI Emerging Market Index posted its highest quarterly increase in 5 years backed by a strong performance from both the technology and industrial sectors. This strong performance was driven by a weaker US dollar, an increase in the prices of industrial metals, and an overall improvement in global growth prospects. Russia proved to be a headwind to the overall performance of emerging markets as low energy prices hurt the local economy.

#### Second Quarter 2017:

The real GDP growth rate increased from 1.2% in the first quarter to 2.6% in the second quarter 2017, while the unemployment rate fell from 4.5% to 4.4%. Employment in the retail sector decreased and sales in the sector also continued to fall. Another headwind against the positive economic data in the quarter was that the hope of sustained economic growth under the Trump administration continued to vanish. Furthermore, households continued to show they were not willing to spend at higher levels.

(Continued)

The U.S. equity markets seemed to focus more on the positive economic news rather than the decrease in retail jobs, retail sales, and household spending. The Dow Jones Industrial Average jumped above 21,000 while other broad market indices beat long-term averages. Healthcare was the big winner in the equity markets gaining 7% while Telecom and Energy stocks fell. The continued fall in the price of oil proved to be a headwind for the energy sector. U.S. fixed income markets also showed positive returns. Investment grade corporate bonds returned 2.5% while the high yield sector returned 2.2%. The Federal Reserve decided to raise interest rates in June even though many developed economies kept their deposit rates in negative territory.

The global economy also demonstrated improvement. Eurozone GDP growth in the second quarter was 0.6% and unemployment in the region fell to an eight year low. Macron's victory in the French election also eased concerns that the EU would begin to fall apart, especially after the British left the trading bloc in 2016. Overall, international equity gained 6.4% as indicated by the MSCI EAFE index but the energy sector did suffer losses. Emerging markets proved to be resilient as growth in the technology sector, a weaker U.S. dollar, and a better global economic outlook persisted.

### **Third Quarter 2017:**

Overall, the US Economy showed signs of strength during the third quarter of 2017. The Real GDP growth rate surpassed 3.0% once again in Q3 marking the first time this rate has stayed above that level for two consecutive quarters since 2014. Unemployment decreased from 4.4% to 4.2%. Consumer sentiment was positive and consumer expenditures grew while the savings rate amongst consumers dropped. Retail sales received a boost from Hurricane Harvey as many Texans were forced to purchase new vehicles in the wake of the destruction of the storm. The hope of a tax overhaul bill also contributed to the positive sentiment that persisted throughout the quarter. Internationally, economic conditions tended to stabilize as well, both China and the Eurozone reported steady GDP growth figures. Japan's GDP growth was revised to 2.5% for the second quarter, the nation's unemployment rate was at its lowest level in 23 years.

Domestically, many broad-based market indices were positive in the third quarter and even exceeded long-term averages. Consumer staples and consumer discretionary stocks were not strong as Amazon's acquisition of Whole Foods enhanced Amazon's perceived ability to continue disrupting the traditional retail market.

International Equity returns were strong as both the MSCI EAFE and MSCI World ex-US indices returned over 5%. European markets showed the strongest performance and the Eurozone began to experience much needed inflation. The weakening of the US Dollar against major currencies also helped enhance international returns in US Dollar terms. Emerging market stocks continued to shine as conditions in Brazil and Russia drove strong performance while less than optimal conditions in Greece and Turkey weighed on emerging market returns. (Continued)

Both domestic and international fixed income markets were robust during the third quarter. The widely followed Bloomberg Barclays US Aggregate Index posted positive returns across all sectors. Investment grade corporate bonds returned 1.3% while high yield bonds returned 2%. The US Federal Reserve did not raise interest rates during the third quarter but indicators for a December 2017 rate hike were strong. The depreciation of the USD proved to be a tailwind for many developed markets in terms of fixed income securities. All major emerging market fixed income indices were positive for the quarter.

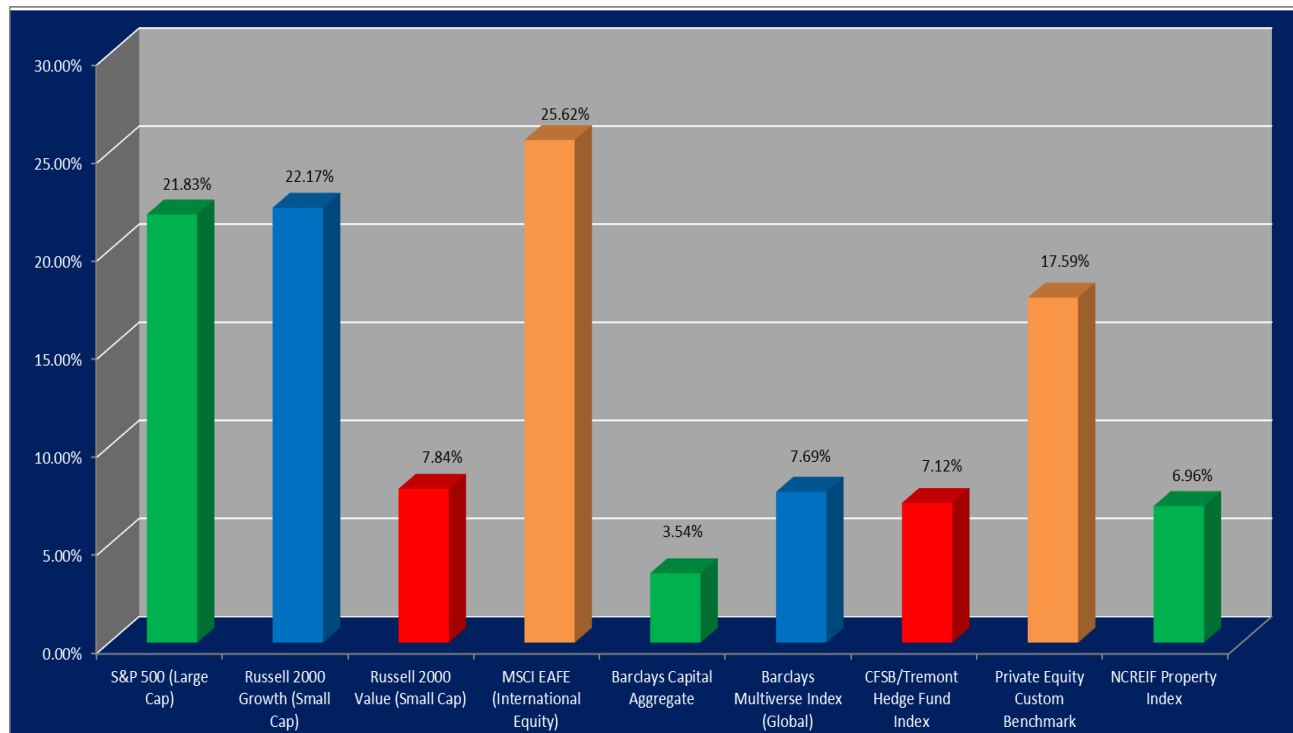
**Fourth Quarter 2017:**

The US Economy showed few signs of slowing down during the fourth quarter of 2017. Real GDP grew at a rate of 2.6% and the third quarter growth rate was revised to 3.2%. The unemployment rate also continued its descension during the final three months of 2017 as the economic indicator fell to 4.1%. Tax reform legislation drove economic growth when President Trump signed a new tax reform bill into law. Retail sales, which had shown poor performance throughout most of 2017, increased in the fourth quarter. The global economy showed signs of strength with economic growth in the Eurozone increasing substantially. Unemployment in the Eurozone fell to its lowest level in 9 years while the unemployment rate in Japan continued to hold at a 24-year low by the end of the fourth quarter.

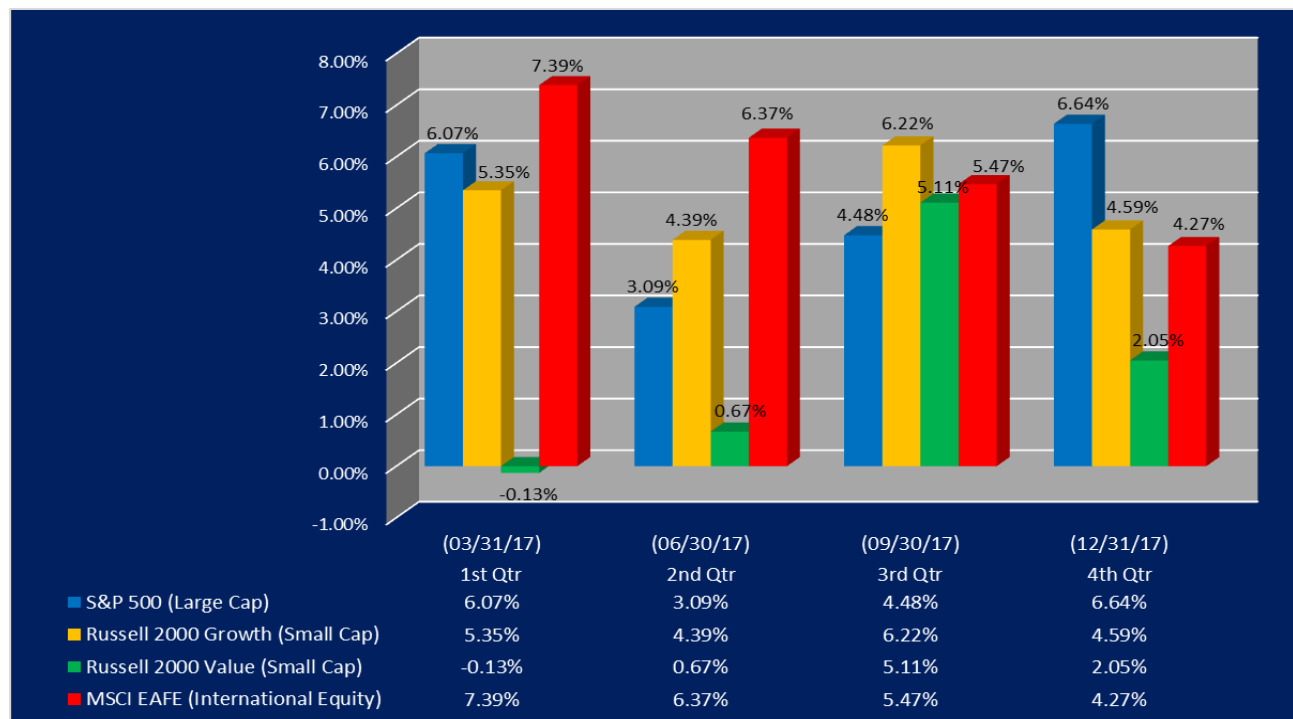
The positive economic environment in the US and abroad helped boost domestic and international equity markets. In the US, the consumer discretionary sector showed the best performance while more defensive sectors such as telecommunications, healthcare, and utilities lagged behind their peers. Internationally, the EAFE and World ex US indices ended the year with positive returns as Asia proved to be the best performing international region. However, geopolitical concerns throughout Europe did weigh on international equity. South Africa, Greece, and India were among the emerging market countries that experienced positive results. Mexico and Brazil ultimately weighed on emerging market returns.

In US fixed income, all sectors of the Bloomberg Barclays US Aggregate Index were positive. Jerome Powell took over for Janet Yellen at the head of the Federal Reserve as the Fed increased short term interest rates for the third time in 2017. Internationally, most central bank deposit rates remained negative and all major indices tracking emerging market fixed income experienced positive returns.

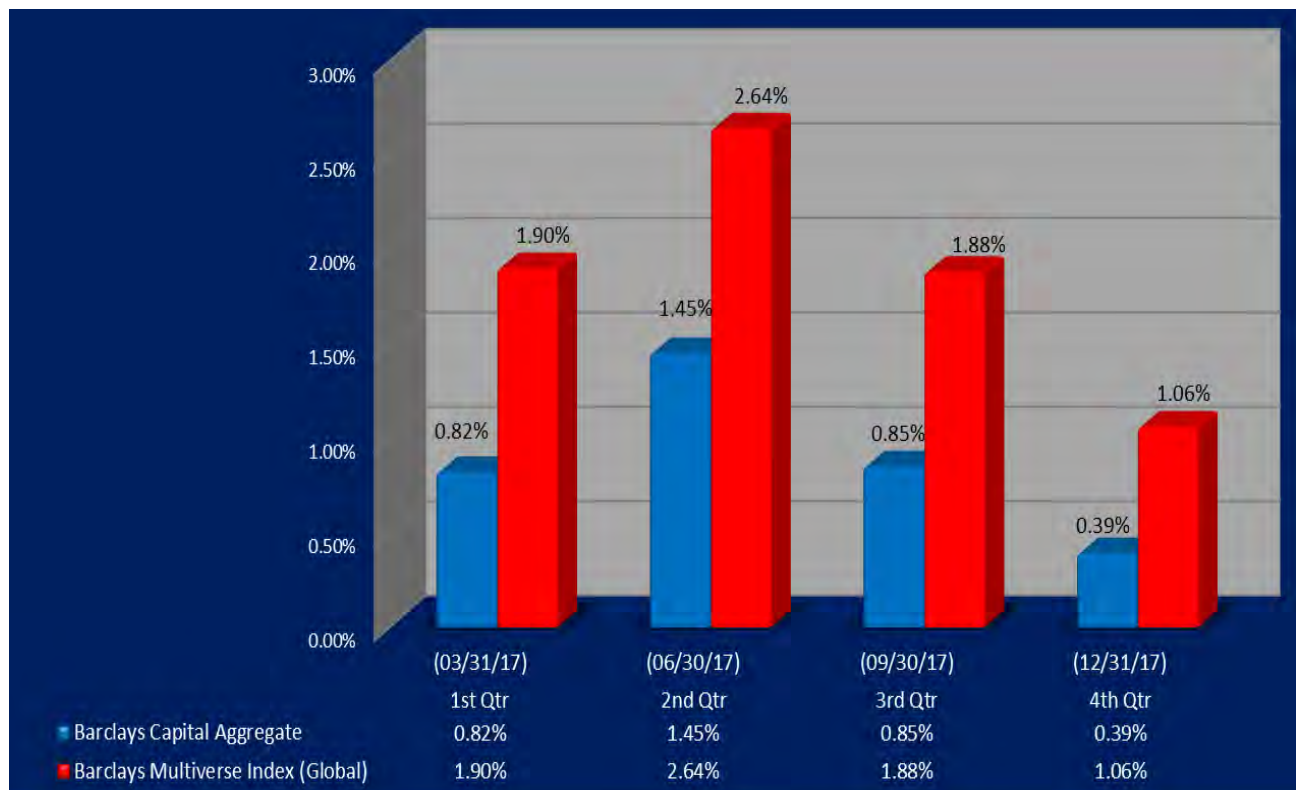
## Fiscal Year 2017 Market Indices Returns



## Fiscal Year 2017 Equity Indices by Quarter



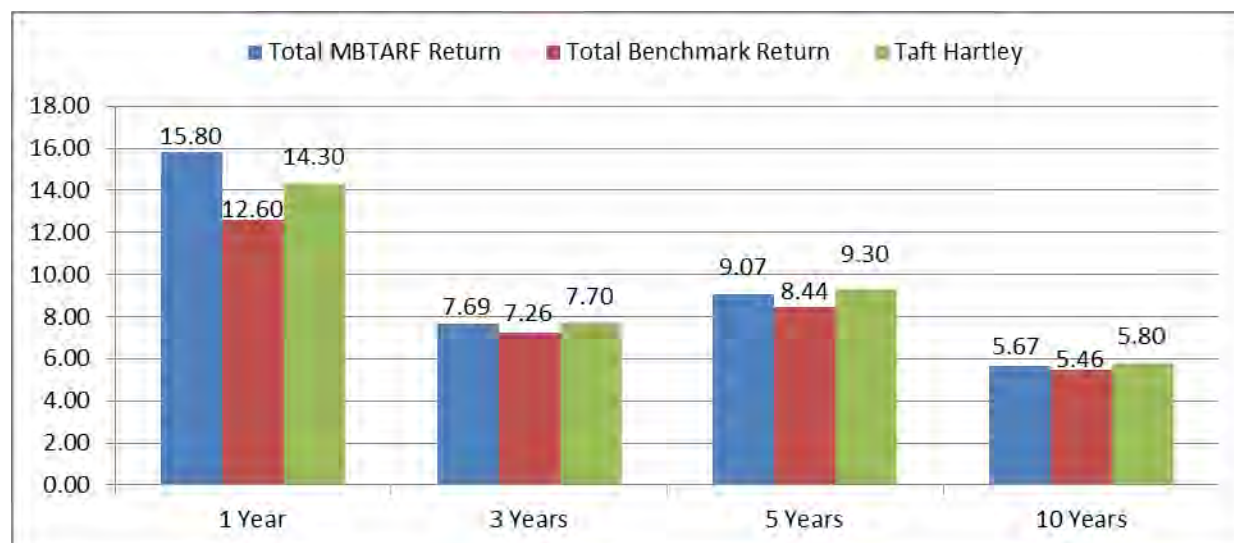
## Fiscal Year 2017 Fixed Income Indices by Quarter





**MBTARF Core Performance: Fiscal Year 2017**

Returns are calculated based on a time-weighted rate of return methodology. The Fund's returns (gross of fees) and benchmarks for the periods ended December 31, 2017:



During fiscal year 2017, the Fund returned 15.80%, outperforming the Policy Benchmark of 12.60% by 320 basis points. The MBTARF began fiscal year 2017 with a net position of \$1,486 million and ended with a \$1,603 million net position. On a gross basis the Fund increased \$117 million. \$209 million in net retirement benefits were dispersed to members of the Fund.

The quarterly returns of the Fund in fiscal year 2017 were as follows:

	Policy MBTARF Return	Benchmark Return
QTR 1	3.76	3.41
QTR 2	3.45	2.75
QTR 3	3.64	3.13
QTR 4	4.10	2.76

U.S. financial markets were strong throughout 2017 and capped off the year with even more gains in December. International markets also had a successful year with the MSCI EAFE and MSCI Emerging Markets delivering strong returns. Both U.S. and international markets closed the year with strong technical support, trading well above their trend lines. Fixed Income had a more volatile year than equities due to the increased federal funds rate three times in 2017.

(Continued)

For the full-year period, equities generated returns ranging from 25.62% for the EAFE index of non-U.S. developed markets stocks to 21.83% and 14.65% for the S&P 500 Index of Large Cap U.S. stocks and Russell 2000 Index of Small Cap U.S. stocks, respectively. Core bond index returns ranged from 7.69% for the Bloomberg Barclays Global Aggregate index to 3.54% for the Bloomberg Barclays U.S. Aggregate Index. Among alternatives, real estate as measured by the NCREIF Property Index gained 6.96%. Diversified hedge funds gained 7.12% for the year based on the CFSB/Tremont Hedge Fund Index.

The MBTA Retirement Fund (the “Fund”) generated a gross return of 15.80% in 2017, the ninth consecutive year in which the Fund has generated positive returns. The one-year gross return ranked in the top 41<sup>st</sup> percentile of the InvestorForce Public Fund Gross Return universe. The Fund’s long-term investment objective is 7.5%. The Fund’s annualized return since inception is 9.45%. The Fund’s annualized return over the ten-year period ended December 2017 was 5.67% and ranked in the top 64% of the InvestorForce Public Pension Fund Universe. The three and five-year periods were 7.69% and 9.07% and ranked in the top 42<sup>nd</sup> and 43<sup>rd</sup> percentiles respectively.

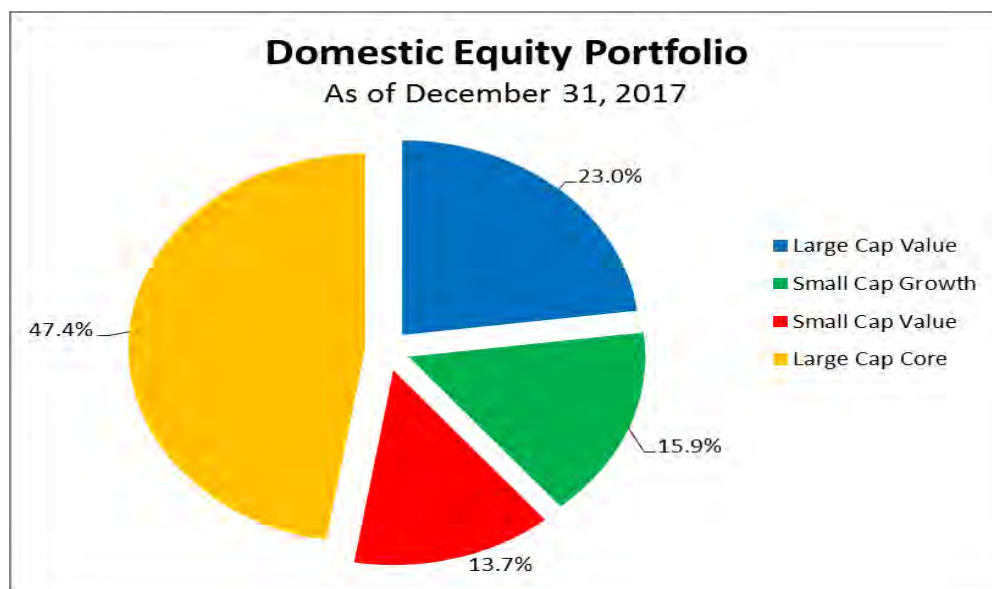
The MBTA Retirement Board authorized the following actions, among others, to position the Fund for long-term risk-adjusted returns, while addressing the Fund’s policy framework and cost effectiveness:

- Reallocated assets from actively managed U.S. large cap equity strategies to passive management in order to reduced costs.
- Allocated assets to opportunistic hedge fund strategy in order to gain asset class exposure at reduced costs in more efficient markets.
- Allocated assets to a small cap international equity manager in order to fulfill current asset allocation.
- Increased exposure to diversified beta strategy in continued effort to reduce the overall cost of the alternative investment portfolio.

## Investment Summary by Type

### Domestic Equity Portfolio

As of December 31, 2017, the domestic equity portfolio had approximately \$425.9 million in net assets, which represented 26.34% of the Fund portfolio. Approximately 70.4% of the domestic equity portfolio is invested in a large capitalization equity strategy (large cap) with the remaining 29.6% in a small capitalization equity strategy (small cap). The Fund's domestic equity portfolio is actively managed in an attempt to outperform a diverse set of indices. Each investment manager's performance is measured against an assigned index based on the stated investment strategy.



On a three, five and ten-year basis through December 31, 2017, the domestic equity portfolio has returned 10.60%, 14.76% and 9.52% compared to the S&P 500 benchmark, which returned 11.41%, 15.79% and 8.50% respectively.

**Style** - The Board intends to manage risk and diversify the Fund's portfolio through the selection of money managers with different investment styles and complementary characteristics within each asset class.

**Portfolio Risks** – Although the performance of equity securities has historically exceeded that of other market assets over an extended period of time, these assets, as all investments carry the risk of loss of principal and are subject to changing market conditions. The value of equities is not only determined by external market factors but by the performance of the firms for which these assets legally represent.

(Continued)








**Portfolio Returns** - During the fiscal year the portfolio produced a return of 20.57% compared to 21.83% for the portfolio benchmark. Large cap equity managers returned 22.04% outperforming the benchmark by 0.21% and small cap equity returned 17.41% outperforming the Russell 2000 Index by 2.76%. The Fund had one large cap core indexed manager and one small cap value indexed manager. Of the two active large cap value managers, Aristotle outperformed their respective benchmark in 2017. Of the three active small cap managers, RBC Global Asset Management was the only manager to underperform their respective benchmark in 2017.

The top ten holdings in the domestic equity portfolio at December 31, 2017 are illustrated below. A complete listing of holdings is available upon request.

Shares	Stock	Market Value (\$'000's)	% of fair value
40,200	ALIBABA GROUP HOLDING SP ADR	6,932	1.63%
37,500	FACEBOOK INC A	6,617	1.55
53,100	VISA INC CLASS A SHARES	6,054	1.42
4,525	AMAZON.COM INC	5,292	1.24
2,992	PRICELINE GROUP INC/THE	5,199	1.22
187,100	JP MORGAN STRUCTURED PRODUCTS	4,988	1.17
32,800	JP MORGAN STRUCTURED PRODUCTS	4,974	1.17
94,600	SCHWAB (CHARLES) CORP	4,860	1.14
20,200	BAIDU INC SPON ADR	4,731	1.11
26,800	ASML HOLDING NV NY REG SHS	4,658	1.09
<b>Total Top Ten</b>		<b>\$54,305</b>	<b>12.75%</b>

(Continued)

The MBTA Retirement Fund's domestic equity managers at December 31, 2017 are presented in the following table:

	Manager	Investment Mandate	Portfolio Fair Value @ 12-31-2017
	Alliance Bernstein	Small Cap Growth	\$ 34,808,813
	Aristotle Capital Management	Large Cap Value	46,960,942
	Boston Partners	Large Cap Value	51,014,486
	RBC Global Asset Management	Small Cap Growth	33,043,729
	Robeco Investment Management	Small Cap Value	26,660,185
	State Street Global Advisors	Small Cap Value	31,763,244
	State Street Global Advisors	Large Cap Core	201,697,158
<b>Total Portfolio Fair Value:</b>			<b>\$ 425,948,558</b>

### International Equity Portfolio

As of December 31, 2017, the international equity portfolio had approximately \$186.5 million in net assets, representing 11.53% of the Fund portfolio. Two of the three actively managed international equity managers are benchmarked against the MSCI EAFE index, which includes the developed markets of Europe, Australia and the Far East. The third international equity manager is benchmarked against the MSCI World Ex US Small Cap index.



The primary strategy is to invest in international equity funds to achieve consistent, positive real returns and to maximize long-term total return within prudent levels of risk through a combination of income and capital appreciation.

**Style** – The Board intends for a group of managers employing various strategies to invest assets in a well-diversified portfolio of Non-U.S. developed market equity securities. This group consists of a broad range of styles and approaches including: core international products, top-down country selectors, bottom-up security selectors, capitalization ranges, growth and value-oriented products and products using various mixtures of these strategies. Certain investment managers may have a guideline up to 20% exposure in emerging markets.

**Portfolio Risks** – International assets are subject to additional risks such as changes in foreign currency exchange markets and the environment in which the trading of these securities and associated financial reporting are governed. Differences between reporting standards across jurisdictions also adds to the complexity of these markets.

**Portfolio Returns** - During the fiscal year, international equity returned 30.91% outperforming the benchmark by 529 basis points. All three international equity asset managers outperformed their respective benchmarks.




(Continued)

On a three, five and ten-year basis through December 31, 2017, the international equity portfolio has returned 9.77%, 8.96% and 3.81% compared to the MSCI EAFE benchmark, which returned 8.30%, 8.39% and 2.42% respectively.

The top ten holdings in the international equity portfolio at December 31, 2017 are illustrated below. A complete listing of holdings is available upon request.

Shares	Stock	Market Value (\$000's)	% of fair value
16,300	NASPERS LTD N SHS	\$ 4,544	2.19%
1,660,700	CP ALL PCL FOREIGN	3,924	1.89
34,662	ASOS PLC	3,149	1.52
166,211	ING GROEP NV	3,059	1.48
36,954	FRESENIUS SE + CO KGAA	2,887	1.39
398,825	DS SMITH PLC	2,792	1.35
72,410	DEUTSCHE LUFTHANSA REG	2,671	1.29
49,200	ZALANDO SE	2,606	1.26
1,247,900	AIRPORTS OF THAILAND PCL FOR	2,604	1.26
285,800	AIA GROUP LTD	2,437	1.18
<b>Total Top Ten</b>		<b>\$ 30,673</b>	<b>14.79%</b>

The MBTA Retirement Fund's international equity managers at December 31, 2017 are presented in the following table:

	Manager	Investment Mandate	Portfolio Fair Value @ 12-31-2017
	Gryphon International	Growth	\$ 66,789,662
	Morgan Stanley Asset Management	International Large Value	85,505,856
	Principal Global Equities	Small Cap	34,214,074
<b>Total Portfolio Fair Value:</b>			<b>\$ 186,509,592</b>

**Global Equity and Emerging Market Portfolio**

As of December 31, 2017, the global equity and emerging markets portfolio had approximately \$125.3 million or 7.75% of MBTA Retirement Fund's assets. The MBTA Retirement Fund measures the investment manager's performance against the MSCI ALL Country World Index a benchmark comprised of stocks from 47 different countries including 23 countries classified as developed markets (including the United States) and 24 countries that are considered emerging markets.

**Portfolio Composition** - The portfolio invests a significant percentage of its assets in foreign securities traded on foreign exchanges including the use of derivatives (e.g. LEPOS and p-notes) to gain access to certain foreign markets. The manager is granted full discretion to buy, sell, invest and reinvest its portion of the Fund's assets in stocks contained within the MSCI ALL Country World Index. The maximum allocation to emerging markets is three times the benchmark sector weighting or approximately 30% of the portfolio. The investment objective of the global equity and emerging markets portfolio is to achieve consistent, positive real returns and to maximize long term total return within prudent levels of risk through a combination of income and capital appreciation.

As of December 31, 2017, the global and emerging markets portfolio's country and regional exposures included a 65% allocation to developed market stocks, which included a 49% allocation to U.S. stocks, and an approximately 32% allocation to emerging, markets stocks, which included a 15% allocation to holdings in India.

**Portfolio Risks** – In addition to providing the potential for higher expected returns, emerging markets generally expose investors to higher expected risks due their susceptibility to more volatile economic conditions, potential political instability and, in some cases, an absence of a

(Continued)




mature system of corporate governance. These investments also carry all the risks associated with domestic and developed market investments.

**Portfolio Returns** - During the fiscal year, global equity and emerging market portfolio returned 39.87%, outperforming the benchmark by 15.90%. On a three and five-year basis through December 31, 2017, the global equity and emerging market portfolio has returned 12.96% and 14.64% compared to the MSCI All Country World Index, which returned 9.30% and 10.80% respectively. Due to the fact the MBTA Retirement Fund began investing in this asset class in October 2012; the investment manager's results do not yet include the ten year period.

The top ten holdings in the global equity and emerging market portfolio at December 31, 2017 are illustrated below. A complete listing of holdings is available upon request.

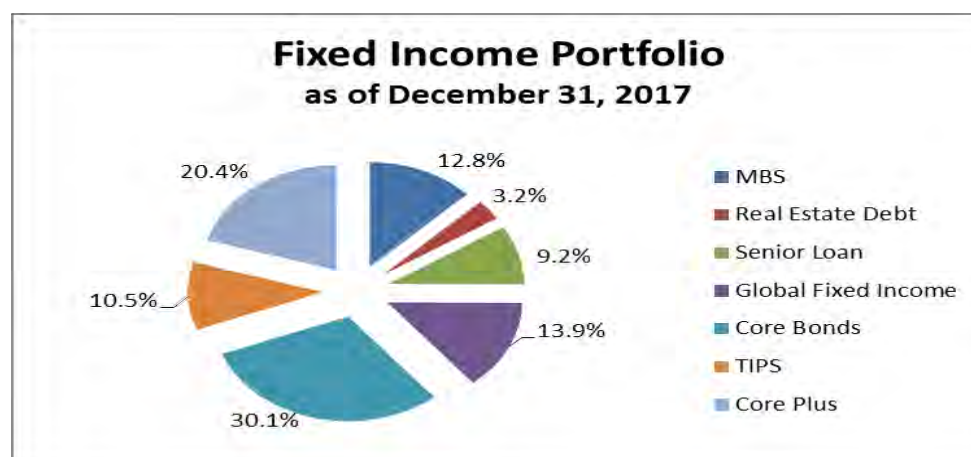
Shares	Stock	Market Value (\$000's)	% of fair value
40,200	ALIBABA GROUP HOLDING SP ADR	\$ 6,932	5.53%
37,500	FACEBOOK INC	6,617	5.28
53,100	VISA INC CLASS A SHARES	6,054	4.83
4,525	AMAZON.COM INC	5,292	4.22
187,100	JP MORGAN STRUCTURED CW19 HOUSING DEV	4,988	3.98
32,800	JP MORGAN STRUCTURED CW20 MARUTI SUZL	4,974	3.97
2,850	PRICELINE GROUP INC	4,953	3.95
94,600	SCHWAB (CHARLES) CORP	4,860	3.88
20,200	BAIDU INC	4,731	3.78
26,800	ASML HOLDING	4,658	3.72
<b>Total Top Ten</b>		<b>\$ 54,059</b>	<b>43.14%</b>

The MBTA Retirement Fund's global equity and emerging market manager at December 31, 2017 is presented in the following table:

Manager	Investment Mandate	Portfolio Fair Value @ 12-31-2017
 Sands Capital Management	Growth	\$ 125,300,713

### Fixed Income Portfolio

As of December 31, 2017, the fixed income portfolio had approximately \$405.3 million in net assets, which represented 25.07% of the MBTARF portfolio. The Fund's fixed income portfolio is benchmarked against the Barclays Aggregate Bond Index, BC GOV/Credit, BC MBS, S&P/LSTA Leveraged Loan, BC U.S. TIPS and Barclays Multiverse.



**Styles** - Fixed income managers serve in a specialist role managing debt securities. Domestic core fixed income managers' investments may include (i) U.S. dollar denominated obligations of the United States Government and its Agencies and instrumentalities, and U.S. corporations, (ii) mortgage-backed securities including CMOs and commercial mortgage backed securities ("CMBS"), (iii) Asset Backed Securities ("ABSs"), (iv) registered 144A securities if applicable, (v) municipal bonds, (vi) short term securities, (vii) securities of foreign companies or foreign countries (sovereigns or supranational) denominated in U.S. dollars, trading in the U.S. markets and capable of settlement in U.S. markets (Yankee bonds), and (viii) dollar denominated obligations of U.S. companies trading outside the U.S. ("Eurobonds").

**Portfolio Risk** - Risk in bond investments is primarily driven by changing interest rates which cause the value of these investments to fluctuate. The action of the Federal Reserve Bank of the United States through its monetary policy and through the monetary policy of other such institutions significantly affects interest rates. The risk of default is also associated with these investments and is measured by established credit rating firms. Default risks are subject to change.

**Portfolio Returns** - During the fiscal year, fixed income portfolio returned 4.51% outperforming the Barclays Aggregate Bond Index benchmark by 0.97%.









On a three, five and ten-year basis through December 31, 2017, the fixed income portfolio has returned 3.12%, 3.01% and 4.21% compared to the Barclays Aggregate Bond Index, which returned 2.24%, 2.10% and 4.01% respectively. (Continued)

The top ten holdings in the fixed income portfolio at December 31, 2017 are illustrated below. A complete listing of holdings is available upon request.

Shares	Stock	Market Value (\$000's)	% of fair value
15,516,000	US TREASURY N/B Due 05/31/2022 Rating NR	\$ 15,246	3.76%
3,253,000	US TREASURY N/B Due 02/15/2036 Rating NR	4,188	1.03
3,985,000	US TREASURY N/B Due 08/15/2019 Rating NR	3,915	0.97
3,195,997	TSY INFL IX N/B Due 04/15/2019 Rating NR	3,189	0.79
2,703,000	US TREASURY N/B Due 05/15/2045 Rating NR	2,839	0.70
2,610,000	US TREASURY N/B Due 05/31/2020 Rating NR	2,577	0.64
2,558,944	TSY INFL IX N/B Due 01/15/2022 Rating NR	2,549	0.63
2,469,526	TSY INFL IX N/B Due 01/15/2024 Rating NR	2,513	0.62
2,445,811	TSY INFL IX N/B Due 01/15/2026 Rating NR	2,485	0.61
2,487,976	TSY INFL IX N/B Due 01/15/2025 Rating NR	2,466	0.61
<b>Total Top Ten</b>		<b>\$ 41,967</b>	<b>10.35%</b>

(Continued)

The MBTA Retirement Fund's fixed income managers at December 31, 2017 are presented in the following table:

	Manager	Investment Mandate	Portfolio Fair Value @ 12-31-2017
	AFL-CIO Housing	MBS	\$ 51,831,541
	Amalgamated Bank of New York	Real Estate Debt	12,782,650
	Eaton Vance	Senior Loan	37,170,657
	Franklin Templeton	Global FI	56,433,548
	Income Research & Management	Core Bonds	122,022,656
	IRM TIPS	TIPS	42,537,002
	IRM Transition Fund	Core Bonds	5,056
	Loomis, Sayles & Company	Core Plus	82,551,512
<b>Total Portfolio Fair Value:</b>			<b>\$ 405,334,623</b>

**Real Estate Portfolio**

As of December 31, 2017, the MBTA Retirement Fund had \$135.9 million invested in real estate. The equity real estate program is comprised primarily of two separate but complementary investment strategies – core and specialty. Core investments include property types in multi-family housing, retail, industrial and office buildings. These assets are characterized by stable and increasing income levels and are located in major metropolitan areas which exhibit reasonable economic diversification. Specialty investments include property types in hotels, assisted-living and congregate care facilities. Specialty strategies enhance returns of assets capable of, but not currently, exhibiting core type characteristics.

**Objective** - The MBTA Retirement Fund's allocation to real estate equity is intended to enhance the return, risk and portfolio diversification characteristics of the Fund's total portfolio. It is anticipated that investments in equity real estate will, over a full market cycle, produce an income return that is in excess of the yield of an investment grade, core fixed income investment combined with some level of equity appreciation. In addition, it is expected that equity real estate will exhibit a lower correlation with traditional equity and fixed income securities.

**Portfolio Risk** - Real estate investments expose investors to risks. These include:

- Market risks that may be exacerbated by real estate's sensitivity to economic conditions and/or by the investment manager's utilization of leverage.
- Lower liquidity, especially for closed end, limited partnership and direct investments.
- Operational and credit risks that are higher than those of traditional investments.
- Valuation and appraisal lag which can be exacerbated in times of rapid price changes in the commercial real estate market.

**Leverage** – Leverage may be utilized at the discretion of the underlying real estate managers in a constrained manner, consistent with the commingled fund documents, in order to enhance

(Continued)

yields of the various investments and/or facilitate the diversification of the portfolio. The total level of debt for any single commingled fund investment is not expected to exceed seventy percent of the value of that fund. However, as a general guideline, the Fund's composite real estate portfolio shall never be more than fifty percent levered on an aggregate basis at any time.

**Real Estate Investment Strategies** - Private real estate equity strategies include core, core plus, value-added and opportunistic approaches. Core diversified funds have lower risk due to their limited use of leverage and broad diversification across multiple property types, geographic regions, and income generating assets (most properties in core portfolios are fully leased and generating income). Further out on the risk and return continuum, core plus, value-added and opportunistic funds have lower occupancy rates, utilize more leverage and include properties in the development and/or pre-development stage. Due to their higher risk, these strategies are expected to generate returns that exceed that of core real estate.

Open ended and closed end real estate investments are diversified by vintage year, investment manager, geographic region, property type and investment strategy. With respect to vintage year diversification, closed end funds are diversified due to the fact that they are designed to invest over specific, finite time periods, while open-end funds are diversified by definition (i.e. by virtue of always being open and investing in all time periods).

**Investment Strategy Allocations** - Of the MBTA Retirement Fund's 7 active closed end real estate funds, 2 funds with a total market value of \$13.0 million are in the investing stage of their lifecycle; 4 funds accounting for \$9.3 million in market value are in the harvesting stage, while 1 fund accounting for \$3.3 million in market value are liquidating their underlying investments.

The MBTA Retirement Fund's investment strategy is diversified by strategy across the closed and open-end funds as follows:

- 49.9% of the portfolio was invested in core and core plus strategies
- 34.7% of the portfolio was invested in value-added strategies

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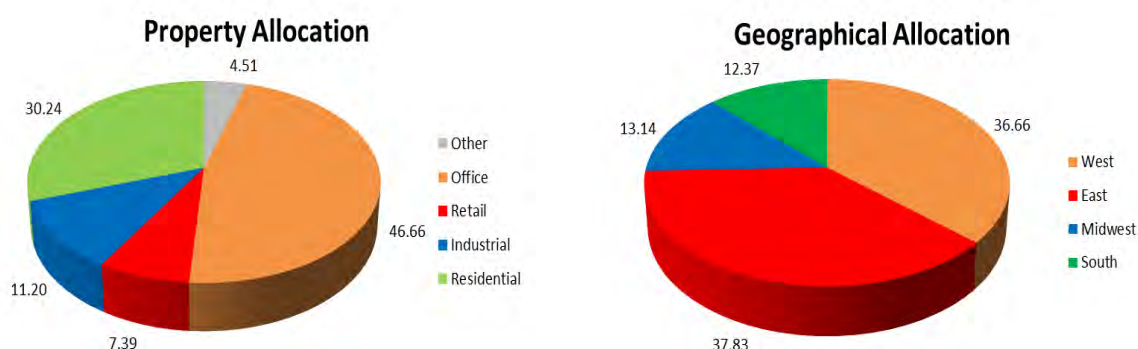
- 10.0% of the portfolio was invested in opportunistic strategies
- In total, 5.4% was invested in sector focused, mezzanine and other investment strategies.

**Portfolio Returns** – The MBTARF real estate portfolio returned 8.11% during the fiscal year. The 3, 5 and 10 year returns for the real estate portfolio are 10.38%, 13.13%, and 3.71%, respectively. The NCREIF Benchmark returned 6.96% during the fiscal year. The benchmark's 3, 5, and 10 year returns are 9.38%, 10.19%, and 6.08%, respectively.

The MBTARF real estate portfolio received \$20.6 million in distributions during the fiscal year ended December 31, 2017, compared to the \$15.7 million in distributions received during the 2016 fiscal year. The MBTARF's real estate managers called \$4.2 million of capital during the 2017 fiscal year, compared to \$3.9 million of capital called during the 2016 fiscal year. The net cash flow from the MBTARF's real estate portfolio for the year ended December 31, 2017 was a net cash inflow of \$16.4 million, compared to a net inflow of \$11.8 million for the fiscal year ended December 31, 2016.









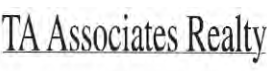
### Geographic Diversification

The following charts illustrate the property type and geographic diversification of closed end real estate portfolio:



(Continued)

The MBTA Retirement Real Estate managers at December 31, 2017 are presented in the following table:

	Manager	Investment Mandate	Portfolio Fair Value @ 12-31-2017
	AFL CIO BLDG INVST TR	Open Ended	\$ 15,208,535
	COLONY INVESTORS VII LP	Opportunistic	3,285,700
	INTERCONTINENTAL REAL ESTATE CORP	Open Ended	18,477,331
	JP MORGAN ASSET MANAGEMENT	Open Ended	42,553,267
	MULTI EMPLOYER PROPERTY TRUST	Open Ended	34,123,477
	PEARLMARK REAL ESTATE PARTNERS	Mezzanine	933,600
	PRUDENTIAL REAL ESTATE INVESTORS	Sector Focused	6,454,093
	SIGULER GUFF & COMPANY	Opportunistic	10,190,557
	TA ASSOCIATES REALTY	Value Add	4,646,549
<b>Total Portfolio Fair Value:</b>			<b>\$ 135,873,109</b>



**Risk Parity / Diversified Beta Portfolio:**

As of December 31, 2017, the MBTA Retirement Fund had \$85.3 million invested in the risk parity portfolio, representing 5.28% of the total Fund. The Risk Parity managers utilizes a risk premium capture strategy that seeks to generate returns by investing in equity, bond and commodity markets using a risk-balanced investment process. Specifically, the managers select the appropriate assets for the strategy, allocates them based on their proprietary risk management and portfolio construction techniques, and then applies an active position process to improve expected returns.

The MBTA Retirement Fund invests in Risk Parity / Diversified Beta products because it provides the Fund with diversification and attractive returns. Additionally, the strategy provides daily liquidity, no lock-up, high capacity, and high transparency-all of which are attractive qualities for the Fund.



**Portfolio Risks** - Investments in Risk Parity / Diversified Beta are subject to various risks, including derivatives and leverage risk. The Risk Parity managers may invest a substantial portion of its assets in “derivatives” –so-called because their value “derives” from the value of an underlying asset, reference rate or index-the value of which may rise or fall more rapidly than other investments. The strategy invests principally in exchange-traded futures across a diverse mix of assets including equities, bonds and commodities. For some derivatives, it is possible to lose more than the amount invested in the derivative. If the portfolio uses derivatives to “hedge” a portfolio risk, it is possible that the hedge may not succeed. This may happen for various reasons, including unexpected changes in the value of the rest of the portfolio. Over the counter derivatives are also subject to counterparty risk, which is the risk that the other party to the contract will not fulfill its contractual obligation to complete the transaction with the Fund. The implementation of a risk parity strategy requires the use of leverage in order to increase the risk of the government bond allocation in the strategy so that it can be balanced against the portfolio’s exposure to stocks and commodities. The use of derivatives facilitates the ability to create the desired level of leverage in the portfolio. Leverage may cause the portfolio to be more volatile than if the portfolio had not been leveraged because leverage can exaggerate the effect of any increase or decrease in the value of securities held by the portfolio.

(Continued)

**Portfolio Returns** - For the calendar year 2017, the Risk Parity / Diversified Beta portfolio returned 11.67% underperforming the asset class benchmark, (60% MSCI World Equity / 40% Barclays Aggregate Bond Index) by 2.85%. In addition, the 91 Day Treasury Bill Plus 300 Basis Points benchmark returned 3.88% in 2017.

On a three and five-year basis through December 31, 2017, the Risk Parity / Diversified Beta portfolio has returned 6.90% and 6.02% compared to its benchmark, which returned 6.55% and 7.86% respectively. The MBTA Retirement Fund began investing in this asset class in 2012. Due to this 10 year returns are not yet available.

The MBTA Retirement Fund's Risk Parity / Diversified Beta managers at December 31, 2017 are presented in the following table:

	Manager	Investment Mandate	Portfolio Fair Value @ 12-31-2017
	Invesco National Trust	Diversified Beta	\$ 54,456,384
	PanAgora Asset Management	Risk Parity	30,839,346
<b>Total Portfolio Fair Value:</b>			<b>\$ 85,295,730</b>

**Fund of Hedge Fund Portfolio**



As of December 31, 2017, the MBTARF's fund of hedge fund portfolio held \$40.7 million in net assets, which represented 2.52% of the total MBTARF portfolio. The objective of the MBTARF's hedge fund program is to reduce the volatility of the total fund while attempting to maximize returns in a variety of market conditions. As a group of strategies, hedge funds represent a broad set of investment styles, mandates, and products that focus primarily on the liquid equity, fixed income, and derivatives markets, but that may also include allocations to non-traditional investments, including illiquid securities and investments. There are two primary methods for investing in hedge funds: funds of hedge funds; and single manager funds. The MBTARF primarily utilizes funds of hedge funds in an effort to significantly reduce risk through diversification.

**Portfolio Risks** - Hedge Funds are subject to various risks inherent in this strategy. Fluctuations in the markets can create market risk. Credit risk due to the fixed income nature of hedge fund strategies. As the MBTARF is invested in fund of fund strategies, liquidity risk is present as managers unwind from underlying positions. Investing in hedge fund exposes operational risks in executing strategies and valuations of positions. The Fund monitors risk by enforcing the investment managers to provide exceptional levels of transparency.

**Portfolio Returns** - The MBTARF's fund of hedge fund portfolio returned 6.62% for the fiscal year. The MBTARF uses the CSFB/Tremont Hedge Fund Index as a benchmark for hedge fund performance. The benchmark returned 7.12% in the 2017 fiscal year. On a 3, 5, and 10-year basis, the MBTARF hedge fund portfolio returned 0.80%, 3.58%, and 1.26%, respectively. The benchmark returned 2.50%, 4.23%, and 3.24%, respectively, over the same 3, 5, and 10 year periods.

(Continued)

The MBTARF hedge fund portfolio has 2 active investments as of December 31, 2017. Each of these investments is in a fund of hedge funds.

	Manager	Investment Mandate	Portfolio Fair Value @ 12-31-2017
	Rock Creek	fund of funds	\$ 31,915,197
	Silver Creek	fund of funds	8,784,322
<b>Total Portfolio Fair Value:</b>			<b>\$ 40,699,519</b>

**Fund of Hedge Fund - Opportunistic Portfolio**

As of December 31, 2017, the MBTARF's fund of hedge fund - opportunistic portfolio held \$5.8 million in net assets, which represented 0.36% of the total MBTARF portfolio. Among other changes in September 2016, the MBTA Retirement Fund Board voted to establish a 2% allocation to opportunistic investments. This decision was based on an asset liability management and asset allocation study. The Board voted to hire the investment manager, Hamilton Lane in January 2017 and the first funding was completed in June 2017.

While descriptions vary across investors, opportunistic investments generally encompass non-traditional investment strategies that seek to generate risk-adjusted returns by taking advantage of temporary market inefficiencies or dislocations arising from evolving market conditions, regulatory changes and other factors. Opportunistic investments generally do not fit into other asset class or strategy descriptions and may be viewed as tactical and time constrained. As compared to multi-strategy hedge funds, opportunistic investments generally exhibit higher expected returns, greater market risk, less liquidity and a higher level of concentration. Opportunistic managers may invest across asset classes (e.g. equity, debt, alternatives) and offer funds in different vehicles. Opportunistic investments may also come in the form of hedge funds or long-only investment strategies.

**Portfolio Risks** – Opportunistic Hedge Funds are subject to various risks inherent in this strategy. Depending on what form they take, opportunistic investments may expose an investor to a range of risks. These include:


- Market risks that impact the underlying value of investments held in underlying equity, fixed income and alternative investments.
- Market risks may include equity, interest rate or currency exchange rate risk and may be impacted by macroeconomic factors such as inflation expectation.
- Credit risk attributable to fixed income securities or private debt investments.

(Continued)

- Liquidity risks, especially for closed end, limited partnership and direct investments.
- Operational risks related to valuation processes, transaction processing, compliance, financial reporting and service providers.

**Portfolio Returns** - The MBTARF's opportunistic fund of hedge fund portfolio returned 3.46% for the partial fiscal year. The MBTARF uses the Bank of America/Merrill Lynch High Yield Index as a benchmark for performance. The benchmark returned 1.31% in the 2017 partial fiscal year. The MBTA Retirement Fund began investing in this asset class in 2017. Due to this, 3, 5 and 10 year returns are not yet available.

The MBTARF opportunistic hedge fund of fund portfolio held 1 active investment as of December 31, 2017. The manager is presented in the following table:

Manager		Investment Mandate	Portfolio Fair Value @ 12-31-2017	
	Hamilton Lane	fund of funds - opportunistic	\$	5,785,047
	<b>Total Portfolio Fair Value:</b>		\$	<b>5,785,047</b>

**Private Equity Portfolio**

As of December 31, 2017, the private equity portfolio had approximately \$137.5 million in net assets, which represented 8.50% of the MBTARF portfolio. The private equity portfolio is used to increase the expected long-term return of the MBTARF portfolio, while generating cash flow and providing diversification. The private equity portfolio is diversified among sub-classes which include: venture capital, growth equity, buyouts, mezzanine, secondary strategies, distressed, energy, and special situations. The MBTARF private equity portfolio is benchmarked to a State Street Customized Benchmark, which takes into account the portfolio's allocations to the various private equity sub-classes.

**Portfolio Risks** - Private equity does not lend itself to traditional quantitative measures of risk. Rather, risk is measured through a combination of quantitative and qualitative constraints. These risks include, but are not limited to, the following:

- **Liquidity risk:** Private equity investments are illiquid and typically have expected holding periods of 10-12 years. Investments are typically held until maturity and selling prior to maturity results in a discount to fair value. Liquidity risk is managed by minimizing the possibility of forced sales that may arise from exceeding maximum exposure limits or lowering asset allocation exposure limits.
- **Vintage risk:** Vintage reflects the year of the first capital draw from a fund. Vintage risk refers to the variability of private equity commitments over time. Vintage risk is minimized by pacing investments to provide vintage year diversification.
- **Manager risk:** Manager risk consists of two elements: the exposure within an investment vehicle; and the number of managers in the private equity program. The exposure to a specific manager within an investment vehicle is controlled by limiting the commitment size to a specific investment vehicle. The optimum number of managers in the portfolio varies with time.

(Continued)

- **Firm risk:** Firm risk is the exposure to a private equity firm and is controlled by limiting the maximum commitment to funds actively managed by a firm and its affiliates.
- **Currency risk:** Currency risk is the risk that investments held in a foreign currency will change in value as a result of changes in the currency exchange rates. The private equity program accepts the currency risks consistent with the geographic constraints of the investment opportunity. Private equity investments generally do not hedge currency risk and the private equity program does not implement currency hedges.
- **Industry risk:** Typically, private equity funds are permitted to invest in a wide variety of industries with limited controls. Industry risk is controlled primarily through appropriate diversification across strategies and sub-strategies.
- **Geographic risk:** Geographic risk is controlled through a long-term, international target exposure. Global opportunities generally indicate geographic limits and exposure will be attributed and monitored accordingly.
- **Leverage risk:** Private equity managers invest capital throughout the capital structure of portfolio companies. The capital markets control the maximum leverage available to the private equity managers. Investors control leverage exposure through portfolio construction and private equity fund selection.

**Portfolio Returns** - The MBTARF's active private equity portfolio returned 12.66% during the fiscal year. The 3, 5 and 10 year returns for the private equity active portfolio are 5.17%, 6.13%, and 5.68%, respectively. The MBTARF's State Street Customized Benchmark returned 17.59% during the fiscal year. The benchmark's 3, 5, and 10 year returns are 11.11%, 12.15%, and 7.55%, respectively. The legacy portfolio, vintage years prior to 2005, returned (3.88) % during the calendar year. The 3, 5 and 10 year returns for the private equity legacy portfolio are (13.51) %, (6.30) % and (0.93) % respectively.

The MBTARF private equity portfolio received \$34.7 million in distributions during the fiscal year 2017, compared to \$34.4 million in the 2016 fiscal year. The private equity portfolio

(Continued)



managers called \$19.0 million of capital during the fiscal year 2017, compared to \$18.3 million called in the 2016 fiscal year. The net cash flow from the private equity portfolio was an inflow of \$15.7 million in fiscal year 2017, compared to an inflow of \$16.1 million in fiscal year 2016.

(Continued)

The MBTA Retirement Fund's active private equity investment manager's investments are reported in the summary below:

Manager	Investment Mandate	Portfolio Fair Value 12-31-2017	Manager	Investment Mandate	Portfolio Fair Value 12-31-2017
ADD ONE PARTNERS	Venture	316,693	QUADRANGLE CAPITAL PARTNERS II	Buyout	411,198
AG EQUITY PARTNERS	Growth Equity	149,565	SCP PARTNERS I	Venture	6,631
ASCENT VENTURES III	Venture	266,294	SCP PARTNERS II	Venture	983,586
BOSTON MILLENNIA II	Venture	639,241	SIGULER GUFF BRIC OPPN FDII	Buyout	4,167,123
CRESCENDO IV	Venture	1,677,303	SIGULER GUFF DISTRESSED	Distressed	185,081
CRESCENT MEZZ PARTNERS VII B	Mezzanine	1,292,820	SIGULER GUFF DISTRESSED OPP	Distressed	2,102,062
CROSS ATLANTIC TECHNOLOGY	Venture	218,295	SL CAPITAL ESF I	Buyout	5,332,723
EUROPEAN STRATEGIC II	Buyout	326,717	SL CAPITAL SOF II	Secondary Fund of Funds	5,355,463
EUROPEAN STRATEGIC PARTNERS 2006B	Buyout	2,251,129	STERLING CAPITAL PARTNERS	Growth Equity	340,358
EUROPEAN STRATEGIC PARTNERS 2008A	Buyout	5,592,421	STERLING CAPITAL PARTNERS II	Growth Equity	949,545
EUROPEAN STRATEGIC PARTNERS I	Buyout	81,380	STERLING CAPITAL PARTNERS III	Growth Equity	1,651,898
GROSVENOR OPPOR CREDIT III	Special Situations	2,957,729	STERLING CAPITAL PARTNERS IV	Growth Equity	2,950,344
HALIFAX CAPITAL PARTNERS II	Buyout	1,417,850	STERLING VENTURES	Venture	37,050
LAZARD TECHNOLOGY II	Venture	894,742	SVB STRATEGIC INVESTORS VIII	Venture	660,478
LEXINGTON CAPITAL PARTNERS VIB	Secondary Fund of Funds	1,600,751	SVB CAPITAL PARTNERS II	Venture	960,070
LEXINGTON CAPITAL PTNRS VII	Secondary Fund of Funds	3,700,155	SVB CAPITAL PARTNERS III	Venture	6,710,598
LEXINGTON CAPITAL PTNRS VIII	Secondary Fund of Funds	5,400,000	SVB STRATEGIC INVESTORS III	Venture	4,169,372
LEXINGTON MID MARKET II	Secondary Fund of Funds	3,542,524	TCW CRESCENT MEZZANINE V	Mezzanine	592,630
LEXINGTON MID MARKET III	Secondary Fund of Funds	5,270,000	THOMAS H LEE EQUITY FUND VI	Buyout	2,510,931
LEXINGTON MIDDLE MARKET	Secondary Fund of Funds	1,611,079	THOMAS WEISEL PARTNERS II	Secondary Fund of Funds	849,587
NEW MOUNTAIN PARTNERS II	Buyout	183,690	TOP TIER VENTURE VELOCITY FUND	Secondary Fund of Funds	7,070,976
NEW MOUNTAIN PARTNERS III	Buyout	3,353,946	VENTURE LENDING + LEASING IV	Mezzanine	257,000
NEW MOUNTAIN PARTNERS IV	Buyout	5,259,871	VENTURE LENDING + LEASING V	Mezzanine	913,500
NEW MOUNTAIN PARTNERS V	Buyout	567,655	VENTURE LENDING + LEASING VI	Mezzanine	3,896,591
OAKTREE MEZZANINE FUND LP CLASS A	Mezzanine	6,387	VENTURE LENDING + LEASING VII	Mezzanine	7,538,025
OAKTREE MEZZANINE FUND LP CLASS B	Mezzanine	1,780,672	VENTURE LENDING + LEASING VIII	Mezzanine	4,188,794
OCH ZIFF ENERGY FUND	Energy	2,861,133	WELLINGTON PARTNERS II	Venture	1,699,011
OPUS CAPITAL VENTURE PRNRS V	Venture	3,106,874	WLR RECOVERY FUND V	Special Situations	3,978,600
PHAROS CAPITAL	Growth Equity	161,552	WP+G VA VI (LIGHTSPEED)	Venture	132,761
PHAROS CAPITAL II	Growth Equity	2,283,758	Z CAPITAL SPECIAL SIT. FD II	Special Situations	3,977,517
PHAROS CAPITAL PARTNERS III	Growth Equity	4,112,203	<b>Total Portfolio Fair Value</b>		<b>\$ 137,463,932</b>

## SCHEDULE OF TIME-WEIGHTED RETURNS BY ASSET CLASS\*

For the Period Ended December 31, 2017

Portfolio	Returns for periods ending December 31,						
	Annualized Returns		2017	2016	2015	Annual Returns	
	3 - Year	5 - Year				2014	2013
Total Fund	7.69	9.07	15.80	6.88	0.90	5.51	17.08
Policy Benchmark	7.26	8.44	12.60	7.42	2.01	6.22	14.40
Taft Hartley - Median	7.70	9.30	14.30	7.50	1.10	6.70	16.90
Domestic Equity Large Cap Composite	10.38	14.41	22.04	10.39	(0.16)	10.39	32.01
S&P 500 Index	11.41	15.79	21.83	11.96	1.38	13.69	32.39
Domestic Equity Small Cap Composite	11.07	14.82	17.41	18.63	(1.62)	2.37	42.25
Russell 2000 Growth Index	10.28	15.21	22.17	11.32	(1.38)	5.60	43.30
Russell 2000 Value Index	9.55	13.01	7.84	31.74	(7.47)	4.22	34.52
Global Emerging Markets Composite	12.96	14.64	39.87	1.63	1.40	6.35	29.17
MSCI ALL Country World	9.30	10.80	23.97	7.86	(2.36)	5.50	22.80
International Equity Composite	9.77	8.96	30.91	(0.96)	2.02	(5.87)	23.34
MSCI EAFE	8.30	8.39	25.62	1.00	(0.81)	(4.90)	22.78
Fixed Income Composite	3.12	3.01	4.51	5.55	(0.60)	4.90	0.84
Barclays Aggregate	2.24	2.10	3.54	2.65	0.55	5.97	(2.02)
Diversified Beta	6.90	6.02	11.67	12.90	(3.15)	6.72	2.73
60% MSCI World Eq / 40% BC Agg Bond	6.55	7.86	14.52	5.71	(0.07)	5.43	14.46
91 Treasury Bill Plus 300 Basis Points	3.42	3.28	3.88	3.34	3.05	3.04	3.08
Hedge Funds	0.80	3.58	6.62	0.39	(4.31)	4.14	(4.75)
CSFB/Tremont Hedge Fund Index	2.50	4.23	7.12	1.25	(0.71)	4.13	9.73
Hedge Funds - Opportunistic	-	-	3.46	-	-	-	-
Bank of America/Merrill Lynch HY Index	-	-	1.31	-	-	-	-
Private Equity:							
Active Portfolio	5.17	6.13	12.66	4.84	6.83	7.60	15.93
Legacy Portfolio (vintage years prior to 2005)	(13.51)	(6.30)	(3.88)	(4.70)	(6.52)	(4.96)	(6.23)
State Street Customized Benchmark	11.11	12.15	17.59	10.61	5.40	6.93	17.08
Real Estate Composite	10.38	13.13	8.11	9.18	13.94	20.25	14.33
NCREIF Property Index	9.38	10.19	6.96	7.97	13.33	11.82	10.98

### Policy Benchmark:

10% State Street PE 1 quarter lag	7% MSCI All County World Index (net)
11% S&P EPAC Large/Mid Cap	9% Barclays Aggregate Bond
17% S&P 500	3% Barclays U.S. TIPS 1-10 yr
1% Russell 3000	3% Barclays MBS
7% Russell 2000	8% Barclays Multiuniverse
11% 91 T-Bill One month lag plus 300 BP	2% S&P LSTA
9% NCREIF Property Index quarter lag	

\* All return information is gross of fees, except hedge fund fees, which are net of fees. Returns are calculated on a time-weighted rate of return methodology.

## Investment Summary at Fair Value

As of December 31, 2017

	Fair Value (\$000s)	% of Fair Value
<b>Short-Term:</b>		
Cash and cash equivalents*	\$68,679,124	4.25%
<b>Fixed Income:</b>		
U.S. Agencies	59,569,732	3.68%
US Treasury	83,603,827	5.17%
Domestic fixed income	196,309,938	12.14%
International fixed income	5,721,763	0.35%
Asset Backed	58,957,817	3.65%
<b>Equity:</b>		
Domestic equity securities	531,572,278	32.88%
International equity securities	207,358,130	12.82%
<b>Real Estate</b>	135,873,109	8.40%
<b>Private Equity</b>	137,463,932	8.50%
<b>Risk Parity</b>	85,295,730	5.28%
<b>Hedge Funds</b>	40,699,518	2.52%
<b>Hedge Funds - Opportunistic</b>	5,785,047	0.36%
<b>Total Investments</b>	\$1,616,889,945	100.00%

\*Investment manager's cash holdings are reported in cash and cash equivalents

## SUMMARY SCHEDULE OF BROKER COMMISSION

(Top 25 Brokers and Cumulative Fees Paid to Others)  
Year Ended December 31, 2017

Brokerage Firm	Shares/Par Value	Fees Paid	% Total	Average \$ per share
STATE STREET BANK AND TRUST COMPANY Total	3,194,012	\$ 63,662	17.98%	0.1993
RBS SECURITIES INC. Total	4,829	58,113	16.41%	12.0341
STATE STREET GLOBAL MKTS/BOS Total	3,450,821	27,355	7.73%	0.0079
CREDIT SUISSE SECURITIES (USA) LLC Total	842,513	15,030	4.24%	0.0178
JP MORGAN SECURITIES PLC Total	228,555	14,836	4.19%	0.0649
UBS SECURITIES LLC TOTAL	635,955	12,469	3.52%	0.0196
GOLDMAN SACHS + CO Total	509,396	10,901	3.08%	0.0214
JP MORGAN SECURITIES LLC Total	450,979	9,168	2.59%	0.0233
MORGAN STANLEY CO INCORPORATED Total	395,140	9,012	2.55%	0.0228
MERRILL LYNCH PIERCE FENNER + SMITH INC Total	359,244	8,397	2.37%	0.0234
SJ LEVINSON & SONS LLC Total	345,442	6,825	1.93%	0.0198
FIDELITY CAPITAL MARKETS Total	258,132	6,285	1.77%	0.0243
WEEDEN & CO. Total	183,814	5,651	1.60%	0.0307
SANFORD C BERNSTEIN CO LLC Total	231,681	5,462	1.54%	0.0236
GOLDMAN SACHS INTERNATIONAL Total	1,471,664	4,698	1.33%	0.0032
DEUTSCHE BANK SECURITIES INC Total	115,346	4,149	1.17%	0.0360
INSTINET U.K. LTD Total	119,893	4,043	1.14%	0.0337
CITIGROUP GLOBAL MARKETS INC Total	100,512	3,602	1.02%	0.0358
UBS SECURITIES ASIA LTD Total	1,524,128	3,547	1.00%	0.0023
SOCIETE GENERALE LONDON BRANCH Total	119,223	3,311	0.94%	0.0278
JEFFERIES & COMPANY INC Total	143,025	3,169	0.90%	0.0222
DEUTSCHE BANK SECURITIES INC Total	314,550	3,074	0.87%	0.0098
BARCLAYS CAPITAL LE Total	108,392	2,970	0.84%	0.0274
STATE STREET GLOBAL MARKETS Total	11,178	2,797	0.79%	0.2503
CITATION GROUP Total	144,683	2,736	0.77%	0.0189
OTHER	4,354,065	62,845	17.75%	0.0144
<b>TOTAL</b>	<b>19,617,172</b>	<b>\$ 354,107</b>	<b>100%</b>	<b>0.0181</b>

The Fund Board has a commission recapture agreement with Capital Institutional Services, Inc. For the year ended December 31, 2017 the Fund earned approximately seventeen hundred dollars from the commission recapture program.

## SCHEDULE OF DIRECT MANAGEMENT FEES

Year Ended December 31, 2017

<b>Investment Management Fees by Asset Class:</b>	<b>AUM (\$000s)</b>	<b>Fees (\$000s)</b>
Domestic Equity	\$ 425,949	\$ 1,419
International Equity	186,510	1,115
Global Equity	125,301	877
Fixed Income	405,335	744
Risk Parity / Diversified Beta	85,296	232
Real Estate	135,873	760
<b>Total Investment Management Fees</b>		<b>5,147</b>
Investment Advisory (Consulting) Fees		\$ 352
Communications and Governmental Services		126
Custodian Fees		719
Total Other Fees		1,197
<b>Total Direct Management Fees charged to MBTARF</b>		<b>\$ 6,344</b>

## INVESTMENT POLICY STATEMENT

The following are significant fundamentals of the Fund's Investment Policy Statement. The policy delineates the objectives and policies that have been established by the Board to provide a framework for the on-going management of the Fund. It is designed to clearly communicate the directives of the Board to all interested parties. The Policy shall be revised from time to time, as deemed necessary, and will be reviewed annually to ensure its relevance to the Fund's current needs. Any resulting material changes will be communicated to all affected parties. The Policy will apply to the Fund on an aggregate basis.

The primary goal of the Massachusetts Bay Transportation Authority Retirement Fund's investment program is to meet or exceed the Fund's actuarial target rate of return in order to maintain and improve upon its funded status. The Fund's investment program is based on the precepts of the generally accepted capital markets theory followed by institutional investors who, by definition, are long-term-oriented investors with goals and objectives that are similar to the Fund. This philosophy holds that:

- Increasing risk is rewarded with compensating returns over time and therefore, prudent risk-taking is justifiable for long-term investors.
- Risk can be controlled through diversification of asset class exposure, implementation strategies and individual security holdings.
- Diversification benefits shall be measured by examining the correlation between asset classes, implementation strategies and manager styles, with a goal of maximizing diversification and limiting concentration and overlap in asset classes and strategies that are more highly correlated.
- Risk is reduced by time and, over time; the relative performance of different asset classes is reasonably consistent.

The Fund shall be managed to accomplish the following:

- Ensure the availability of sufficient assets to pay benefits;
- Minimize and stabilize employer and employee contributions;
- Achieve the appropriate rate of total return with prudent levels of risk and liquidity consistent with the Fund's liabilities and cash flows;
- Maintain sufficient diversification to avoid large losses and preserve capital; and
- Maintain and improve the funded ratio (market value of assets/actuarial value of benefits earned to date as measured by the Fund's actuary) of the Fund over time.

(Continued)

***Rate of Return Assumption***

The actuarially required return for the Fund is 7.5% annually, net of all fees and operating expenses.

***Relative Return Objectives***

The Fund shall seek to achieve a rate of return that ranks in the top half of the appropriate peer fund universes given a comparable level of risk and to achieve a long term rate of return on investments that is equal to or exceeds both the Policy and Allocation Indices. Returns for investment managers are expected to exceed their respective benchmarks, as well as rank in the top half of the appropriate universe of managers adhering to the same investment strategy. The Board further recognizes that the return targets described herein may not be achieved in any single year. Instead, a longer-term horizon of five years shall be used in measuring the long-term success of the Fund. While the Board expects that returns will vary over time, the Fund shall have a risk tolerance consistent with that of other funds created for similar purposes, and the assets of the Fund shall be invested accordingly.

***Current Asset Allocation Targets & Ranges***

Asset allocation herein refers to the establishment of relative percentage allocation guidelines for the investment of assets in equities, fixed income, alternative investments, cash equivalents, and other general forms of investment, and not to individual security selection. This single decision is the most important consideration for the Board. In terms of direct impact on the Fund's performance, the Fund's policy asset mix choice outweighs all other decisions. As a practical matter, the Board understands that while important, portfolio structure decisions and active management strategies involving stock and bond selection, sector weighting, or market timing have been shown to contribute less than long-term asset allocation decisions.

Factors to be considered include:

- (1) the Fund's assumed rate of return,
- (2) the risk tolerance of the Board,
- (3) the Fund's liquidity requirements,
- (4) Funded status,
- (5) the Fund's liability structure and other characteristics unique to the fund. Following an asset allocation review which considered the impact of a range of asset allocation policies on the Fund.

The Board will review the asset allocation targets at least annually, and may adopt changes over a three- to five-year time horizon or, more frequently, if significant changes occur within the economic or capital market environments. A change in the Fund's liability structure, funded status, or long-term investment prospects may also trigger a revision of the asset allocation.

(Continued)



### ***Performance Benchmarks***

**Total Fund Return:** The Total Fund Return shall be compared against other corporate, jointly trustee and public pension plans. The Board shall seek to compare its returns against other funds of similar size and circumstances, as represented by various peer group medians provided by the Fund's investment consultant. The Total Fund Return objective is to meet or exceed the Allocation Index Return and the Policy Index Return, which are each described below.

**Allocation Index:** The Allocation Index Return shall measure the success of the Fund's current allocation. It shall be calculated by using index rates of return for each asset class invested in by the Fund multiplied by the actual percent allocated to each asset class. The difference between the Allocation Index Return and the Total Fund Return measures the effect of active management. If the Total Fund Return is greater than the Allocation Index Return, then active management has in aggregate added value. If the Total Fund Return is less than the Allocation Index Return, then active management has not added value.

**Policy Index:** The Policy Index Return shall measure the success of the Fund's target allocation. It shall be calculated by using index rates of return for each asset class invested in by the Fund multiplied by the percent targeted to each asset class. The difference between the Allocation Index Return and the Policy Index Return measures the effects of deviating from the target allocation. If the Allocation Index Return is greater than the Policy Index Return, then deviating from the target allocation has added value. If the Allocation Index Return is less than the Policy Index Return, then deviating from the target allocation has not added value.

**Manager Benchmarks:** The Investment Managers shall be compared to a combination of passively managed index returns matching the managers' specific investment styles, as well as the median manager in their appropriate peer group universe.

### ***Rebalancing***

The Board and Executive Director will review asset allocation at least quarterly to determine if the asset allocation is consistent with the exposure ranges described herein. The Executive Director will direct investment managers to transfer funds to rebalance the asset allocation as necessary. The Executive Director shall use appropriate judgment and care when rebalancing portfolios. A cash equitization investment strategy may use financial futures contracts to overlay the Fund's cash manager account in accordance with the provisions of this policy. The strategy will be used in order to gain equity and fixed income market exposure consistent with the Fund's asset allocation targets as detailed above.

# **ACTUARIAL SECTION**

(Unaudited)

Conduent HR Consulting, LLC, formerly known as Buck Consultants, has performed a December 31, 2017 actuarial valuation of the MBTA Retirement Fund. This valuation and report was prepared using generally accepted actuarial principles and practices and meets the parameters set by the Governmental Accounting Standards Board (GASB). To the best of our knowledge, this report is complete and accurate, and the assumptions used represent our best estimate of anticipated experience of the Fund.

Conduent HR Consulting, LLC has prepared and included as part of this report all of the supporting schedules in the Actuarial Section of the Comprehensive Annual Financial Report (CAFR).



**David L. Driscoll, FSA**  
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Actuary*

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## Section I - Overview

May 31, 2018

Retirement Board  
Massachusetts Bay Transportation Authority Retirement Fund  
One Washington Mall, Fourth Floor  
Boston, MA 02108

Dear Board Members:

The Pension Agreement covering the Massachusetts Bay Transportation Authority Retirement Fund provides that the actuary make annual actuarial valuations of the Fund and certify rates of contribution to the Retirement Board. The most recent actuarial valuation of the Fund was prepared as of December 31, 2017.

This valuation reflects the funding policy adopted by the Board effective December 31, 2009. The actuarial cost method used is the entry age normal cost method. The amortization of the unfunded liability is made in installments increasing at the rate of four percent per year over a closed 30-year period beginning December 31, 2009.

Except for the rate of return assumption, this valuation is based on the assumptions adopted by the Retirement Board, in February 2016 and effective with the actuarial valuation of December 31, 2015, on the basis of an experience study covering the period January 1, 2010, through December 31, 2014. The rate of return assumption used in the actuarial valuation of December 31, 2017, was adopted by the Board on April 20, 2018. I believe that these assumptions are reasonable. The assumptions and methods used for funding purposes satisfy the requirements of all applicable Actuarial Standards of Practice.

We performed the valuation using participant data and plan asset data supplied by the Authority and Retirement Fund. Although we did not audit the data, we reviewed the data for reasonableness and consistency with the prior year's information. The accuracy of the results of the valuation is dependent on the accuracy of the data.

The following exhibits from the valuation report were incorporated in the Actuarial Section of the Comprehensive Annual Financial Report (CAFR):

1. Summary of Principal Results
2. Number and annual retirement allowances of retired members, disabled members and beneficiaries as of December 31, 2017
3. Schedule of Funding Progress
4. Outline of Actuarial Assumptions and Methods

(Continued)

5. Summary of Main Provisions of the Fund as Interpreted for Valuation Purposes
6. Number and Annual Compensation of Active Members Distributed by Fifth Age and Service as of December 31, 2017
7. Number and Annual Retirement Allowances Distributed by Age as of December 31, 20167

The following exhibits were separately prepared by Conduent for use in the CAFR:

1. Schedule of Retired Members and Beneficiaries Added To and Removed From Rolls
2. Solvency Test

Future actuarial measurements may differ significantly from current measurements due to plan experience differing from that anticipated by the economic and demographic assumptions, increases or decreases expected as part of the natural operation of the methodology used for these measurements, and changes in plan provisions or applicable law. An analysis of the potential range of such future differences is beyond the scope of this report.

Where presented, references to “funded ratio” and “unfunded accrued liability” typically are measured on an actuarial value of assets basis. It should be noted that the same measurements using market value of assets would result in different funded ratios and unfunded accrued liabilities. Moreover, the funded ratio presented is appropriate for evaluating the need and level of future contributions but makes no assessment regarding the funded status of the plan if the plan were to settle (i.e., purchase annuities to cover) a portion or all of its liabilities.

I am a Fellow of the Society of Actuaries and a Member of the American Academy of Actuaries. I meet the Qualification Standards of the Academy to render the actuarial opinions contained in this report. This report has been prepared in accordance with all applicable Actuarial Standards of Practice, and the assumptions and methods used for funding purposes meet the parameters set by Actuarial Standards of Practice. I am available to answer questions about it.

Conduent HR Consulting, LLC

David L. Driscoll

David L. Driscoll, FSA, FCA, MAAA, EA  
Principal, Consulting Actuary

## Section II - Summary of Principal Results

1. The principal results of the current and preceding years' valuations are summarized below:

Valuation Date	December 31, 2016	December 31, 2017
Number of active members	5,786	5,386
Annual compensation of all members	\$ 446,740,427	\$ 428,830,122
Annual compensation of active members below normal retirement age	\$ 444,455,312	\$ 425,658,060
Average age (years)	47.31	47.64
Average service (years)	10.50	10.65
Average compensation	\$ 77,211	\$ 79,619
Number of active members not accumulating creditable service	233	314
Number of retired members, beneficiaries and disabled members	6,684 <sup>1</sup>	6,823 <sup>2</sup>
Annual retirement allowances	\$ 207,033,735	\$ 217,466,409
Assets for funding purposes	\$ 1,607,560,108	\$ 1,599,505,237
Unfunded accrued liability	\$ 1,086,996,215	\$ 1,229,880,540
Contribution rates required:		
Normal	10.2700%	10.8300%
Accrued liability	15.8600%	18.8600%
Expenses	<u>1.0000%</u>	<u>1.0000%</u>
Total required rate	27.1300%	30.6900%
Member excess rate	<u>0.0000%</u>	<u>0.0000%</u>
Actual contribution rate during following fiscal year	27.1300%	30.6900%

2. Valuation results as of December 31, 2017, are given in Section VI, and contribution levels are set forth in Section VII.
3. Schedule B of this report outlines the actuarial assumptions and methods used in the valuation. The actuarial assumptions were selected on the basis of an experience study covering the five-year period ending December 31, 2014. The Board voted to adopt these assumptions in February 2016. In addition, the Board changed the assumed interest rate used in funding calculations from 7.75% to 7.50% effective with the December 31, 2017 valuation.
4. Schedule C of this report presents a summary of the main provisions of the Fund, as interpreted in preparing the actuarial valuation.

<sup>1</sup> Includes 6,566 retirees and beneficiaries and 118 individuals receiving payments under QDROs.

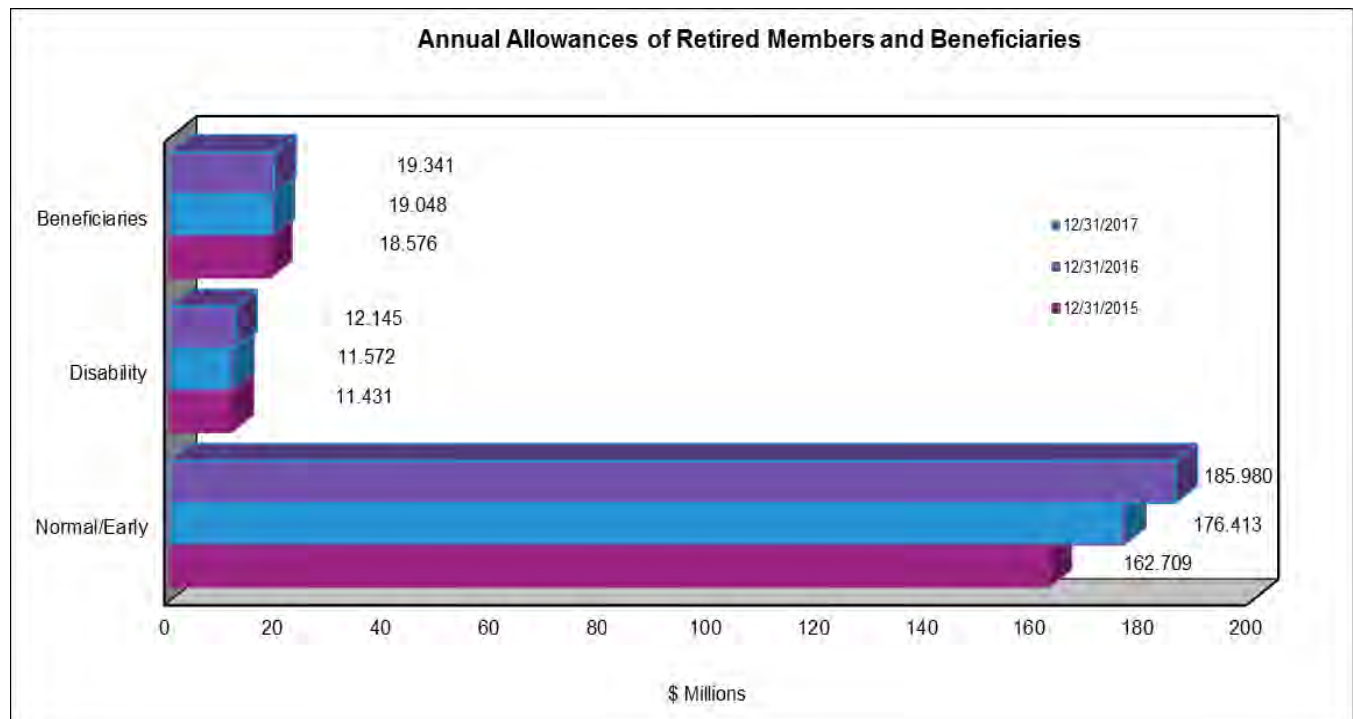
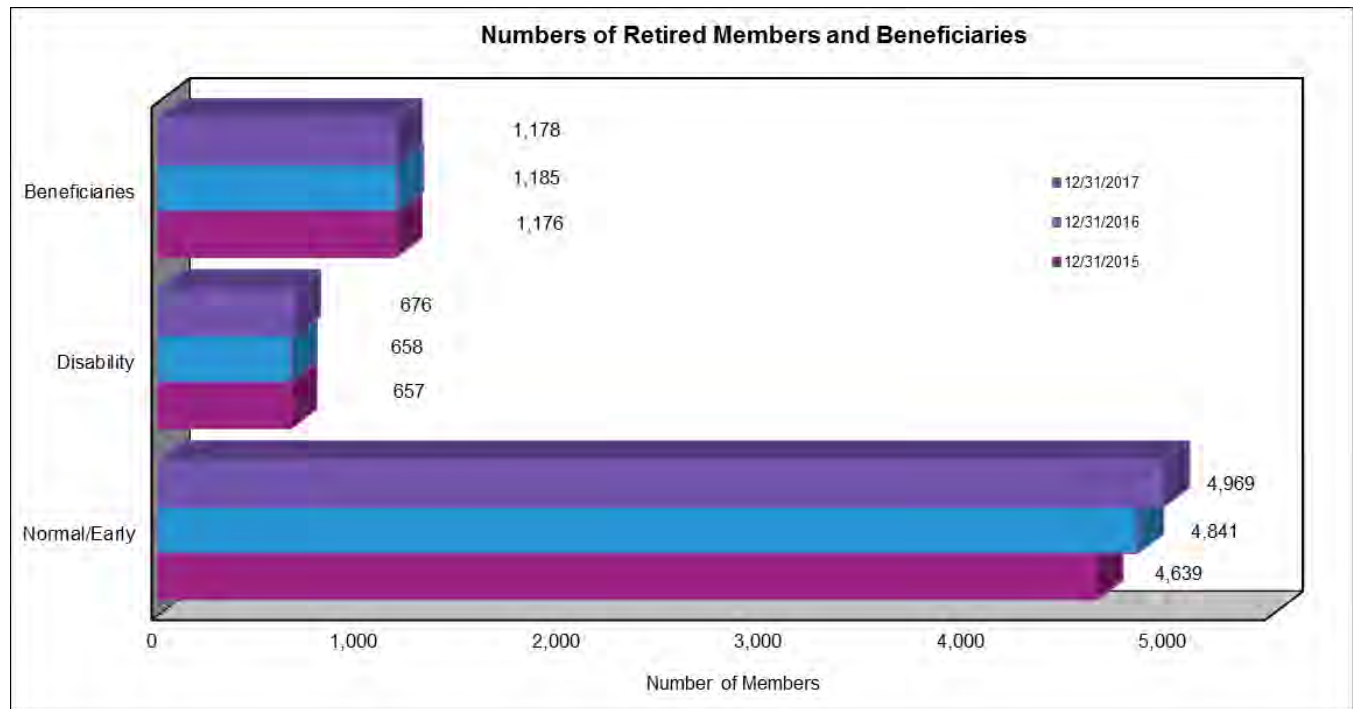
<sup>2</sup> Includes 6,699 retirees and beneficiaries and 124 individuals receiving payments under QDROs.

## Section III - Membership Data

1. Employee data were furnished by the Authority and Retirement Fund.
2. Table 1 of Schedule D shows the number and annual compensation of active members, while Table 2 of Schedule D shows the number and annual retirement allowances of retired members, disabled members and beneficiaries.
3. The following table summarizes the number and annual retirement allowances of retired members, disabled members and beneficiaries as of December 31, 2017:

Category	Number	Annual Retirement Allowances
Benefits to Members Retired on Normal, Early Normal and Reduced Early Retirement Allowances	4,969	\$ 185,980,016
Benefits to Members Retired on Disability Retirement Allowances	676	12,145,144
Benefits to Beneficiaries of Deceased Members	<u>1,178</u>	<u>19,341,249</u>
Total	6,823	\$ 217,466,409

## Section III - Membership Data (continued)





## Section IV - Assets

1. Asset information was obtained from the Retirement Fund office.
2. The market value of the Fund's net assets available for benefits as of December 31, 2017, amounted to \$1,603,176,196.
3. The asset method is a five-year phase-in smoothing method under which the value of assets for actuarial purposes equals market value less a five-year phase-in of the differences between actual and assumed investment return. The value of assets for actuarial purposes may not differ from the market value of assets by more than 20%. The smoothing method used to calculate the value of assets for actuarial purposes was restarted as of December 31, 2013, coincident with the change to the present method.
4. The calculation of the actuarial value of assets as of December 31, 2017 is presented below:

Market value as of December 31, 2017	1,603,176,196	(A)
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Adjustment to recognize asset gains (losses) over 5 years:

Year Ending	Asset gain (loss)	X	Adjustment factor	=	Adjustment
12/31/2017	104,247,073		0.80		83,397,658
12/31/2016	(31,618,592)		0.60		(18,971,156)
12/31/2015	(124,258,689)		0.40		(49,703,475)
12/31/2014	(55,260,341)		0.20		<u>(11,052,068)</u>
Total					3,670,959 (B)

Actuarial value of assets as of, December 31, 2017	1,599,505,237
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### Asset gain during fiscal year ending December 31, 2017

Actual return on market value and cash flow

Income from investments and securities lending	41,197,434
Net appreciation	186,836,935
Investment expenses	<u>(6,343,751)</u>
Total	221,690,618 (C)

Expected 7.75% return on market value and cash flow	117,443,545 (D)
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Asset gain (loss) (C) – (D)	104,247,073
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The assets for valuation purposes are 99.80% of market value.

5. As of December 31, 2007, members' excess contributions (as discussed in Section V) had been fully depleted to cover the cost of the one-time cost-of-living increases negotiated during the collective bargaining related to the benefits provided under the Fund. The actuarial asset value derived above thus requires no additional adjustment for members' excess contributions.

## Section V – Member Excess Contributions

1. Effective July 1, 1998, in lieu of a reduction in the 4% contribution rate, members continued to make contributions equal to 4% of covered payroll.
2. To the extent that 4.00% exceeds the actuarially determined member required contribution rate, the excess is characterized as member excess contributions. These amounts are to be accumulated within the Retirement Fund and used to provide additional benefits.
3. The member excess rates developed in prior years are as follows:

Period	Excess Rate	Period	Excess Rate
July 1, 2003 – June 30, 2004	0.00000%	July 1, 2010 – June 30, 2011	0.00000%
July 1, 2004 – June 30, 2005	0.27610%	July 1, 2011 – June 30, 2012	0.00000%
July 1, 2005 – June 30, 2006	0.08610%	July 1, 2012 – June 30, 2013	0.00000%
July 1, 2006 – June 30, 2007	0.39610%	July 1, 2013 – June 30, 2014	0.00000%
July 1, 2007 – June 30, 2008	0.39610%	July 1, 2014 – June 30, 2015	0.00000%
July 1, 2008 – June 30, 2009	0.00000%	July 1, 2015 – June 30, 2016	0.00000%
July 1, 2009 – June 30, 2010	0.00000%	July 1, 2016 – June 30, 2017	0.00000%

4. As of December 31, 2007, members' excess contributions accumulated in prior years had been fully depleted.
5. The member excess rate for the period July 1, 2017 - June 30, 2018 is derived as follows:
  - a. Effective prior member excess rate (December 31, 2016) -2.7739%
  - b. Decrease in total required contribution rate from  
prior valuation (see Section VII) -3.5600%
  - c. Current member excess rate (July 1, 2017) ((a.) + 25% of (b.)) -3.6639%
6. The accumulated value of the excess contributions as of December 31, 2017 is \$0.

## Section VI – Comments on Valuation

1. Schedule A of this report presents the results of the valuation as of December 31, 2017.
2. The total entry age normal accrued liability on account of benefits expected to be paid to present retired members, former members, beneficiaries, active and inactive members is \$2,829,385,777. Of this amount, \$2,057,542,739 is on account of retired members and beneficiaries, \$766,127,328 is on account of present active members and \$5,715,710 is on account of contributions expected to be returned to active members not accumulating creditable service.
3. The value of Fund assets to be used in developing required contributions to the Fund is \$1,599,505,237, including required contributions made by active members. When \$1,599,505,237 is subtracted from \$2,829,385,777, there remains \$1,229,880,540, which represents the unfunded actuarial accrued liability of the Fund.
4. Amortization of the unfunded liability over the remaining 22 years in the amortization period as of December 31, 2017, in annual installments rising at the rate of 4% per year produces an amortization installment of \$80,269,313 as of December 31, 2017. This amounts to 18.86% of the value of annual compensation of active members below normal retirement age on that date.
5. The total entry age normal cost at December 31, 2017, is \$46,101,006, or 10.83% of the annual compensation of active members below normal retirement age on that date.
6. In addition to the amounts needed to cover amortization of the unfunded liability and normal cost, an allowance of 1.00% of annual compensation of active members below normal retirement age is included in the total required contribution to cover expected administrative expenses.
7. During 2017, the unfunded actuarial accrued liability increased \$142.9 million, from \$1,087.0 million to \$1,229.9 million. The expected unfunded actuarial accrued liability at December 31, 2017, was \$1,102.9 million. The \$127.0 million difference consists of a \$29.1 million shortfall in 2017 of returns on the actuarial value of assets and \$97.9 million in increases in accrued liability due to contribution rate changes, interest rate changes, and unfavorable demographic experience in 2017. Additional detail is provided in Section IX.

## Section VII – Contributions to the Fund

1. Effective December 31, 2009, the contributions by members and the Authority are to provide normal contributions, amortization of the unfunded accrued liability and administrative expenses. It is assumed that investment earnings will be sufficient to cover fiduciary and investment expenses and, in addition, provide the yield assumed for actuarial purposes.
2. The valuation indicates that 10.83% of compensation is required to cover normal cost and 18.86% of compensation is required to cover amortization of the unfunded accrued liability. Adding 1.00% of compensation for anticipated administrative expenses, excluding fiduciary and other investment expenses, results in a total contribution rate of 30.69% of compensation to be paid by the Authority and the members of the Retirement Fund from July 1, 2018, through June 30, 2019.
3. This rate is 3.56% more than the 27.13% rate developed in the December 31, 2016, valuation. Under the adjustment formula contained in the July 1, 2002, Pension Agreement, 75% of the change will be allocated to the Authority as a change in the contribution rate and 25% will be allocated to the member's required contribution rate. This results in the following rates payable during the year beginning July 1, 2018:

Authority	22.6811%
Members' required	<u>8.0089%</u>
Subtotal (Section II)	30.6900%
Members' excess (Section V)	<u>0.0000%</u>
Total	30.6900%

## Section VIII – Schedule of Funding Progress

The following table for the years 2008 – 2017 reflects the Schedules of Funding Progress under the Entry-Age-Normal Actuarial Cost Method. The Fund believes that this method of valuation more clearly reflects the actual funding status of the Fund.

### Schedule of Funding Progress (,000)

Year Ending December 31	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll ( c )	UAAL as a Percentage of Covered Payroll ((b-a)/c)
2017	\$ 1,599,505	\$ 2,829,386	\$ 1,229,881	56.53%	\$ 425,658	288.94%
2016	1,607,560	2,694,556	1,086,996	59.66%	444,455	244.57%
2015	1,630,411	2,572,084	941,673	63.39%	440,502	213.77%
2014	1,632,175	2,447,731	815,556	66.68%	415,146	196.45%
2013	1,606,684	2,364,133	757,449	67.96%	379,071	199.82%
2012	1,456,957	2,312,170	855,213	63.01%	370,873	230.59%
2011	1,550,446	2,276,750	726,304	68.10%	366,535	198.15%
2010	1,649,129	2,341,344	692,215	70.44%	356,608	194.11%
2009	1,667,362	2,216,722	549,360	75.22%	350,619	156.68%
2008	1,729,738	2,141,576	411,838	80.77%	377,795	109.01%

## Section IX – Experience

Records are maintained whereby the actual experience of active and retired members is compared to that expected on the basis of the tables adopted by the Retirement Board. In this way, deviations in the experience from that anticipated will be noted and any adjustments believed necessary will be brought to the attention of the Retirement Board in future experience studies.

During the last year, the total unfunded actuarial accrued liability (UAL) was expected to increase from \$1,086,996,215 to \$1,102,887,481. The actual UAL at the end of the year was \$1,229,880,540. The chart below reconciles the expected to actual UAL. The primary sources of changes were a \$30,893,424 increase in the accrued liability resulting from unfavorable demographic experience in 2017, a \$65,645,526 increase in the accrued liability resulting from changes in the interest rate, and returns on assets measured at actuarial value that were \$29,122,558 below expected levels in 2017.

The sources of the (Gains)/Losses are as follows:

Actual UAL as of December 31, 2016	\$1,086,996,215
Expected UAL (Prior to Changes) as of December 31, 2017	\$1,102,887,481
Salary Increases	\$ (10,337,622)
New Participants	6,351
Active – Retirements	44,515,525
Active – Terminations	3,973,011
Active – Mortality	(1,547,695)
Active – Disabilities	124,223
Retiree Mortality	3,421,161
Other (Data Corrections, etc.)	(9,261,530)
<hr/>	
Liability (Gain)/Loss – Demographic Experience	\$ 30,893,424
<hr/>	
Change in Accrued Liability Due to Contribution Rate Changes	\$ 1,331,551
Change in Accrued Liability Due to Assumption Changes	<u>\$ 65,645,526</u>
Total of Liability (Gain)/Loss and effects of changes in assumptions and Contribution rates	\$ 97,870,501
Investment (Gain)/Loss	\$ 29,122,558
Total Change in UAL	<u>\$ 126,993,059</u>
Actual UAL as of December 31, 2017	\$1,229,880,540

## Schedule A – Results of the Valuation as of December 31, 2017

1. Present Value of Future Benefits	
(a) Present value of prospective benefits to retired members, former members and beneficiaries	\$ 2,057,542,739
(b) Present value of prospective retirement allowances on account of present active members	1,178,061,177
(c) Present value of members' contributions to be returned to the members not accumulating creditable service	<u>5,715,710</u>
(d) Total actuarial liabilities	\$ 3,241,319,626
2. Assets of the Fund for purposes of development of contributions	\$ 1,599,505,237
3. Present value of future contributions to the fund (1(d)-2)	\$ 1,641,814,389
4. Present value of future normal contributions to the Fund <sup>1</sup>	\$ 411,933,849
5. Unfunded accrued liability (3) - (4)	\$ 1,229,880,540

<sup>1</sup> Includes future contributions of members at the rate developed in Section VII.

## Schedule B – Outline of Actuarial Assumptions and Methods

### Data

The rate of pay was used for the 2017 valuation (projected 2018 pensionable earnings).

### Interest rate for funding purposes

7.50% per annum, compounded annually, in addition to fiduciary and investment management expenses.

### Separations from active service

Representative values of the assumed rates of withdrawal and reduced early retirement and disability are as follows:

Age	Withdrawal <sup>1</sup> and Reduced Early Retirement	Disability Male <sup>2</sup>	Disability – Female <sup>2</sup>
20	.0878	.0007	.0011
25	.0665	.0008	.0012
30	.0498	.0010	.0015
35	.0373	.0013	.0020
40	.0362	.0017	.0026
45	.0337	.0015	.0038
50	.0338	.0025	.0044
55	.0403	.0046	.0080
60	.0557	.0090	.0158
64	.0691	.0168	.0294

Representative rates of unreduced early normal retirement allowances are as follows:

Hired Before December 6, 2012:

Age	Males		Females	
	In the year attaining 23 years	In years after attainment of 23 years	In the year attaining 23 years	In years after attainment of 23 years
50	15%	4%	15%	4%
55	20%	5%	20%	5%
60	30%	10%	30%	10%
62	35%	10%	35%	10%
63	35%	10%	35%	10%
64	35%	20%	35%	20%
65	35%	30%	35%	30%
66	25%	25%	25%	25%
67	25%	25%	25%	25%
68	25%	25%	25%	25%
69	25%	25%	25%	25%
70	100%	100%	100%	100%

<sup>1</sup> 100% of future terminated members not eligible for a retirement allowance are assumed to receive a refund of their accumulated employee contributions.

<sup>2</sup> 50% of disabilities are assumed to qualify for occupational disability benefits.



## Schedule B – Outline of Actuarial Assumptions and Methods (continued)

Hired After December 6, 2012:

Age	Males		Females	
	In the year attaining 25 years	In years after attainment of 25 years	In the year attaining 25 years	In years after attainment of 25 years
50	0%	0%	0%	0%
55	20%	20%	20%	20%
60	30%	10%	30%	10%
62	35%	10%	35%	10%
63	35%	10%	35%	10%
64	35%	20%	35%	20%
65	35%	30%	35%	30%
66	25%	25%	25%	25%
67	25%	25%	25%	25%
68	25%	25%	25%	25%
69	25%	25%	25%	25%
70	100%	100%	100%	100%

### Salary increases

4% per year.

### Deaths before and after retirement

The RP-2000 Blue Collar Mortality Tables with generational projection using Scale BB are used for all active participants. 97.2% of the RP-2000 Blue-Collar Tables for Healthy Males projected by Scale BB generationally are used for all retirees and deferred vested participants. 116.5% of the RP-2000 Blue-Collar Tables for Healthy Females projected by Scale BB generationally are used for all beneficiary participants. The RP-2000 Tables for Disabled Lives projected by Scale BB generationally are used for the period after disability retirement. Among pre-retirement deaths, 7.50% are assumed to qualify for accidental death benefits.

### Normal retirement

Age 65.

### Percent married

90% of male members and 50% of female members under age 55 or who have less than 23 years of service are assumed to be married. 100% of employees age 55 and older or who have 23 or more years of service are assumed to be married. In each case, the female is assumed to be three years younger than the male.

### Pension options

50% of male members elect a 75% joint and survivor benefit and 10% of female members elect a 50% joint and survivor benefit. All others elect a life annuity.

### Fiduciary and investment management expenses

Paid from investment earnings of the Fund.

### Loading or contingency reserves

None.

## Schedule B – Outline of Actuarial Assumptions and Methods (continued)

### Valuation method

Prior to December 31, 2009, projected benefit method with entry age normal cost and open-end accrued liability. On and after December 31, 2009, individual entry age normal method.

### Asset valuation method

A five-year phase-in smoothing method is used, under which the value of assets for actuarial purposes equals market value less a five-year phase-in of the differences between actual and assumed investment return. The value of assets for actuarial purposes may not differ from the market value of assets by more than 20%.

Effective December 31, 2013, the actuarial asset method was changed from a five-year moving average of market values to a five-year phase-in smoothing method, with the smoothing restarted as of December 31, 2013.

Prior to December 31, 2013, a five-year moving average of market values method was used to compute the actuarial value of assets.

### Administrative expenses

Administrative expenses are estimated to be 1.0% of covered payroll per year.

### Summary of Changes from December 31, 2016 Valuation

The interest rate changed from 7.75% to 7.50%. The changes in interest rate increased the plan's accrued liability by \$65.6 million.

## Schedule C – Summary of Main Provisions of the Fund as Interpreted for Valuation Purposes

The Massachusetts Bay Transportation Authority Retirement Fund became effective as of January 1, 1948. The following summary describes the current main membership, benefit, and contribution provisions of the Fund as interpreted for the valuation.

### 1 - Definitions

“Compensation” means the full regular remuneration paid to an employee, excluding any overtime pay. “Service” creditable under the Fund means all service rendered by a member prior to his normal retirement date since he last became a member for which contributions are made by the member and by the Authority. “Union” means Boston Carmen’s Union, Local Division 589 of the Amalgamated Transit Union, AFL-CIO.

### 2 - Membership

Each employee, including employees on a part-time basis, who is or who may become a member of the Union or any union recognized by the Authority for collective bargaining purposes is included in the membership of the Fund. Any employee who is not a member of the Union but who is in a group which was authorized to participate in the Fund is included in the membership.

### 3 - Benefits

#### Normal Retirement Allowance

##### Condition for Allowance

Any member may retire at age 65. A member may remain in service after the stated retirement date.

##### Amount of Allowance

The normal retirement allowance equals 2.46% of 3-year average annual compensation multiplied by the years of service, such allowance not to exceed 75% of such average annual compensation.

#### Early Normal Retirement Allowance

##### Condition for Allowance

Any member hired prior December 6, 2012 and has completed at least 23 years of service may retire on an early normal retirement allowance.

Any member hired on or after December 6, 2012, has attained age 55 and completed at least 25 years of service may retire on an early normal retirement allowance.

##### Amount of Allowance

The early normal retirement allowance is computed in the same manner as a normal retirement allowance on the basis of the compensation and service to the time of retirement.

#### Early Reduced Retirement Allowance

##### Condition for Allowance

A member who has attained age 55 and has completed at least 20 years of service may be retired on an early reduced retirement allowance.

##### Amount of Allowance

The early reduced retirement allowance is an immediate allowance, commencing at the date of retirement, and is computed in the same manner as a normal retirement allowance on the basis of compensation and service to the time of early retirement, but reduced by ½ of 1% for each month of retirement prior to normal retirement date.

## Schedule C – Summary of Main Provisions of the Fund as Interpreted for Valuation Purposes (continued)

### Disability Retirement Allowance

#### Condition for Allowance

Any member who has completed 4 years of service in case of disablement due to an occupational accident or sickness, or who has completed 6 years of service in case of disablement due to any other cause, and who has become totally and permanently incapacitated, mentally or physically, for the further performance of duty may be retired.

#### Amount of Allowance

Upon disability retirement, a member receives an allowance commencing immediately, which is computed as a normal retirement allowance on the basis of the compensation and service to the time of disability retirement and is not less than 15% of the member's 3-year average annual compensation.

### Vested Retirement Allowance

#### Condition for Allowance

Any member who has completed 10 years of service and who is not eligible for a retirement allowance is eligible for a vested retirement allowance, in lieu of a refund of his contributions with interest, in the event his employment terminates for reasons other than voluntary quit or discharge for cause.

#### Amount of Allowance

The vested retirement allowance is a deferred allowance commencing on the member's normal retirement date and equal to a percentage, not exceeding 100 percent, of the amount computed as a normal retirement allowance on the basis of the compensation and service to the time of termination; the applicable percentage is 5 percent multiplied by the number of years of creditable service, not in excess of 20, at the time of termination.

### Survivor Benefit

#### Condition for Benefit

Upon the death of a member who has completed 10 years of service and who is survived by a spouse and/or dependent children designated to receive the deceased member's contributions with interest, a benefit may be elected by such survivor in lieu of the payment of the contributions with interest.

#### Amount of Benefit

If the deceased member had completed at least 10 but fewer than 23 years of service, the survivor's benefit, payable for life, is equal to the amount which would have become payable if the member had retired as of the date of his death and elected a 50% joint and survivor option in effect as of the date of death with the survivor as the designated person under the option. There is no reduction for early commencement.

If the deceased member had completed at least 23 years of service, the survivor's benefit, payable for life, is equal to the amount which would have become payable if the member had retired as of the date of his death and elected a 100% joint and survivor option in effect as of the date of death with the survivor as the designated person under the option. There is no reduction for early commencement.

### Accidental Death Benefit

#### Condition for Benefit

Upon the death of a member in service whose death results solely from an injury or injuries sustained in the performance of duty, and who is survived by a spouse designated to receive the deceased member's contribution with interest, an allowance shall be payable to said spouse.

## Schedule C – Summary of Main Provisions of the Fund as Interpreted for Valuation Purposes (continued)

### Amount of Benefit

The accidental death benefit, payable for life, is equal to the amount which would have become payable to the member if the member had retired as of the date of his death on a disability retirement allowance. If there should be insufficient creditable service, the surviving spouse receives the minimum allowance available under the disability retirement provision.

### Return of Contributions

#### On Account of Termination of Service

In the event of a member's termination of employment for any reason other than death or retirement, he is paid the amount of his contributions, with interest.

#### On Account of Death Prior to Retirement

Upon the death of a member or retired member before his retirement allowance has become effective, the amount of his contributions, with interest, is paid to his beneficiary or estate, unless a survivor benefit is payable.

#### On Account of Death after Retirement

Upon the death of a retired member, or the survivor of a retired member and his designated beneficiary under an optional benefit, any excess of his contributions at retirement, with interest, over the sum of all retirement allowance payments made is paid to the member's beneficiary or to the survivor's estate.

Our valuation does not include return of contributions on account of death after retirement for current retirees due to negligible impact on the Fund's liabilities.

### Optional Benefits in Lieu of Regular Benefits

At retirement, or on his normal retirement date if prior thereto, any member may elect to convert his allowance into an optional benefit of equivalent actuarial value permitted by the Rules and Regulations.

### Reinstatement of Creditable Service

If a member's service is interrupted by reason of resignation or dismissal, he has the opportunity upon the completion of 3 years of service after he has been rehired to repay to the Fund all amounts he has withdrawn together with an amount equal to their reasonable earnings. Upon such repayment, the member is to be credited with service for the periods before and after the interruption as though they had been a single period of service.

## 4 - Contributions

Contributions required to provide benefits and meet administrative expenses are made jointly by the Authority and members. The member contribution rate was increased from 5.1489% to 5.4989% effective August 11, 2012, to 5.5589% effective July 1, 2013, to 5.7989% effective July 1, 2014, to 5.7914% effective July 1, 2015, to 6.4614% effective July 1, 2016, to 7.1189% effective July 1, 2017, and to 8.0089% effective July 1, 2018. Member contributions are "picked up" by the Authority pursuant to Section 414(h)(2) of the Internal Revenue Code.

### Summary of Changes from December 31, 2016 Valuation

None.

## Schedule D – Tables of Employee Data

**Table 1 – The Number and Annual Compensation of Active Members Distributed by Fifth Age and Service as of December 31, 2017**

Attained Age	Completed Years of Service													
	0 to 4		5 to 9		10 to 14		15 to 19		20 to 24		25 to 29		30 to 34	
	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary	No.	Salary
Under 25	9	616,533	0	0	0	0	0	0	0	0	0	0	0	0
25 to 29	159	10,886,886	58	4,507,630	0	0	0	0	0	0	0	0	0	0
30 to 34	291	19,522,711	176	13,905,154	83	6,887,109	2	157,518	0	0	0	0	0	0
35 to 39	245	16,610,360	151	12,357,156	166	13,847,995	53	4,519,882	2	159,890	0	0	0	0
40 to 44	220	14,885,374	160	12,991,056	166	13,637,853	116	9,672,570	39	3,338,358	1	85,301	0	0
45 to 49	235	16,827,886	177	14,635,130	182	15,141,235	159	13,068,682	65	5,390,362	34	2,930,554	0	0
50 to 54	182	14,038,586	205	17,338,245	225	19,096,501	196	16,134,144	103	8,524,110	73	6,072,997	13	1,096,222
55 to 59	126	9,774,232	168	14,584,440	179	15,019,555	203	16,980,330	74	5,991,648	50	4,370,371	23	1,885,270
60 to 64	71	5,475,142	74	6,199,939	128	10,832,723	105	8,443,698	49	4,155,362	35	2,977,728	16	1,386,320
65 to 69	13	1,137,323	25	2,154,443	23	1,874,142	25	2,095,704	8	642,200	10	901,680	1	87,214
70 & up	1	80,246	5	460,096	5	469,997	5	452,774	4	311,501	3	263,162	0	0
Total	1,552	109,855,281	1,199	99,133,289	1,157	96,807,110	864	71,525,301	344	28,513,430	206	17,601,792	53	4,455,027

## Schedule D – Tables of Employee Data (continued)

**Table 2 – The Number and Annual Retirement Allowances Distributed by Age  
as of December 31, 2017**

Age	Service Retirements		Disabled Members		Beneficiaries	
	Number	Amount	Number	Amount	Number	Amount
<50	80	3,966,317	35	620,927	31	394,408
50	33	1,527,549	16	272,909	8	126,462
51	44	2,079,641	7	110,126	5	57,402
52	72	3,511,951	7	129,653	6	108,875
53	70	3,415,998	12	189,090	10	104,469
54	97	4,841,412	15	312,252	13	189,070
55	82	3,943,037	12	222,573	12	221,176
56	80	3,918,058	12	211,264	11	164,902
57	104	4,806,886	19	374,806	11	227,718
58	112	5,259,806	26	369,668	9	140,427
59	140	6,450,143	28	580,719	17	237,078
60	113	5,236,740	29	625,889	11	284,078
61	141	6,292,246	12	202,368	18	249,583
62	140	6,246,914	35	736,687	27	405,745
63	147	6,511,606	39	746,656	15	286,421
64	152	6,579,847	30	595,779	16	219,947
65	200	8,510,836	26	437,005	24	502,782
66	182	6,959,479	18	361,848	25	371,273
67	198	7,459,910	32	583,368	21	469,574
68	203	7,842,505	32	586,487	22	448,972
69	231	8,529,387	22	419,048	31	587,223
70	232	8,078,566	27	543,569	31	628,033
71	194	6,731,236	19	337,827	35	664,810
72	185	6,201,125	20	434,659	32	606,057
73	207	6,853,487	23	400,874	33	611,305
74	194	6,347,949	26	317,908	47	884,747
75	177	5,770,957	16	278,750	43	718,528
76	146	4,437,321	14	210,374	34	482,566
77	122	3,562,048	15	267,270	39	628,708
78	130	4,048,809	8	88,748	33	581,813
79	103	3,042,685	11	185,894	41	678,904
80	103	2,825,376	6	92,518	35	611,209
81	80	2,324,166	6	59,831	48	842,289
82	72	1,987,599	4	62,724	33	559,354
83	55	1,464,430	3	25,902	28	429,830
84	57	1,468,943	4	43,154	29	462,411
85	63	1,576,916	3	28,696	26	413,220
>85	228	5,368,135	7	77,323	268	3,739,882
Total	4,969	185,980,016	676	12,145,144	1,178	19,341,249
No Option	3,188	119,827,385	553	10,173,392	1,178	19,341,249
Survivor Option	28	1,206,940	2	44,454	0	0
Pop-Up Option	1,753	64,945,691	121	1,927,298	0	0
Total	4,969	185,980,016	676	12,145,144	1,178	19,341,249

## Solvency Test

### As of December 31, 2017

The MBTA Retirement Fund's funding objective is to meet long-term benefit promises through contributions that remain approximately level from year-to-year as a percent of member payroll. If the contributions to the Fund are level in concept and soundly executed, the Fund will pay all promised benefits when due - - the ultimate test of financial soundness.

A solvency test is one means of checking a fund's progress under its funding program. In a solvency test, the fund's present assets (cash and investments) are compared with:

- (1) Active member contributions on deposit;
- (2) The liabilities for future benefits to present retired lives;
- (3) The liabilities for service already rendered by active and inactive members.

In a Fund that has been following the discipline of level percent-of-payroll financing, the liabilities for active member contributions on deposit (liability 1) and the liabilities for future benefits to present retired lives (liability 2) will be fully covered by present assets (except in rare circumstances). In addition, the liabilities for service already rendered by active members (liability 3) will be partially covered by the remainder of present assets. The larger the funded portion of liability 3, the stronger the condition of the Fund.

Valuation Date			(3) Active/Inactive Members (Employer Financed)		Actuarial Value of Assets	Portion of AAL Covered by Assets					
	(1) Active Member Contributions	(2) Retirees and Beneficiaries				(1)	(2)	(3)			
12/31/2017	\$	221,627,390	\$	2,057,542,739	\$	550,215,648	\$	1,599,505,237	100%	67%	0%
12/31/2016		219,497,282		1,918,980,542		556,078,499		1,607,560,108	100%	79%	0%
12/31/2015		219,752,752		1,774,425,407		577,905,849		1,630,411,191	100%	79%	0%
12/31/2014		211,433,306		1,682,557,007		553,740,744		1,632,174,762	100%	84%	0%
12/31/2013		196,543,768		1,644,867,542		522,721,825		1,606,684,354	100%	86%	0%
12/31/2012		183,328,525		1,627,032,223		501,809,615		1,456,956,884	100%	78%	0%
12/31/2011		170,925,725		1,602,587,528		503,237,245		1,550,446,450	100%	86%	0%
12/31/2010		156,410,547		1,625,488,398		559,445,973		1,649,129,123	100%	92%	0%
12/31/2009		159,328,548		1,490,267,023		567,125,679		1,667,361,586	100%	100%	3%
12/31/2008		157,653,458		1,429,105,495		920,588,947		1,667,361,587	100%	100%	9%



**Schedule of Retirees and Beneficiaries  
Added to and Removed from Rolls  
As of December 31, 2017**

Valuation Date	Added to Rolls		Removed from Rolls		Rolls - End of Year		% Increase in Annual Allowances	Average Annual Allowances
	No.	Annual Allowances	No.	Annual Allowances	No.	Annual Allowances		
12/31/2017	310	\$ 14,541,060	171	\$ 4,108,386	6,823	\$ 217,466,409	2.90%	\$ 31,873
12/31/2016	370	18,053,040	158	3,735,177	6,684	207,033,735	4.02%	30,975
12/31/2015	270	11,550,600	205	4,661,828	6,472	192,715,872	2.67%	29,777
12/31/2014	123	5,191,092	87	360,332	6,407	185,827,100	2.09%	29,004
12/31/2013	174	6,687,864	159	3,595,765	6,371	180,996,340	1.50%	28,409
12/31/2012	184	6,926,496	154	3,278,250	6,356	177,904,241	1.61%	27,990
12/31/2011	204	7,738,128	176	3,112,020	6,326	174,255,995	2.27%	27,546
12/31/2010	285	11,050,020	137	2,666,364	6,298	169,629,887	2.73%	26,934
12/31/2009	248	9,365,472	145	2,360,087	6,150	161,246,231	2.79%	26,219
12/31/2008	313	11,455,800	131	2,774,961	6,047	154,240,846	2.77%	25,507

**Schedule of Active Member Valuation Data**

Valuation Date	Number	Annual Payroll	Average Annual Pay	% Increase In Average Pay
2017	5,386	\$ 428,830,122	\$ 79,619	3.1%
2016	5,786	446,740,427	77,211	2.5%
2015	5,885	443,237,899	75,317	4.5%
2014	5,798	417,957,007	72,086	8.2%
2013	5,726	381,380,271	66,605	1.2%
2012	5,668	373,000,972	65,808	2.3%
2011	5,726	368,473,591	64,351	1.4%
2010	5,643	358,028,815	63,447	0.9%
2009	5,719	359,486,528	62,858	0.1%
2008	6,152	386,372,713	62,804	4.9%

# **STATISTICAL SECTION**

(Unaudited)

**Objectives**

The objectives of the Statistical Section are to provide additional historical perspective, context and detail to assist readers in using the information in the Financial Statements, Notes to the Financial Statements, and Required Supplementary Information in order to understand and assess the Plan's economic condition.

**Financial Trends**

The Schedule of Changes in Net Position presented on page 132 contains historical information related to the Fund's revenues, expenses, changes in net position and net position available for benefits. The Schedule of Additions by Source on page 132 provides employer and employee contribution rates and investment income historical information. The schedules of deductions and benefits by type on page 133 provide a history of annual benefit, withdrawal, and operating expense trends.

**Demographic and Economic Information**

The schedule of Distribution of Plan Members shown on page 134 provides relevant details about the composition of the Fund's active membership including concentration of members within various age groups.

**Operating Information**

The Schedule of Average Benefit Payments on page 135 presents average monthly benefits and average final salary information by years of credited service for new benefit recipients within specified plan years. The Schedule of Benefit Recipients by Type and Option on page 136 illustrates the number of participants and total benefit payments by type and option.

Statistical data is provided from both the Fund's internal resources and from Conduent HR Consulting, LLC.

## Financial Trends (2008 – 2017 for all reports)

### Schedule of Changes in Net Position

Year Ended Dec 31	Net Position Beginning of Year	Additions	Deductions	Increase (Decrease) in net Position	Net Position End of Year
2017	\$ 1,485,605,884	\$ 334,848,844	\$ 217,278,532	\$ 117,570,312	\$ 1,603,176,196
2016	1,497,848,035	191,813,165	204,055,316	(12,242,151)	1,485,605,884
2015	1,587,966,489	104,595,864	194,714,318	(90,118,454)	1,497,848,035
2014	1,606,684,354	169,464,986	188,182,851	(18,717,865)	1,587,966,489
2013	1,478,348,978	310,688,826	182,353,450	128,335,376	1,606,684,354
2012	1,394,395,336	262,766,724	178,813,082	83,953,642	1,478,348,978
2011	1,488,656,182	80,652,299	174,913,145	(94,260,846)	1,394,395,336
2010	1,417,576,340	240,947,436	169,867,594	71,079,842	1,488,656,182
2009	1,308,203,132	271,639,119	162,265,911	109,373,208	1,417,576,340
2008	1,920,580,509	(457,172,436)	155,204,941	(612,377,377)	1,308,203,132

### Schedule of Additions by Source

Year Ended Dec 31	Employee Contributions	Employer Contributions	Employer Contributions as % of Covered Payroll	Investment Income (a)	Total
2017	\$ 29,775,344	\$ 83,382,882	19.44%	\$ 221,690,618	\$ 334,848,844
2016	27,791,543	77,239,279	17.38	86,782,343	191,813,165
2015	26,510,946	73,373,672	16.66	4,711,246	104,595,864
2014	25,318,224	70,603,285	17.00	73,543,477	169,464,986
2013	21,027,548	58,039,160	15.31	231,622,118	310,688,826
2012	20,023,337	54,968,325	14.82	187,775,062	262,766,724
2011	19,089,304	52,278,311	14.26	9,284,684	80,652,299
2010	17,999,009	49,006,722	13.74	173,941,705	240,947,436
2009	15,254,120	38,566,024	11.00	217,818,975	271,639,119
2008	14,963,808	35,420,770	9.38	(507,557,014)	(457,172,436)

Contributions were made in accordance with actuarially determined contribution requirements

(a) Net of investment expenses

### Schedule of Deductions by Type

Year Ended Dec 31		Benefits		Operating Expenses		Withdrawals		Total
2017	\$	208,999,450	\$	4,463,775	\$	3,815,307	\$	217,278,532
2016		195,707,470		6,493,777		1,854,069		204,055,316
2015		187,148,675		5,808,086		1,757,557		194,714,318
2014		182,499,776		4,052,664		1,630,411		188,182,851
2013		177,311,634		3,948,978		1,092,838		182,353,450
2012		174,627,907		3,384,113		801,062		178,813,082
2011		170,034,251		3,793,418		1,085,476		174,913,145
2010		164,510,892		4,441,078		915,624		169,867,594
2009		156,774,660		4,584,068		907,183		162,265,911
2008		148,957,895		5,207,616		1,039,430		155,204,941

### Schedule of Benefit Deduction by Type

Year Ended Dec 31		Service		Disability		Beneficiary		Total
2017	\$	179,572,258	\$	12,873,203	\$	16,553,989	\$	208,999,450
2016		165,645,608		13,811,300		16,250,562		195,707,470
2015		158,790,759		12,294,604		16,063,312		187,148,675
2014		153,390,245		10,892,495		18,217,036		182,499,776
2013		149,450,754		10,689,534		17,171,346		177,311,634
2012		146,842,625		10,685,263		17,100,019		174,627,907
2011		142,715,543		10,508,424		16,810,284		170,034,251
2010		137,212,102		10,534,419		16,764,370		164,510,892
2009		129,815,106		10,165,316		16,794,238		156,774,660
2008		122,976,439		9,538,216		16,443,240		148,957,895

## Demographic and Economic Information (As of 12/31/17)

Distribution of Fund Members as of December 31, 2017 - Active Members

Age	Years of Service									Total	Total	Average
	0-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+		Compensation	Compensation
under 25	9	-	-	-	-	-	-	-	-	9	616,533	68,504
25-29	159	58	-	-	-	-	-	-	-	217	15,394,517	70,942
30-34	291	176	83	2	-	-	-	-	-	552	40,472,492	73,320
35-39	245	151	166	53	2	-	-	-	-	617	47,495,282	76,978
40-44	220	160	166	116	39	1	-	-	-	702	54,610,513	77,793
45-49	235	177	182	159	65	34	-	-	-	852	67,993,848	79,805
50-54	182	205	225	196	103	73	13	-	-	997	82,300,805	82,548
55-59	126	168	179	203	74	50	23	-	-	823	68,605,846	83,361
60-64	71	74	128	105	49	35	16	3	-	481	39,739,586	82,619
65-69	13	25	23	25	8	10	1	4	2	111	9,390,264	84,597
70+	1	5	5	5	4	3	-	-	2	25	2,210,437	88,417
<b>Total</b>	<b>1,552</b>	<b>1,199</b>	<b>1,157</b>	<b>864</b>	<b>344</b>	<b>206</b>	<b>53</b>	<b>7</b>	<b>4</b>	<b>5,386</b>	<b>428,830,122</b>	79,619

## Operating Information

### Schedule of Average Benefit Payments - New Benefit Recipients (2008 – 2017)

Years of Service	0-4	5-9	10-14	15-19	20-24	25-29	30+	Total
<b>From 1/1/2008 - 12/31/2008</b>								
Average Monthly Benefit	\$ 376	\$ 805	\$ 1,366	\$ 1,890	\$ 3,114	\$ 3,785	\$ 3,791	\$ 3,050
Average Final Average Salary	54,435	54,936	59,125	62,404	69,994	72,082	72,697	69,177
Number of Retired Members	3	3	8	31	198	50	20	313
<b>From 1/1/2009 - 12/31/2009</b>								
Average Monthly Benefit	\$ 510	\$ 764	\$ 1,413	\$ 2,074	\$ 3,206	\$ 3,968	\$ 4,162	\$ 3,147
Average Final Average Salary	60,930	53,579	60,646	62,910	71,326	76,376	76,467	70,839
Number of Retired Members	1	4	12	25	147	45	14	248
<b>From 1/1/2010 - 12/31/2010</b>								
Average Monthly Benefit	\$ -	\$ 795	\$ 1,525	\$ 2,035	\$ 3,338	\$ 3,989	\$ 4,169	\$ 3,231
Average Final Average Salary	-	66,069	68,550	66,235	74,107	76,433	75,093	73,415
Number of Retired Members	0	7	11	24	188	41	14	285
<b>From 1/1/2011 - 12/31/2011</b>								
Average Monthly Benefit	\$ -	\$ 876	\$ 1,390	\$ 2,721	\$ 3,266	\$ 3,919	\$ 4,351	\$ 3,161
Average Final Average Salary	-	61,939	66,442	75,563	74,337	78,379	80,226	74,320
Number of Retired Members	0	7	12	16	133	29	7	204
<b>From 1/1/2012 - 12/31/2012</b>								
Average Monthly Benefit	\$ 311	\$ 840	\$ 1,534	\$ 2,305	\$ 3,165	\$ 4,239	\$ 4,669	\$ 3,137
Average Final Average Salary	43,363	59,592	75,925	73,205	74,644	80,771	85,574	75,643
Number of Retired Members	1	5	13	22	101	32	10	184
<b>From 1/1/2013 - 12/31/2013</b>								
Average Monthly Benefit	\$ 844	\$ 976	\$ 1,460	\$ 2,195	\$ 3,298	\$ 3,969	\$ 4,868	\$ 3,203
Average Final Average Salary	104,387	56,659	69,224	72,730	77,261	77,890	83,824	76,361
Number of Retired Members	2	4	19	12	78	52	7	174
<b>From 1/1/2014 - 12/31/2014</b>								
Average Monthly Benefit	\$ -	\$ 944	\$ 1,565	\$ 2,371	\$ 3,455	\$ 4,103	\$ 4,429	\$ 3,517
Average Final Average Salary	-	60,088	69,079	71,012	80,485	81,816	80,201	79,223
Number of Retired Members	0	1	10	7	55	37	13	123
<b>From 1/1/2015 - 12/31/2015</b>								
Average Monthly Benefit	\$ 813	\$ 951	\$ 1,760	\$ 2,346	\$ 3,720	\$ 4,582	\$ 4,988	\$ 3,565
Average Final Average Salary	143,040	77,667	74,294	76,590	86,810	87,865	88,188	85,090
Number of Retired Members	2	18	27	24	98	70	31	270
<b>From 1/1/2016 - 12/31/2016</b>								
Average Monthly Benefit	\$ 2,754	\$ 1,294	\$ 1,871	\$ 2,708	\$ 4,012	\$ 4,430	\$ 5,222	\$ 4,066
Average Final Average Salary	91,458	82,418	81,622	80,316	85,125	78,969	81,558	81,761
Number of Retired Members	2	15	24	19	111	128	71	370
<b>From 1/1/2017 - 12/31/2017</b>								
Average Monthly Benefit	\$ -	\$ 1,145	\$ 1,703	\$ 2,572	\$ 3,805	\$ 4,776	\$ 5,145	\$ 3,972
Average Final Average Salary	-	87,848	76,222	78,592	83,192	84,360	83,286	82,327
Number of Retired Members	0	7	41	38	52	107	65	310

## Schedule of Benefit Recipients by Type and Option

December 31, 2017

	Total	Type of Retirement*									Option Selected**					Grand Total
		I	II	III	IV	V	VI	VII	VIII	IX	A	B	C	D	E	
\$0-\$500	214	18	3	0	75	6	2	87	0	23	166	20	5	0	23	214
\$500-\$1,000	503	62	2	2	129	4	25	238	0	41	394	57	10	1	41	503
\$1,000-\$1,500	648	102	29	23	167	5	16	269	7	30	503	83	32	0	30	648
\$1,500-\$2,000	795	129	232	40	143	3	3	188	36	21	524	189	60	1	21	795
\$2,000-\$2,500	1069	156	637	45	104	3	1	102	15	6	685	300	76	2	6	1069
\$2,500-\$3,000	1029	109	797	18	41	2	2	56	4	0	586	354	83	6	0	1029
\$3,000-\$3,500	891	60	780	10	13	0	5	21	1	1	511	313	62	4	1	891
\$3,500-\$4,000	662	45	596	4	4	0	2	11	0	0	344	233	77	8	0	662
Over \$4,000	1013	94	912	2	0	0	2	3	0	0	582	326	97	8	0	1013
<b>Total</b>	<b>6824</b>	<b>775</b>	<b>3988</b>	<b>144</b>	<b>676</b>	<b>23</b>	<b>58</b>	<b>975</b>	<b>63</b>	<b>122</b>	<b>4295</b>	<b>1875</b>	<b>502</b>	<b>30</b>	<b>122</b>	<b>6824</b>

**\*Type of Retirement**

I Normal  
 II Early Normal  
 III Early Reduced  
 IV Disability  
 V Special Disability  
 VI Special Survivor  
 VII Optionee  
 VIII Special early Reduced  
 IX QDRO

**\*\* Option Selected**

A Lifetime Annuity  
 B Joint Annuity Pop-up  
 C Joint Annuity  
 D Term Certain  
 E QDRO



# **FREQUENTLY ASKED QUESTIONS**

(Unaudited)



## Questions & Answers

**Q** *Who is eligible to become a member of the Retirement Fund?*

**A** Any person regularly employed by the MBTA is eligible to become a member of the Retirement Fund.

**Q** *How does an employee contribute to the Retirement Fund?*

**A** Retirement contributions are deducted from the regular earnings (excluding overtime).

**Q** *Are the matching contributions made by the Authority applied to the member's balance in the Fund?*

**A** NO. The Authority's contributions are not applied to the member's balance in the Fund. These contributions become an irrevocable asset of the Fund used for the benefit of its members.

**Q** *What is the rate of interest earned by the member on his/her contributions? Does the member continue to earn interest after his/her employment with the Authority is terminated by reason of retirement, resignation or discharge?*

**A** Interest earned on contributions made on or after July 1, 1967, are compounded annually at a rate of three percent (3%). Note: This rate is set by the Pension Agreement and does not reflect the earnings of the Fund. NO. A member stops earning interest on his/her contributions as of the last day of the month prior to his/her separation from the Authority's service.

**Q** *How do part-time employees accrue creditable service?*

**A** For the purpose of determining the amount of retirement benefit, creditable service shall accrue at the rate of one month of creditable service, or fraction thereof, for each 173 pay hours received.



## Questions & Answers *(continued)*

**Q** *Under what circumstances is the spouse of a member required to sign a spousal consent form?*

**A** When a member is about to retire, a spousal consent is required when the member elects to receive his/her benefit in the following manner:

No optional benefit for spouse

33⅓% with no pop-up

25% with no pop-up

50% with pop-up

33⅓% with pop-up

25% with pop-up

5, 10 or 15 years term certain benefits

**Q** *Are retirement contributions deducted from Workers' Compensation payments? Does the time out on Workers' Compensation count as creditable membership service?*

**A** No. There are no retirement contributions deducted from Workers' Compensation payments. As a result, it may exclude that year as a high year in calculating the high 3 year average.

Yes. When a member is out of work and receiving Workers' Compensation payments, it does count as creditable membership service.

**Q** *Workers' Compensation Offset: Does my receipt of Workers' Compensation payments affect my disability retirement benefit?*

**A** Possibly: If the payments that you receive under Workers' Compensation are based on the same injury that qualified you for disability retirement, your pension benefit will be offset against your Workers' Compensation for that same injury.

This means that your pension benefit will be directly reduced by the amount of the Workers' Compensation benefit that you receive.

Workers' Compensation payments that are based on an injury different from the injury that qualified you for a disability pension will not affect your disability retirement benefit.

**Q** *Is the employment date with the Authority the same as the membership date in the Fund?*

**A** NO. Membership in the Fund begins when contributions are made to the Fund and is usually a short time after the employment date, typically 90 days after being employed.

**Q** *When can a member retire?*

**A** A member can retire at age 65 or older on a Normal Retirement; for a member hired before December 6th, 2012, an Early Normal Retirement is available with 23 years of creditable service; a member hired on or after December 6th, 2012, an Early Normal Retirement is available if the member is age 55 or older and has at least 25 years of creditable service; an Early Reduced Retirement is available if a member is age 55 or older and has at least 20 years of creditable service; however, the retirement allowance will be reduced by 1/2 of 1% for each month between the age at retirement and age 65. The Plan provides for a Disability Retirement after 4 years of creditable service for an occupational disability or after 6 years for a non-occupational disability.

**Q** *How is a member's retirement allowance determined?*

**A** The maximum retirement allowance is determined by using the following formula: The average of the best 3 years of earnings, multiplied by 2.46%, and multiplied by years and months of creditable membership service.

**Q** *What is the date shown on the monthly retirement checks and when are they mailed to the retirees?*

**A** The monthly retirement checks are dated for the last business day of the month. The checks are mailed 4 or 5 days before the end of the month in order for them to arrive at the retiree's home by the last day of the month.



## Questions & Answers *(continued)*

**Q** *Does a member have a decision to make on how the pension will be paid?*

**A** YES. A member can take the maximum retirement allowance payable and will get a check every month for life in that amount, subject to adjustments from time to time. If a member takes the maximum retirement allowance payable, the member will recover the money contributed to the Fund in three years or less, and after the member dies, no further payments will be made from this Fund. A member can elect to take retirement payments under an option. Options give the retiree a lesser amount for life with the provision that upon their death the person designated as beneficiary will receive a retirement allowance. An example would be the 100% option. Instead of taking the maximum retirement allowance payable, the member elects to take a reduced amount for life and upon the member's death, the designated beneficiary will receive 100% of the allowance the member was receiving for life. The amount of reduction from the maximum is determined by option factors which are based on the member's and designated beneficiary's age and life expectancy. There are several types of options available.

**Q** *If a member leaves the employ of the MBTA, what happens to the contributions made on the employee's behalf (Authority's Contributions) to the Fund?*

**A** Those contributions, once made, become an irrevocable asset of the Pension Fund and can only be used for the exclusive benefit of the members of the Fund.

**Q** *If a retirement benefit is sent direct deposit (ACH – wire transfer) to a bank or credit union, when is the benefit deposited into the retiree's account and when are the funds available?*

**A** The benefit is wired to the retiree's bank or credit union on the last business day of the month. The availability date of these funds is determined by the member's banking institution.

**Q** *Once a member has retired and elected either the maximum benefit or elected an option, can this election be changed?*

**A** NO. An option elected by a member can only be changed prior to the effective date of retirement.

**Q** *How does unused sickleave affect the retirement allowance?*

**A** At retirement, a member's unused sickleave is converted to creditable membership service, which when multiplied by 2.46% of the average of the three (3) best years, increases the retirement allowance. For example, sickleave of 150 days converts to 7 months of creditable membership service. However, unused sickleave cannot be used to determine service eligibility for retirement.

**Q** *In the event a retiree is divorced/widowed, can he/she drop the option elected or change it in favor of a new spouse?*

**A** NO. In the event a retiree is divorced/widowed from his/her spouse, the option elected cannot be dropped or transferred in favor of a new spouse after the effective date of retirement.

**Q** *Can a member buy any service for which credit is not being received?*

**A** NO. A member can only get credit for the time in which both the member and the Authority make contributions.

**Q** *Who can an active or retired member contact with specific questions concerning health and life insurance benefits?*

**A** Active and retired members of the MBTA may contact the Benefits Department with specific questions about health and life insurance benefits. The telephone number is (617) 222-3244. Written inquiries should be sent to the MBTA Benefits Department, 10 Park Plaza, 4th Floor, Boston, MA 02116.



## Questions & Answers *(continued)*

**Q** *Can a member withdraw any money from the Fund and pay it back at a later date with interest?*

**A** NO. A member cannot withdraw any contributions from the Fund. The only way a member can obtain money from the Fund is either by resigning or retiring.

**Q** *Can I receive creditable service in the MBTA Retirement Fund for service with any other Federal, State, or local government agency?*

**A** NO. Since the MBTA Retirement Fund is a private system, no credit can be given for service other than with the MBTA.

**Q** *If the surviving spouse is eligible to receive a monthly benefit, how soon does he/she begin receiving the benefit? Does he/she have to wait until the member would have reached age 65?*

**A** The surviving spouse is eligible to receive the benefit the first month following the member's death. He/she does not have to wait until the member would have reached age 65.

**Example:** Member passes away June 15. The surviving spouse is eligible for benefit starting July 1.

**Q** *How are changes made in the Pension Plan?*

**A** All changes and improvements to the Pension Plan are negotiated between Local #589 and the Authority.

**Q** *If I leave the employ of the Authority and return at a later date, am I eligible to "Buy Back" my prior service?*

**A** YES. A former member of the Fund who is re-employed by the Authority is eligible, after a 3-year waiting period, to request the Retirement Board to restore his/her previous service by the repayment of the withdrawn funds, plus interest. "Bridging the Gap" restores to the member the creditable service he/she built up during the previous period of employment. There is no credit given for the period between the date the member left the employ of the Authority and the date he/she was re-employed. That gap will always remain. Therefore, any member of the Fund who terminated his/her employment with the Authority and was re-employed should contact the Retirement Board to determine the amount necessary to "Buy Back" the previous service.

**Q** *How does a member qualify for a benefit under the Vesting Provision of the Fund?*

**A** Under the Vesting Provision of the Fund, a member who has at least 10 years of creditable membership service may qualify for a benefit provided that his/her employment with the MBTA ended through no fault of their own. If a member resigns or is discharged for cause, he/she is not eligible for a retirement benefit under this provision.

**Q** *When is a member eligible to receive a benefit under the Vesting Provision of the Fund?*

**A** Under the Vesting Provision of the Fund, a member is eligible to receive a retirement benefit the first of the month following the member's 65th birthday provided that the member has the 10 years of creditable membership service in the Fund and his/her employment did not end voluntarily or by termination.

**Q** *Can taxes be withheld from my pension benefit?*

**A** Federal taxes can be withheld and deducted from your pension check each month. The amount of federal tax withheld from your monthly benefit can be changed at anytime by filing a new W-4P form with the Retirement Fund.

The MBTARF Pension is not taxable in the state of Massachusetts. Retirees residing in Massachusetts should not include their pensionable earnings from the MBTA Retirement Fund as income on their Massachusetts return.

**Q** *If a member has a question concerning the Fund or would like to obtain an estimate of his/her retirement benefit, whom should he/she contact for the correct answer?*

**A** All questions should be directed to the MBTA Retirement Fund at One Washington Mall, Boston, MA 02108 (617) 316-3800 or 800-810-6228.