

## SIDE LETTER

This MEMORANDUM OF UNDERSTANDING is entered into this 29th day of January 2024, by and between the MASSACHUSETTS BAY TRANSPORTATION AUTHORITY, hereinafter referred to as the "Authority", and LOCAL 589, AMALGAMATED TRANSIT UNION, AFL-CIO, hereinafter referred to as the "Union".

WHEREAS, the Board of Directors of the Authority has the authority to bargain collectively with labor organizations representing employees of the Authority and to enter into agreements with such organizations over wages, hours, and working conditions to the extent permitted by law; and

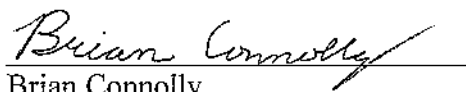
WHEREAS, the Union is a labor organization representing employees of the Authority; and

WHEREAS, the Authority and the Union are parties to a Pension Agreement.

WHEREAS, the parties have agreed to certain changes in the Pension Agreement;

NOW THEREFORE, the Authority and the Union, in consideration of mutual promises and covenants, agree that the Pension Agreement shall be further amended as set for the herein.

1. The parties agree to extend the period for a Qualified Member to elect to join the Group B Plan. The Qualified Member can elect to join the Group B Plan, provided that the Fund receives such Qualified Member's election no later than March 29, 2024. The requirement that a Qualified Member who elects to join the Group B plan accumulate at least twenty-four months of creditable service from the date of such election remains in full force and effect. Such Qualified Members electing to join Group B pursuant to this section will not have the option to revoke such election.
2. The parties agree that each Qualified Member who elected to join the Group B Plan, pursuant to Section 4(e) of the March 31, 2023, Memorandum of Understanding between the parties, shall have the option to revoke their election and revert back to the Group A Plan. To do so, the Fund must receive such Qualified Member's revocation on this form by March 29, 2024. Such Qualified Member will not have the option to elect to join the Group B Plan again.

  
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Brian Connolly,  
Counsel, Local 589, ATU

  
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Daniel Kazakis,  
MBTA Sr. Director of Labor Relations